

**Ector County Independent School District Salary Schedule**  
**187 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$47,500	\$50,100	\$51,150
1	\$47,500	\$50,100	\$51,150
2	\$48,000	\$50,600	\$51,650
3	\$48,500	\$51,100	\$52,150
4	\$49,000	\$51,600	\$52,650
5	\$49,500	\$52,100	\$53,150
6	\$50,000	\$52,600	\$53,650
7	\$50,500	\$53,100	\$54,150
8	\$51,000	\$53,600	\$54,650
9	\$51,500	\$54,100	\$55,150
10	\$52,000	\$54,600	\$55,650
11	\$52,500	\$55,100	\$56,150
12	\$53,000	\$55,600	\$56,650
13	\$53,500	\$56,100	\$57,150
14	\$54,000	\$56,600	\$57,650
15	\$54,500	\$57,100	\$58,150
16	\$55,000	\$57,600	\$58,650
17	\$55,500	\$58,100	\$59,150
18	\$56,000	\$58,600	\$59,650
19	\$56,500	\$59,100	\$60,150
20	\$57,000	\$59,600	\$60,650
21	\$57,500	\$60,100	\$61,150
22	\$58,000	\$60,600	\$61,650
23	\$58,500	\$61,100	\$62,150
24	\$59,000	\$61,600	\$62,650
25	\$59,500	\$62,100	\$63,150
26	\$60,000	\$62,600	\$63,650
27	\$60,500	\$63,100	\$64,150
28	\$61,000	\$63,600	\$64,650
29	\$61,500	\$64,100	\$65,150
30	\$62,000	\$64,600	\$65,650
31	\$62,500	\$65,100	\$66,150
32	\$63,000	\$65,600	\$66,650
33	\$63,500	\$66,100	\$67,150
34	\$64,000	\$66,600	\$67,650
35	\$64,500	\$67,100	\$68,150
36	\$65,000	\$67,600	\$68,650
37	\$65,500	\$68,100	\$69,150
38	\$66,000	\$68,600	\$69,650
39	\$66,500	\$69,100	\$70,150
40	\$67,000	\$69,600	\$70,650
41	\$67,500	\$70,100	\$71,150
42	\$68,000	\$70,600	\$71,650
43	\$68,500	\$71,100	\$72,150
44	\$69,000	\$71,600	\$72,650

## Ector County Independent School District Salary Schedule

45	\$69,500	\$72,100	\$73,150
46	\$70,000	\$72,600	\$73,650
47	\$70,500	\$73,100	\$74,150
48	\$71,000	\$73,600	\$74,650
49	\$71,500	\$74,100	\$75,150
50	\$72,000	\$74,600	\$75,650

**Ector County Independent School District Salary Schedule**  
**197 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$50,040	\$52,640	\$53,690
1	\$50,040	\$52,640	\$53,690
2	\$50,567	\$53,167	\$54,217
3	\$51,094	\$53,694	\$54,744
4	\$51,620	\$54,220	\$55,270
5	\$52,147	\$54,747	\$55,797
6	\$52,674	\$55,274	\$56,324
7	\$53,201	\$55,801	\$56,851
8	\$53,727	\$56,327	\$57,377
9	\$54,254	\$56,854	\$57,904
10	\$54,781	\$57,381	\$58,431
11	\$55,307	\$57,907	\$58,957
12	\$55,834	\$58,434	\$59,484
13	\$56,361	\$58,961	\$60,011
14	\$56,888	\$59,488	\$60,538
15	\$57,414	\$60,014	\$61,064
16	\$57,941	\$60,541	\$61,591
17	\$58,468	\$61,068	\$62,118
18	\$58,995	\$61,595	\$62,645
19	\$59,521	\$62,121	\$63,171
20	\$60,048	\$62,648	\$63,698
21	\$60,575	\$63,175	\$64,225
22	\$61,102	\$63,702	\$64,752
23	\$61,628	\$64,228	\$65,278
24	\$62,155	\$64,755	\$65,805
25	\$62,682	\$65,282	\$66,332
26	\$63,209	\$65,809	\$66,859
27	\$63,735	\$66,335	\$67,385
28	\$64,262	\$66,862	\$67,912
29	\$64,789	\$67,389	\$68,439
30	\$65,316	\$67,916	\$68,966
31	\$65,842	\$68,442	\$69,492
32	\$66,369	\$68,969	\$70,019
33	\$66,896	\$69,496	\$70,546
34	\$67,422	\$70,022	\$71,072
35	\$67,949	\$70,549	\$71,599
36	\$68,476	\$71,076	\$72,126
37	\$69,003	\$71,603	\$72,653
38	\$69,529	\$72,129	\$73,179
39	\$70,056	\$72,656	\$73,706
40	\$70,583	\$73,183	\$74,233
41	\$71,110	\$73,710	\$74,760
42	\$71,636	\$74,236	\$75,286
43	\$72,163	\$74,763	\$75,813
44	\$72,690	\$75,290	\$76,340

## Ector County Independent School District Salary Schedule

45	\$73,217	\$75,817	\$76,867
46	\$73,743	\$76,343	\$77,393
47	\$74,270	\$76,870	\$77,920
48	\$74,797	\$77,397	\$78,447
49	\$75,324	\$77,924	\$78,974
50	\$75,850	\$78,450	\$79,500

**Ector County Independent School District Salary Schedule**  
**207 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$52,580	\$55,180	\$56,230
1	\$52,580	\$55,180	\$56,230
2	\$53,134	\$55,734	\$56,784
3	\$53,687	\$56,287	\$57,337
4	\$54,241	\$56,841	\$57,891
5	\$54,794	\$57,394	\$58,444
6	\$55,348	\$57,948	\$58,998
7	\$55,901	\$58,501	\$59,551
8	\$56,455	\$59,055	\$60,105
9	\$57,008	\$59,608	\$60,658
10	\$57,562	\$60,162	\$61,212
11	\$58,115	\$60,715	\$61,765
12	\$58,668	\$61,268	\$62,318
13	\$59,222	\$61,822	\$62,872
14	\$59,775	\$62,375	\$63,425
15	\$60,329	\$62,929	\$63,979
16	\$60,882	\$63,482	\$64,532
17	\$61,436	\$64,036	\$65,086
18	\$61,989	\$64,589	\$65,639
19	\$62,543	\$65,143	\$66,193
20	\$63,096	\$65,696	\$66,746
21	\$63,650	\$66,250	\$67,300
22	\$64,203	\$66,803	\$67,853
23	\$64,757	\$67,357	\$68,407
24	\$65,310	\$67,910	\$68,960
25	\$65,864	\$68,464	\$69,514
26	\$66,417	\$69,017	\$70,067
27	\$66,971	\$69,571	\$70,621
28	\$67,524	\$70,124	\$71,174
29	\$68,078	\$70,678	\$71,728
30	\$68,631	\$71,231	\$72,281
31	\$69,184	\$71,784	\$72,834
32	\$69,738	\$72,338	\$73,388
33	\$70,291	\$72,891	\$73,941
34	\$70,845	\$73,445	\$74,495
35	\$71,398	\$73,998	\$75,048
36	\$71,952	\$74,552	\$75,602
37	\$72,505	\$75,105	\$76,155
38	\$73,059	\$75,659	\$76,709
39	\$73,612	\$76,212	\$77,262
40	\$74,166	\$76,766	\$77,816
41	\$74,719	\$77,319	\$78,369
42	\$75,273	\$77,873	\$78,923
43	\$75,826	\$78,426	\$79,476
44	\$76,380	\$78,980	\$80,030

## Ector County Independent School District Salary Schedule

45	\$76,933	\$79,533	\$80,583
46	\$77,487	\$80,087	\$81,137
47	\$78,040	\$80,640	\$81,690
48	\$78,594	\$81,194	\$82,244
49	\$79,147	\$81,747	\$82,797
50	\$79,701	\$82,301	\$83,351

**Ector County Independent School District Salary Schedule**  
**217 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$55,120	\$57,720	\$58,770
1	\$55,120	\$57,720	\$58,770
2	\$55,701	\$58,301	\$59,351
3	\$56,281	\$58,881	\$59,931
4	\$56,861	\$59,461	\$60,511
5	\$57,441	\$60,041	\$61,091
6	\$58,021	\$60,621	\$61,671
7	\$58,602	\$61,202	\$62,252
8	\$59,182	\$61,782	\$62,832
9	\$59,762	\$62,362	\$63,412
10	\$60,342	\$62,942	\$63,992
11	\$60,922	\$63,522	\$64,572
12	\$61,503	\$64,103	\$65,153
13	\$62,083	\$64,683	\$65,733
14	\$62,663	\$65,263	\$66,313
15	\$63,243	\$65,843	\$66,893
16	\$63,824	\$66,424	\$67,474
17	\$64,404	\$67,004	\$68,054
18	\$64,984	\$67,584	\$68,634
19	\$65,564	\$68,164	\$69,214
20	\$66,144	\$68,744	\$69,794
21	\$66,725	\$69,325	\$70,375
22	\$67,305	\$69,905	\$70,955
23	\$67,885	\$70,485	\$71,535
24	\$68,465	\$71,065	\$72,115
25	\$69,045	\$71,645	\$72,695
26	\$69,626	\$72,226	\$73,276
27	\$70,206	\$72,806	\$73,856
28	\$70,786	\$73,386	\$74,436
29	\$71,366	\$73,966	\$75,016
30	\$71,947	\$74,547	\$75,597
31	\$72,527	\$75,127	\$76,177
32	\$73,107	\$75,707	\$76,757
33	\$73,687	\$76,287	\$77,337
34	\$74,267	\$76,867	\$77,917
35	\$74,848	\$77,448	\$78,498
36	\$75,428	\$78,028	\$79,078
37	\$76,008	\$78,608	\$79,658
38	\$76,588	\$79,188	\$80,238
39	\$77,168	\$79,768	\$80,818
40	\$77,749	\$80,349	\$81,399
41	\$78,329	\$80,929	\$81,979
42	\$78,909	\$81,509	\$82,559
43	\$79,489	\$82,089	\$83,139
44	\$80,070	\$82,670	\$83,720

## Ector County Independent School District Salary Schedule

45	\$80,650	\$83,250	\$84,300
46	\$81,230	\$83,830	\$84,880
47	\$81,810	\$84,410	\$85,460
48	\$82,390	\$84,990	\$86,040
49	\$82,971	\$85,571	\$86,621
50	\$83,551	\$86,151	\$87,201



**Ector County Independent School District Salary Schedule**  
**227 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

Step	Yearly Salary	Total - Including Master Stipend	Total - Including Doctorate Stipend
0	\$57,660	\$60,260	\$61,310
1	\$57,660	\$60,260	\$61,310
2	\$58,267	\$60,867	\$61,917
3	\$58,874	\$61,474	\$62,524
4	\$59,481	\$62,081	\$63,131
5	\$60,088	\$62,688	\$63,738
6	\$60,695	\$63,295	\$64,345
7	\$61,302	\$63,902	\$64,952
8	\$61,909	\$64,509	\$65,559
9	\$62,516	\$65,116	\$66,166
10	\$63,123	\$65,723	\$66,773
11	\$63,730	\$66,330	\$67,380
12	\$64,337	\$66,937	\$67,987
13	\$64,944	\$67,544	\$68,594
14	\$65,551	\$68,151	\$69,201
15	\$66,158	\$68,758	\$69,808
16	\$66,765	\$69,365	\$70,415
17	\$67,372	\$69,972	\$71,022
18	\$67,979	\$70,579	\$71,629
19	\$68,586	\$71,186	\$72,236
20	\$69,193	\$71,793	\$72,843
21	\$69,799	\$72,399	\$73,449
22	\$70,406	\$73,006	\$74,056
23	\$71,013	\$73,613	\$74,663
24	\$71,620	\$74,220	\$75,270
25	\$72,227	\$74,827	\$75,877
26	\$72,834	\$75,434	\$76,484
27	\$73,441	\$76,041	\$77,091
28	\$74,048	\$76,648	\$77,698
29	\$74,655	\$77,255	\$78,305
30	\$75,262	\$77,862	\$78,912
31	\$75,869	\$78,469	\$79,519
32	\$76,476	\$79,076	\$80,126
33	\$77,083	\$79,683	\$80,733
34	\$77,690	\$80,290	\$81,340
35	\$78,297	\$80,897	\$81,947
36	\$78,904	\$81,504	\$82,554
37	\$79,511	\$82,111	\$83,161
38	\$80,118	\$82,718	\$83,768
39	\$80,725	\$83,325	\$84,375
40	\$81,332	\$83,932	\$84,982
41	\$81,939	\$84,539	\$85,589
42	\$82,545	\$85,145	\$86,195
43	\$83,152	\$85,752	\$86,802
44	\$83,759	\$86,359	\$87,409

## Ector County Independent School District Salary Schedule

45	\$84,366	\$86,966	\$88,016
46	\$84,973	\$87,573	\$88,623
47	\$85,580	\$88,180	\$89,230
48	\$86,187	\$88,787	\$89,837
49	\$86,794	\$89,394	\$90,444
50	\$87,401	\$90,001	\$91,051

**Ector County Independent School District Salary Schedule**  
**Bus Operator Schedule**

<b>Step</b>	<b>Hourly Rate</b>
0	\$16.4100
1	\$16.4100
2	\$16.5600
3	\$16.7100
4	\$16.8600
5	\$17.0100
6	\$17.1600
7	\$17.3100
8	\$17.4600
9	\$17.6100
10	\$17.7600
11	\$17.9100
12	\$18.0600
13	\$18.2100
14	\$18.3600
15	\$18.5100
16	\$18.6600
17	\$18.8100
18	\$18.9600
19	\$19.1100
20	\$19.2600
21	\$19.4100
22	\$19.5600
23	\$19.7100
24	\$19.8600
25	\$20.0100
26	\$20.1600
27	\$20.3100
28	\$20.4600
29	\$20.6100
30	\$20.7600
31	\$20.9100
32	\$21.0600
33	\$21.2100
34	\$21.3600
35	\$21.5100
36	\$21.6600
37	\$21.8100
38	\$21.9600
39	\$22.1100
40	\$22.2600

# Ector County Independent School District Salary Schedule

**Ector County Independent School District Salary Schedule  
Auxillary Job Classification**

**Pay Grade 01**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$53.4492	\$66.8418	\$80.1738
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$9,086.36	\$11,363.11	\$13,629.55

ASSISTANT COOK (170)  
FS-GEN HELPER (170)

**Pay Grade 02**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$58.2366	\$72.8412	\$87.3852
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$9,900.22	\$12,383.00	\$14,855.48
172 Days	\$10,016.70	\$12,528.69	\$15,030.25

ASSISTANT COOK (170)  
MONITOR- REG (172)  
MONITOR-SP ED (172)

**Pay Grade 03**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$63.4482	\$79.3254	\$95.2026
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$10,786.19	\$13,485.32	\$16,184.44
172 Days	\$10,913.09	\$13,643.97	\$16,374.85
250 Days	\$21,149.40	\$26,441.80	\$31,734.20

HEAD COOK (170)  
MONITOR- LIFT (172)  
NIGHT WATCHMAN (250)

**Pay Grade 04**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$69.1446	\$86.4762	\$103.7472
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$11,754.58	\$14,700.95	\$17,637.02
227 Days	\$20,927.77	\$26,173.46	\$31,400.82

BUS-WASHER (227)  
CAMPUS SAFETY SPECIALIST (227)  
CUSTODIAN (227)  
CUSTODIAN-PART TIME (227)  
FS-MANAGER TRAINEE (170)  
LEAD COOK (170)  
VEH MECH-LUBRICATION (227)

**Ector County Independent School District Salary Schedule  
Auxillary Job Classification**

**Pay Grade 05**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$100.5152	\$125.6440	\$150.7728
	Annual Minimum	Annual Midpoint	Annual Maximum
217 Days	\$21,811.80	\$27,264.75	\$32,717.70
227 Days	\$22,816.95	\$28,521.19	\$34,225.43

- BUS-GASSER-SERVICER (227)
- CENTRAL RECEIVING WHSE ASST (227)
- CUST-ADMIN (227)
- CUST-ASST HEAD SECND (227)
- CUST-HEAD ELEMENTARY (227)
- CUST-WAREHOUSEMAN (227)
- DRIVER TRAINER-SO (217)
- FS-WHSE DELIVERYMAN (227)
- GRUNDSKEEPER (227)
- MAIL CLERK-CARRIER (227)
- PRINT/MAIL SERV AST (227)
- ROOFER (227)
- TIRE SERVICEMAN (227)
- WAREHOUSEMAN-TXTBK (227)

**Pay Grade 06**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$109.5648	\$136.9560	\$164.3472
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,488.62	\$25,610.77	\$30,732.93
207 Days	\$22,679.91	\$28,349.89	\$34,019.87
227 Days	\$24,871.21	\$31,089.01	\$37,306.81

- APPRENTICE CARPENTER (227)
- APPRENTICE ELECTRCN (227)
- ASST PRINTER (227)
- ASST PRINTER-BINDER (227)
- CUST- ADMIN - HEAD (227)
- CUST-HEAD MIDDLE SCHOOL (227)
- DISPATCHER 207 (207)
- DISPATCHER 227 (227)
- FS-MANAGER (187)
- FS-SM ELEM MANAGER (187)
- GENERAL PAINTER (227)
- GRUNDS - FRONT LANDSCAPE KEEP (227)
- PARTS ROOM CLERK (227)
- PRINT/MAIL SERV TECH (227)
- SHOP WELDER (227)
- TRIP SCHEDULER (207)
- UPHOLST-GLAZIER-TRAN (227)

**Pay Grade 07**

**Ector County Independent School District Salary Schedule**  
**Auxillary Job Classification**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$119.4224	\$149.3184	\$179.1336
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$22,331.99	\$27,922.54	\$33,497.98
197 Days	\$23,526.21	\$29,415.72	\$35,289.32
217 Days	\$25,914.66	\$32,402.09	\$38,871.99
227 Days	\$27,108.88	\$33,895.28	\$40,663.37

- AG FARM CARETAKER (227)
- COMPUTER ROUTER TECH (217)
- CUST-HS HEAD CUSTODIAN (227)
- FS-SECONDARY MANAGER (187)
- FS-SM ELEM MANAGER (197)
- GLAZIER MAINTENANCE (227)
- GROUNDS CERT APP/IPM (227)
- HEAVY EQUIP OPERATOR (227)
- IRRIGATION TECH (227)
- MAINT WHSE ATTD (227)
- STADIUM CARETAKER (227)
- STAIN FINISH WORKER (227)
- YARD-MECH MAN CAMPUS (227)

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**Pay Grade 08**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$130.1688	\$162.7312	\$195.2936
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$24,341.57	\$30,430.73	\$36,519.90
227 Days	\$29,548.32	\$36,939.98	\$44,331.65

- DUAL MANAGER (187)
- GENERAL CARPENTER (227)
- HEAD STADIUM CARETAKER (227)
- HEAT-COOL-ELEC TECH (227)
- HVAC MECHANIC (227)
- LEAD ROOFER (227)
- MASONRYMAN (227)
- PLUMBER (227)
- STADIUM CARETAKER (227)

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**Pay Grade 09**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$141.8848	\$177.3560	\$212.8272
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$32,207.85	\$40,259.81	\$48,311.77

**Ector County Independent School District Salary Schedule  
Auxillary Job Classification**

CABINET MAKER (227)  
 CUST-FOREMAN (227)  
 FOREMAN DRIVER-MAG (227)  
 FOREMAN DRIVER-REG (227)  
 FOREMAN DRIVER-SP ED (227)  
 FOREMAN PAINTING (227)  
 GENERAL ELECTRICIAN (227)  
 LEAD PAINTER (227)  
 MASTER PLUMBER (227)  
 SHEET METAL MECHANIC (227)  
 SHOP MECHANIC (227)  
 SUPV- FOOD SERV (227)  
 TRANS OPERATIONS MGR (227)  
 VEHICLE MECHANIC (227)

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**Pay Grade 10**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$154.6512	\$193.3544	\$231.9768
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$35,105.82	\$43,891.45	\$52,658.73

ASSISTANT WAREHOUSE SUPERVISOR (227)  
 FOREMAN GROUNDS (227)  
 FS-HEAT-COOL-ELEC TC (227)  
 HEAT-COOL-ELEC TECH (227)  
 LEAD ELECTRICAL TECH (227)  
 MAINT WHSE ASSISTANT (227)  
 MASTER LOCKSMITH (227)  
 VEH MECHANIC- LEAD (227)

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**Pay Grade 11**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$168.5488	\$210.7264	\$252.8232
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$38,260.58	\$47,834.89	\$57,390.87

FOREMAN CARPENTRY (227)  
 FOREMAN ELECTRICIAN (227)  
 FOREMAN PLUMBING (227)  
 FOREMAN SHOP-TRANS (227)  
 FS-WHSE SUPERVISOR (227)  
 MAINT WHSE SUPERV (227)  
 SUPV CONST-RFNG (227)



**Ector County Independent School District Salary Schedule  
Administrative/Professional Job Classification Business And Operations**

**Pay Grade 01**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$188.1939	\$235.2423	\$282.2908
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$42,720.02	\$53,400.00	\$64,080.01

BOOKKEEPER-PAYROLL (227)  
MNGR- RISK-BENEFITS (227)  
SPECIAL PROJECTS PAYROLL ACCT (227)

**Pay Grade 02**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$211.9824	\$265.3745	\$318.2379
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$48,120.00	\$60,240.01	\$72,240.00

FINANCE ACCOUNTANT (227)  
SCHOOL NUTRITION TECHNOLOGY AD (227)  
SPCLST-COMMUNICATION (227)

**Pay Grade 03**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$235.2423	\$294.4494	\$353.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$53,400.00	\$66,840.01	\$80,160.01

COORD- INST MATERIAL (227)  
PAYROLL ACCOUNTANT (227)  
SCHOOL NUTRITION BUYER (227)

**Pay Grade 04**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3877	\$320.8811	\$384.8458
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.01	\$72,840.01	\$87,360.00

DIETITIAN (227)  
PRINT SHOP/MAIL SUPV (227)  
RESEARCH & INNOVATION STRATEGI (227)  
SP PROJECTS ACCTNT (227)  
STAFF AUDITOR (227)

**Pay Grade 05**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$279.6476	\$349.9560	\$419.7357

**Ector County Independent School District Salary Schedule  
Administrative/Professional Job Classification Business And Operations**

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$63,480.01	\$79,440.01	\$95,280.00

COORD-BENEFITS (227)  
 COORD-STAFF PAY BUD (227)  
 SPCLST-ENERGY EDUC (227)

**Pay Grade 06**

Daily Minimum	Daily Midpoint	Daily Maximum
\$305.0221	\$381.6740	\$457.7974

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,240.02	\$86,640.00	\$103,920.01

DIR ENERGY AND CUSTODIAL OPS (227)  
 DIR OF FACILITIES (227)  
 DIR PAYROLL (227)  
 DIR SCHOOL NUTRITION (227)  
 DIR TRANSPORTATION (227)  
 DIRECTOR EDUCATION FOUNDATION (227)  
 INTRNL AUDITOR (227)  
 SUPV-ACCOUNTING (227)

**Pay Grade 07**

Daily Minimum	Daily Midpoint	Daily Maximum
\$332.5110	\$416.0353	\$499.0309

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,280.01

DIR BENEFITS-RISK MN (227)  
 DIR PURCHASING (227)

**Pay Grade 08**

Daily Minimum	Daily Midpoint	Daily Maximum
\$362.6432	\$453.5683	\$543.9648

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,960.00	\$123,480.01

DIR FINANCE (227)

**Ector County Independent School District Salary Schedule  
Admin/Prof Job Classification Instructional Leadership And Support**

**Pay Grade 01**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$214.4385	\$268.4492	\$321.9252
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$40,100.00	\$50,200.00	\$60,200.01
197 Days	\$42,244.38	\$52,884.49	\$63,419.26
207 Days	\$44,388.77	\$55,568.98	\$66,638.52
227 Days	\$48,677.54	\$60,937.97	\$73,077.02

- CHILD CARE COORD (227)
- COMMUNITY LIA-VIP (187)
- COORDINATOR - T3M (207)
- DROP OUT PREVENTION SPECIALIST (187)
- INNOVATION ARCHITECT (227)
- SOCIAL WORKER (187)
- SPCLST-TEEN PARENT (197)

**Pay Grade 02**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$237.9679	\$297.8610	\$357.2193
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$44,500.00	\$55,700.01	\$66,800.01
197 Days	\$46,879.68	\$58,678.62	\$70,372.20
207 Days	\$49,259.36	\$61,657.23	\$73,944.40
217 Days	\$51,639.03	\$64,635.84	\$77,516.59
227 Days	\$54,018.71	\$67,614.45	\$81,088.78

- ADM REVIEW & DISMISSAL FACILIT (197)
- OCCUP THER-ASST (187)
- PHYSICAL THERAP-ASST (187)
- PSYCHOLOGY LSSP - INTERN (197)
- SOCIAL WORKER -EXT (217)
- SOCIAL WORKER-LEAD (227)
- SPCLST-ADV ACA SERV (227)
- SPCLST-BEHAVIOR (207)
- SPCLST-BIL/ESL INTERVENTIONIST (217)
- SPECIAL EDUCATION EVALUATOR (197)
- SPEECH PATH (INTERN) (187)
- SPEECH PATH-ASST (187)

**Pay Grade 03**

Daily Minimum	Daily Midpoint	Daily Maximum
\$259.3583	\$324.5990	\$389.3048

**Ector County Independent School District Salary Schedule  
Admin/Prof Job Classification Instructional Leadership And Support**

	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$48,500.00	\$60,700.01	\$72,800.00
197 Days	\$51,093.59	\$63,946.00	\$76,693.05
207 Days	\$53,687.17	\$67,191.99	\$80,586.09
217 Days	\$56,280.75	\$70,437.98	\$84,479.14
227 Days	\$58,874.33	\$73,683.97	\$88,372.19

- COLLEGE AND CAREER ADVISOR (207)
- COUNSLR-12 MONTH (227)
- COUNSLR-CAREER&TECH (217)
- COUNSLR-ELEM (197)
- COUNSLR-ELEM (207)
- COUNSLR-ELEM SAS (207)
- COUNSLR-SAS (207)
- COUNSLR-SEC-REG (207)
- COUNSLR-SEC-SAS (207)
- COUNSLR-SPECIAL EDUCATION (207)
- COUNSLR-TRAC (207)
- DIAG-ED (197)
- EEC COUNSELOR (197)
- PSYCHOL (LSSP) (197)
- SPCLST-SPCH PTH (207)
- SPCLST-SPCH PTH 227 (227)
- SPEECH-PATH (187)

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**Pay Grade 04**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$280.3456	\$350.8295	\$420.7834

  

	Annual Minimum	Annual Midpoint	Annual Maximum
197 Days	\$55,228.08	\$69,113.41	\$82,894.33
207 Days	\$58,031.54	\$72,621.71	\$87,102.16
217 Days	\$60,835.00	\$76,130.00	\$91,310.00
227 Days	\$63,638.45	\$79,638.30	\$95,517.83

- ASST PRIN-ALAMO (217)
- ASST PRIN-EARLY EDUCATION (217)
- ASST PRIN-ELEM (217)
- ATC-G CAMPUS SUPERVISOR (207)
- OCCUPATION THER (197)
- PHYSICAL THERAPIST (197)
- TRAINER-HS (197)
- TRAINER-HS (207)

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**Pay Grade 05**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$307.5381	\$384.8224	\$461.5736

**Ector County Independent School District Salary Schedule  
Admin/Prof Job Classification Instructional Leadership And Support**

	Annual Minimum	Annual Midpoint	Annual Maximum
197 Days	\$60,585.01	\$75,810.01	\$90,930.00
217 Days	\$66,735.77	\$83,506.46	\$100,161.47
227 Days	\$69,811.15	\$87,354.68	\$104,777.21

- ASSOCIATE PRINCIPAL - MS (227)
- ASST PRIN EARLY COLLEGE HS (217)
- ASST PRIN-HS (217)
- ASST PRIN-HS (227)
- ASST PRIN-MS (217)
- ASST PRIN-YC-ALT (217)
- BAND DIRECTOR HS (217)
- CHORAL DIRECTOR HS (197)
- COORD- AVID (227)
- COORD-CAREER & TECH (227)
- COORD-ESL (227)
- COORD-FINE ARTS (227)
- COORD-INTERNATIONAL TEACHER (227)
- COORD-LANG OTHER THAN ENGLISH (227)
- COORD-MATH (227)
- COORD-SCIENCE (227)
- COORD-SOCIAL STUDIES (227)
- COORD-SPECIAL EDU BEHAVIOR (227)
- COORD-SPED (227)
- COORD-TEEN PREG SVC (227)
- COORD-TESTING (227)
- COORDINATOR - 2+1 (227)
- COORDINATOR-DYSLEXIA (227)
- COORDINATOR-ELAR (227)
- COORDINATOR-BIL (227)
- DEAN OF STUDENTS (217)
- DIR-STUDENT SERVICES (227)
- DIRECTOR-MARIACHI (197)
- HD FB COACH-CPS CORD (227)
- INST SERV DIR-MS (227)
- ORCHESTRA DIR - HS (197)

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**Pay Grade 06**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$332.5110	\$416.0353	\$499.0309
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,280.01

- ASSISTANT ATHLETIC DIRECTOR (227)
- ASSOCIATE PRINCIPAL (227)
- DIR ADVANCED ACADEMIC SERVICES (227)
- DIR AVID (227)
- DIR HEALTH SERVICES (227)
- DIR INSTRUCTIONAL TECHNOLOGY (227)
- DIR LITERACY PK-12 (227)

**Ector County Independent School District Salary Schedule  
Admin/Prof Job Classification Instructional Leadership And Support**

**Pay Grade 07**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$362.6432	\$453.5683	\$543.9648
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,960.00	\$123,480.01

- DIR HR (227)
- DIR OF FINE ARTS (227)
- DIR OF STRATEGIC INITIATIVES (227)
- DIR-RDSPD (227)
- PRINCIPAL-EEC (227)
- PRINCIPAL-ELEM (227)
- PRINCIPAL-ELEM AEP (227)

**Pay Grade 08**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$395.4185	\$494.2732	\$593.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$89,760.00	\$112,200.02	\$134,640.01

- DIR EARLY COLLEGE HIGH SCHOOLS (227)
- DIR FED & STATE PROG (227)
- DIR OF COMMUNICATION (227)
- DIR TITLE II (227)
- PRIN-NEW TECH HIGH (227)
- PRINCIPAL-ALTER CNTR (227)
- PRINCIPAL-MIDDLE SCHOOL (227)

**Pay Grade 09**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$430.8370	\$538.6784	\$646.5199
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$97,800.00	\$122,280.00	\$146,760.02

- CHIEF INNOVATION OFFICER (227)
- COMPLIANCE OFFICER (227)
- EXEC DIRECTOR GUIDANCE & COUNS (227)
- EXECUTIVE DIR BIL/ESL/MIG (227)
- EXECUTIVE DIR CAREER SERVICES (227)
- EXECUTIVE DIR DISTRICT OPS (227)
- EXECUTIVE DIRECTOR ACCOUNTABIL (227)
- EXECUTIVE DIRECTOR ELEMENTARY (227)
- EXECUTIVE DIRECTOR FINE ARTS (227)
- EXECUTIVE DIRECTOR OF INSTRUCT (227)
- EXECUTIVE DIRECTOR SECONDARY (227)
- EXECUTIVE DIRECTOR SPECIAL ED (227)
- EXECUTIVE HR DIRECTOR (227)
- PRINCIPAL-HIGH SCHOOL (227)

**Ector County Independent School District Salary Schedule  
Admin/Prof Job Classification Instructional Leadership And Support**

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**Pay Grade 10**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$469.4273	\$586.7842	\$704.1410
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$106,560.00	\$133,200.01	\$159,840.01

ASST SUPT-CURR/INST (227)

ASST SUPT-ELEMENTARY (227)

ASST SUPT-SECONDARY (227)

CHIEF FINANCIAL OFC (227)

CHIEF OF STAFF (227)

CHIEF OPERATIONS OFC (227)

CHIEF TECHNOLOGY OFC (227)

EXECUTIVE DIRECTOR ATHLETICS (227)

**Ector County Independent School District Salary Schedule  
Secretary/Clerical Job Classification**

**Pay Grade 02**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$90.6576	\$113.3582	\$135.9839
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$16,952.97	\$21,197.98	\$25,428.99
197 Days	\$17,859.55	\$22,331.57	\$26,788.83
207 Days	\$18,766.12	\$23,465.15	\$28,148.67
227 Days	\$20,579.28	\$25,732.31	\$30,868.35

- CLERK-ATHLETIC (207)
- CLERK-ATTENDANCE (197)
- CLERK-AUDIO VISUAL (187)
- CLERK-BLDG-ALAMO (227)
- CLERK-BLDG-ATC (197)
- CLERK-BLDG-EEC (207)
- CLERK-BLDG-ELEM (197)
- CLERK-BLDG-HS (187)
- CLERK-BLDG-HS (197)
- CLERK-BLDG-HS (207)
- CLERK-BLDG-MS (187)
- CLERK-COUNSLR (207)
- CLERK-EXCHANGE (187)
- CLERK-LIBRARY SECND (187)
- CLERK-LIBRARY (187)
- CLERK-LIBRY EEC (187)
- CLERK-MAGNT (187)
- CLERK-MAGNT-BLDG (187)
- CLERK-OFFICE (187)
- CLERK-RECEPTIONIST (207)
- CLERK-SECONDARY (187)
- CLERK-SP ED (187)
- CLERK-TRANS AFFIDAV (227)
- CMP RECEP/TRUANCY CL (227)
- COMM LIASON-VISITING (187)

**Pay Grade 03**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$98.8184	\$123.5432	\$148.2680
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$18,479.04	\$23,102.58	\$27,726.12
197 Days	\$19,467.22	\$24,338.01	\$29,208.80
207 Days	\$20,455.41	\$25,573.44	\$30,691.48
217 Days	\$21,443.59	\$26,808.87	\$32,174.16
227 Days	\$22,431.78	\$28,044.31	\$33,656.84



**Ector County Independent School District Salary Schedule  
Secretary/Clerical Job Classification**

CASE WORKER (217)  
 CIP PHONE OPERATOR (227)  
 CLERK-DATA PROC (227)  
 CLERK-DATA PROC BIL (207)  
 CLERK-DATA PROC BIL (227)  
 CLERK-DATA PROC-MS (207)  
 CLERK-DATA PROC-MS (227)  
 CLERK-DIAGNOSTICIAN (197)  
 CLERK-OFFICE (227)  
 CLERK-OFFICE 12M (227)  
 CLERK-PAYROLL UTILIT (227)  
 CLERK-SPEECH (187)  
 COURT LIASON (197)  
 PARENT LIAISON (187)

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**Pay Grade 04**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$107.7064	\$134.6936	\$161.6000
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,141.10	\$25,187.70	\$30,219.20
197 Days	\$21,218.16	\$26,534.64	\$31,835.20
227 Days	\$24,449.35	\$30,575.45	\$36,683.20

BKKPR-CAMPUS HS (197)  
 BKKPR-CAMPUS MS (187)  
 CAMPUS PAYROLL CLERK (227)  
 CLERK-ACCOUNTING (227)  
 CLERK-ACCOUNTNG - FS (187)  
 CLERK-ACCT-FXD ASSET (227)  
 CLERK-COMPUTER-FS (227)  
 CLERK-CURRICULUM (227)  
 CLERK-HR FINGERPRINTING (227)  
 CLERK-OFFICE 12M (227)  
 CLERK-POSITION CONTROL (227)  
 CLERK-PURCHASING (227)  
 CLERK-SEC 504/DYSLEX (227)  
 CLERK-SP ED-SEMS (227)  
 INT'L TEACHER DATA INPUT CLERK (227)  
 RECEPTIONIST (227)  
 REGISTRAR (227)  
 SECTY-ATC (227)

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**Pay Grade 05**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$117.4024	\$146.8136	\$176.1440
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$26,650.34	\$33,326.69	\$39,984.69

**Ector County Independent School District Salary Schedule  
Secretary/Clerical Job Classification**

CLERK-PAYROLL (227)  
 CLERK-SPECIAL PROJECTS (227)  
 HR RECEPTIONIST (227)  
 PURCH CONTRACTS SPEC (227)  
 REGISTRAR (227)  
 REGISTRAR/PEIMS CLRK (227)  
 SECTY-DIRECTOR (227)  
 SECTY-OFFICE (227)  
 SECTY-PRIN ALTER (227)  
 SECTY-PRIN EEC (227)  
 SECTY-PRIN ELEM (227)  
 SECTY-PRIN HS (227)  
 SECTY-PRIN MS (227)  
 SECTY-PRN YR RND (227)  
 SECTY/BKPR-DIR (227)

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**Pay Grade 06**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$127.9872	\$159.9840	\$191.9808
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$29,053.09	\$36,316.37	\$43,579.64

BOOKKEEPER-ACCOUNT (227)  
 DIST TESTING SPEC (227)  
 IS-TRAINER/HELP DESK (227)  
 RECORDS MNG LIA (227)  
 SECTY-DIR INSTR SRVC (227)  
 SECTY-DIRECTOR (227)  
 SECTY-HR DIRECTOR (227)  
 SECTY-PRIN HS (227)  
 SECTY-REG DEAF (227)  
 SUB SERVICES MANAGER (227)

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**Pay Grade 07**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$139.5416	\$174.4472	\$209.3528
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$26,094.28	\$32,621.63	\$39,148.97
227 Days	\$31,675.94	\$39,599.51	\$47,523.09

CHILD CARE SPCLST (187)  
 HEALTH BENEFITS SPEC (227)  
 PAYROLL SPECIALIST (227)  
 PURCH BUYER / P-CARD (227)  
 SECTY-EXEC DIR (227)

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**Pay Grade 08**

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**Ector County Independent School District Salary Schedule  
Secretary/Clerical Job Classification**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$152.0656	\$190.1176	\$228.0984
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$34,518.89	\$43,156.70	\$51,778.34

ADMIN ASST-COO (227)

POLICY/PROCEDURE SPC (227)

SECTY-ASST SUPER (227)

SECTY-CFO (227)

SECTY-CHIEF INNOVATION OFFICER (227)

SECTY-CTO (227)

SECTY-EXEC DIR (227)

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**Pay Grade 09**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$165.7201	\$207.1702	\$248.6202
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$37,618.46	\$47,027.64	\$56,436.79

ADMN ASST CHF STAFF (227)

DEMO ADMISS-TRANS SP (227)

SECTY-SUPERINTENDENT (227)

**Ector County Independent School District Salary Schedule  
Teacher Aide Job Classification**

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**Pay Grade 01**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$76.0328	\$95.1016	\$114.0896
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$14,218.13	\$17,784.00	\$21,334.76

AIDE-CONTINGENCY (187)  
 AIDE-MONTESSORI (187)  
 AIDE-PHYSICAL ED (187)  
 AIDE-PRE K (187)

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**Pay Grade 02**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$82.9008	\$103.6664	\$124.3512
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$15,502.45	\$19,385.62	\$23,253.67
227 Days	\$18,818.48	\$23,532.27	\$28,227.72

AIDE-ALTER ED (187)  
 AIDE-BILINGUAL (187)  
 AIDE-ESL (187)  
 AIDE-HORTICULTURE (227)  
 AIDE-SP ED (187)  
 AIDE-SP ED-PPCD (187)  
 AIDE-SPECIAL ED (LD) (187)  
 CHILD CARE PROVIDER (187)

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**Pay Grade 03**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$90.3369	\$112.9572	\$135.5027
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$16,893.00	\$21,123.00	\$25,339.00

AIDE-ADAPTIVE PE (187)  
 AIDE-AUDIO VISUAL (187)  
 AIDE-ISS (187)  
 AIDE-PROXIMITY (187)  
 AIDE-SP ED (ED) (187)  
 AIDE-SP ED (SCC) (187)  
 AIDE-SP ED BEHAV SUP (187)  
 AIDE-SP ED CONTINGENCY (187)  
 AIDE-SPED APPL LIFES (187)  
 AIDE-SPED-BASIC SKILLS (187)  
 AIDE-SPED-SPECIALIZED CLASSROO (187)  
 CERTIFIED NURSE ASSISTANT (187)  
 SCHOOL HEALTH AIDE (187)

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**Pay Grade 04**

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**Ector County Independent School District Salary Schedule  
Teacher Aide Job Classification**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$98.4952	\$123.1392	\$147.7832
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$18,418.60	\$23,027.03	\$27,635.46

AIDE-CULINARY ARTS (187)

AIDE-TESTER-BILING (187)

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**Pay Grade 05**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$107.3832	\$134.2896	\$161.1152
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,080.66	\$25,112.16	\$30,128.54

AIDE-SP ED (VAC) (187)

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**Pay Grade 06**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$117.0790	\$146.4122	\$175.6590
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$21,893.77	\$27,379.08	\$32,848.23

AIDE-SP ED-AI (187)

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**Pay Grade 09**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$151.6189	\$189.6046	\$227.4823
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$28,352.73	\$35,456.06	\$42,539.19

AIDE-SPE CERT INT AI (187)

**Ector County Independent School District Salary Schedule  
Technology Job Classification**

**Pay Grade 01**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$135.5947	\$169.4934	\$203.3921
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$30,780.00	\$38,475.00	\$46,170.01

COMP TECHNICIAN (227)  
IS-OPERATIONS TECH (227)

**Pay Grade 02**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$149.7798	\$187.2247	\$224.6696
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$34,000.01	\$42,500.01	\$51,000.00

IT-HELP DESK TECH (227)  
IT-TECHNICIAN SUPV (227)

**Pay Grade 03**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$175.1983	\$218.9978	\$262.7974
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$39,770.01	\$49,712.50	\$59,655.01

IT-DATA NETWORK TECH (227)

**Pay Grade 04**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$188.1939	\$235.2423	\$282.2908
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$42,720.02	\$53,400.00	\$64,080.01

INVENTORY SPECIALIST (227)  
IT-SUPERVISOR HELP DESK (227)  
NTO TECH ADMINISTRATOR (227)

**Pay Grade 05**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$238.7665	\$298.4582	\$358.1498
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$54,200.00	\$67,750.01	\$81,300.00

IS APPL ANALYST-BUS (227)  
IS APPL ANALYST-STU (227)  
WEB MASTER (227)

**Ector County Independent School District Salary Schedule  
Technology Job Classification**

**Pay Grade 06**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3877	\$320.4846	\$384.5815
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.01	\$72,750.00	\$87,300.00

IS SR APPL ANALYST (227)  
 IS STUDENT PROGRAMMER (227)  
 IT - G SUITE ADMINISTRATOR (227)  
 IT SHAREPOINT ADMIN (227)  
 IT-NETWORK ENGINEER (227)  
 IT-NETWORK SPECIALIST (227)  
 IT-SYSTEM ADMINISTRATOR (227)  
 IT-WAN AREA MANAGER (227)

**Pay Grade 07**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$287.2247	\$359.0309	\$430.8370
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$65,200.01	\$81,500.01	\$97,800.00

IS BUS APPL MNG/PROG (227)  
 IS STUD APPL MNG/PRO (227)  
 IT INFRASTRUCTURE MGR (227)  
 IT-OPERATIONS MANAGER (227)  
 IT-SR SYS ADMIN/ACTIVE DIRCTRY (227)

**Pay Grade 08**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$307.4890	\$384.3613	\$461.2335
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,800.00	\$87,250.02	\$104,700.00

IT-NETWORK HARDWARE MANAGER (227)  
 IT-NETWORK SOFTWARE MANAGER (227)  
 ONLINE PROGRAM ADMIN (227)

**Pay Grade 09**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$362.6432	\$453.3040	\$543.9648
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,900.01	\$123,480.01

DIR INFORMATION SYSTEMS (227)  
 DIR INFORMATION TECHNOLOGY (227)

**Ector County Independent School District Salary Schedule  
Police Job Classification**

**Pay Grade 01**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$141.8848	\$177.3560	\$212.8272
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$32,207.85	\$40,259.81	\$48,311.77

CRIME SCENE TECHNICIAN (227)  
TELECOMMUNICATOR I (227)

**Pay Grade 02**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$163.5488	\$210.7264	\$252.8232
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$37,125.58	\$47,834.89	\$57,390.87

TELECOMMUNICATOR II (227)

**Pay Grade 03**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$228.4492	\$285.5615	\$342.6738
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$42,720.00	\$53,400.00	\$64,080.00
227 Days	\$51,857.97	\$64,822.46	\$77,786.95

POLICE - OFFICER 12M (227)  
POLICE - OFFICER (187)

**Pay Grade 04**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$235.2423	\$294.4494	\$353.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$53,400.00	\$66,840.01	\$80,160.01

POLICE - CORPORAL (227)

**Pay Grade 05**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3900	\$320.8811	\$384.8458
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.53	\$72,840.01	\$87,360.00

POLICE - SERGEANT (227)

**Pay Grade 06**



**Ector County Independent School District Salary Schedule**  
**Police Job Classification**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$279.6500	\$349.9560	\$419.7357
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$63,480.55	\$79,440.01	\$95,280.00

POLICE-LIEUTENANT (227)

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**Pay Grade 07**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$305.0221	\$381.6740	\$457.7974
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,240.02	\$86,640.00	\$103,920.01

ASSISTANT CHIEF OF POLICE (227)

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**Pay Grade 08**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$332.5110	\$416.0353	\$499.0308
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,279.99

CHIEF OF POLICE (227)