

**Ector County Independent School District Salary Schedule 2018 - 2019**  
**187 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

<b>Step</b>	<b>Yearly Salary</b>	<b>Total - Including Retention Incentive</b>	<b>Total - Including Master Stipend &amp; Retention</b>	<b>Total - Including Doctorate Stipend &amp; Retention</b>
0	\$44,500	\$47,500	\$50,100	\$51,150
1	\$44,500	\$47,500	\$50,100	\$51,150
2	\$45,000	\$48,000	\$50,600	\$51,650
3	\$45,500	\$48,500	\$51,100	\$52,150
4	\$46,000	\$49,000	\$51,600	\$52,650
5	\$46,500	\$49,500	\$52,100	\$53,150
6	\$47,000	\$50,000	\$52,600	\$53,650
7	\$47,500	\$50,500	\$53,100	\$54,150
8	\$48,000	\$51,000	\$53,600	\$54,650
9	\$48,500	\$51,500	\$54,100	\$55,150
10	\$49,000	\$52,000	\$54,600	\$55,650
11	\$49,500	\$52,500	\$55,100	\$56,150
12	\$50,000	\$53,000	\$55,600	\$56,650
13	\$50,500	\$53,500	\$56,100	\$57,150
14	\$51,000	\$54,000	\$56,600	\$57,650
15	\$51,500	\$54,500	\$57,100	\$58,150
16	\$52,000	\$55,000	\$57,600	\$58,650
17	\$52,500	\$55,500	\$58,100	\$59,150
18	\$53,000	\$56,000	\$58,600	\$59,650
19	\$53,500	\$56,500	\$59,100	\$60,150
20	\$54,000	\$57,000	\$59,600	\$60,650
21	\$54,500	\$57,500	\$60,100	\$61,150
22	\$55,000	\$58,000	\$60,600	\$61,650
23	\$55,500	\$58,500	\$61,100	\$62,150
24	\$56,000	\$59,000	\$61,600	\$62,650
25	\$56,500	\$59,500	\$62,100	\$63,150
26	\$57,000	\$60,000	\$62,600	\$63,650
27	\$57,500	\$60,500	\$63,100	\$64,150
28	\$58,000	\$61,000	\$63,600	\$64,650
29	\$58,500	\$61,500	\$64,100	\$65,150
30	\$59,000	\$62,000	\$64,600	\$65,650
31	\$59,500	\$62,500	\$65,100	\$66,150
32	\$60,000	\$63,000	\$65,600	\$66,650
33	\$60,500	\$63,500	\$66,100	\$67,150
34	\$61,000	\$64,000	\$66,600	\$67,650
35	\$61,500	\$64,500	\$67,100	\$68,150
36	\$62,000	\$65,000	\$67,600	\$68,650
37	\$62,500	\$65,500	\$68,100	\$69,150
38	\$63,000	\$66,000	\$68,600	\$69,650
39	\$63,500	\$66,500	\$69,100	\$70,150
40	\$64,000	\$67,000	\$69,600	\$70,650
41	\$64,500	\$67,500	\$70,100	\$71,150
42	\$65,000	\$68,000	\$70,600	\$71,650
43	\$65,500	\$68,500	\$71,100	\$72,150
44	\$66,000	\$69,000	\$71,600	\$72,650

## Ector County Independent School District Salary Schedule 2018 - 2019

45	\$66,500	\$69,500	\$72,100	\$73,150
46	\$67,000	\$70,000	\$72,600	\$73,650
47	\$67,500	\$70,500	\$73,100	\$74,150
48	\$68,000	\$71,000	\$73,600	\$74,650
49	\$68,500	\$71,500	\$74,100	\$75,150
50	\$69,000	\$72,000	\$74,600	\$75,650

**Ector County Independent School District Salary Schedule 2018 - 2019**  
**197 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

Step	Yearly Salary	Total - Including Retention Incentive	Total - Including Master Stipend & Retention	Total - Including Doctorate Stipend & Retention
0	\$46,880	\$49,880	\$52,480	\$53,530
1	\$46,880	\$49,880	\$52,480	\$53,530
2	\$47,406	\$50,406	\$53,006	\$54,056
3	\$47,933	\$50,933	\$53,533	\$54,583
4	\$48,460	\$51,460	\$54,060	\$55,110
5	\$48,987	\$51,987	\$54,587	\$55,637
6	\$49,513	\$52,513	\$55,113	\$56,163
7	\$50,040	\$53,040	\$55,640	\$56,690
8	\$50,567	\$53,567	\$56,167	\$57,217
9	\$51,094	\$54,094	\$56,694	\$57,744
10	\$51,620	\$54,620	\$57,220	\$58,270
11	\$52,147	\$55,147	\$57,747	\$58,797
12	\$52,674	\$55,674	\$58,274	\$59,324
13	\$53,201	\$56,201	\$58,801	\$59,851
14	\$53,727	\$56,727	\$59,327	\$60,377
15	\$54,254	\$57,254	\$59,854	\$60,904
16	\$54,781	\$57,781	\$60,381	\$61,431
17	\$55,307	\$58,307	\$60,907	\$61,957
18	\$55,834	\$58,834	\$61,434	\$62,484
19	\$56,361	\$59,361	\$61,961	\$63,011
20	\$56,888	\$59,888	\$62,488	\$63,538
21	\$57,414	\$60,414	\$63,014	\$64,064
22	\$57,941	\$60,941	\$63,541	\$64,591
23	\$58,468	\$61,468	\$64,068	\$65,118
24	\$58,995	\$61,995	\$64,595	\$65,645
25	\$59,521	\$62,521	\$65,121	\$66,171
26	\$60,048	\$63,048	\$65,648	\$66,698
27	\$60,575	\$63,575	\$66,175	\$67,225
28	\$61,102	\$64,102	\$66,702	\$67,752
29	\$61,628	\$64,628	\$67,228	\$68,278
30	\$62,155	\$65,155	\$67,755	\$68,805
31	\$62,682	\$65,682	\$68,282	\$69,332
32	\$63,209	\$66,209	\$68,809	\$69,859
33	\$63,735	\$66,735	\$69,335	\$70,385
34	\$64,262	\$67,262	\$69,862	\$70,912
35	\$64,789	\$67,789	\$70,389	\$71,439
36	\$65,316	\$68,316	\$70,916	\$71,966
37	\$65,842	\$68,842	\$71,442	\$72,492
38	\$66,369	\$69,369	\$71,969	\$73,019
39	\$66,896	\$69,896	\$72,496	\$73,546
40	\$67,422	\$70,422	\$73,022	\$74,072
41	\$67,949	\$70,949	\$73,549	\$74,599
42	\$68,476	\$71,476	\$74,076	\$75,126
43	\$69,003	\$72,003	\$74,603	\$75,653
44	\$69,529	\$72,529	\$75,129	\$76,179

## Ector County Independent School District Salary Schedule 2018 - 2019

45	\$70,056	\$73,056	\$75,656	\$76,706
46	\$70,583	\$73,583	\$76,183	\$77,233
47	\$71,110	\$74,110	\$76,710	\$77,760
48	\$71,636	\$74,636	\$77,236	\$78,286
49	\$72,163	\$75,163	\$77,763	\$78,813
50	\$72,690	\$75,690	\$78,290	\$79,340

**Ector County Independent School District Salary Schedule 2018 - 2019**  
**207 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

<b>Step</b>	<b>Yearly Salary</b>	<b>Total - Including Retention Incentive</b>	<b>Total - Including Master Stipend &amp; Retention</b>	<b>Total - Including Doctorate Stipend &amp; Retention</b>
0	\$49,259	\$52,259	\$54,859	\$55,909
1	\$49,259	\$52,259	\$54,859	\$55,909
2	\$49,813	\$52,813	\$55,413	\$56,463
3	\$50,366	\$53,366	\$55,966	\$57,016
4	\$50,920	\$53,920	\$56,520	\$57,570
5	\$51,473	\$54,473	\$57,073	\$58,123
6	\$52,027	\$55,027	\$57,627	\$58,677
7	\$52,580	\$55,580	\$58,180	\$59,230
8	\$53,134	\$56,134	\$58,734	\$59,784
9	\$53,687	\$56,687	\$59,287	\$60,337
10	\$54,241	\$57,241	\$59,841	\$60,891
11	\$54,794	\$57,794	\$60,394	\$61,444
12	\$55,348	\$58,348	\$60,948	\$61,998
13	\$55,901	\$58,901	\$61,501	\$62,551
14	\$56,455	\$59,455	\$62,055	\$63,105
15	\$57,008	\$60,008	\$62,608	\$63,658
16	\$57,562	\$60,562	\$63,162	\$64,212
17	\$58,115	\$61,115	\$63,715	\$64,765
18	\$58,668	\$61,668	\$64,268	\$65,318
19	\$59,222	\$62,222	\$64,822	\$65,872
20	\$59,775	\$62,775	\$65,375	\$66,425
21	\$60,329	\$63,329	\$65,929	\$66,979
22	\$60,882	\$63,882	\$66,482	\$67,532
23	\$61,436	\$64,436	\$67,036	\$68,086
24	\$61,989	\$64,989	\$67,589	\$68,639
25	\$62,543	\$65,543	\$68,143	\$69,193
26	\$63,096	\$66,096	\$68,696	\$69,746
27	\$63,650	\$66,650	\$69,250	\$70,300
28	\$64,203	\$67,203	\$69,803	\$70,853
29	\$64,757	\$67,757	\$70,357	\$71,407
30	\$65,310	\$68,310	\$70,910	\$71,960
31	\$65,864	\$68,864	\$71,464	\$72,514
32	\$66,417	\$69,417	\$72,017	\$73,067
33	\$66,971	\$69,971	\$72,571	\$73,621
34	\$67,524	\$70,524	\$73,124	\$74,174
35	\$68,078	\$71,078	\$73,678	\$74,728
36	\$68,631	\$71,631	\$74,231	\$75,281
37	\$69,184	\$72,184	\$74,784	\$75,834
38	\$69,738	\$72,738	\$75,338	\$76,388
39	\$70,291	\$73,291	\$75,891	\$76,941
40	\$70,845	\$73,845	\$76,445	\$77,495
41	\$71,398	\$74,398	\$76,998	\$78,048
42	\$71,952	\$74,952	\$77,552	\$78,602
43	\$72,505	\$75,505	\$78,105	\$79,155
44	\$73,059	\$76,059	\$78,659	\$79,709

## Ector County Independent School District Salary Schedule 2018 - 2019

45	\$73,612	\$76,612	\$79,212	\$80,262
46	\$74,166	\$77,166	\$79,766	\$80,816
47	\$74,719	\$77,719	\$80,319	\$81,369
48	\$75,273	\$78,273	\$80,873	\$81,923
49	\$75,826	\$78,826	\$81,426	\$82,476
50	\$76,380	\$79,380	\$81,980	\$83,030

**Ector County Independent School District Salary Schedule 2018 - 2019**  
**217 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

<b>Step</b>	<b>Yearly Salary</b>	<b>Total - Including Retention Incentive</b>	<b>Total - Including Master Stipend &amp; Retention</b>	<b>Total - Including Doctorate Stipend &amp; Retention</b>
0	\$51,639	\$54,639	\$57,239	\$58,289
1	\$51,639	\$54,639	\$57,239	\$58,289
2	\$52,219	\$55,219	\$57,819	\$58,869
3	\$52,799	\$55,799	\$58,399	\$59,449
4	\$53,380	\$56,380	\$58,980	\$60,030
5	\$53,960	\$56,960	\$59,560	\$60,610
6	\$54,540	\$57,540	\$60,140	\$61,190
7	\$55,120	\$58,120	\$60,720	\$61,770
8	\$55,701	\$58,701	\$61,301	\$62,351
9	\$56,281	\$59,281	\$61,881	\$62,931
10	\$56,861	\$59,861	\$62,461	\$63,511
11	\$57,441	\$60,441	\$63,041	\$64,091
12	\$58,021	\$61,021	\$63,621	\$64,671
13	\$58,602	\$61,602	\$64,202	\$65,252
14	\$59,182	\$62,182	\$64,782	\$65,832
15	\$59,762	\$62,762	\$65,362	\$66,412
16	\$60,342	\$63,342	\$65,942	\$66,992
17	\$60,922	\$63,922	\$66,522	\$67,572
18	\$61,503	\$64,503	\$67,103	\$68,153
19	\$62,083	\$65,083	\$67,683	\$68,733
20	\$62,663	\$65,663	\$68,263	\$69,313
21	\$63,243	\$66,243	\$68,843	\$69,893
22	\$63,824	\$66,824	\$69,424	\$70,474
23	\$64,404	\$67,404	\$70,004	\$71,054
24	\$64,984	\$67,984	\$70,584	\$71,634
25	\$65,564	\$68,564	\$71,164	\$72,214
26	\$66,144	\$69,144	\$71,744	\$72,794
27	\$66,725	\$69,725	\$72,325	\$73,375
28	\$67,305	\$70,305	\$72,905	\$73,955
29	\$67,885	\$70,885	\$73,485	\$74,535
30	\$68,465	\$71,465	\$74,065	\$75,115
31	\$69,045	\$72,045	\$74,645	\$75,695
32	\$69,626	\$72,626	\$75,226	\$76,276
33	\$70,206	\$73,206	\$75,806	\$76,856
34	\$70,786	\$73,786	\$76,386	\$77,436
35	\$71,366	\$74,366	\$76,966	\$78,016
36	\$71,947	\$74,947	\$77,547	\$78,597
37	\$72,527	\$75,527	\$78,127	\$79,177
38	\$73,107	\$76,107	\$78,707	\$79,757
39	\$73,687	\$76,687	\$79,287	\$80,337
40	\$74,267	\$77,267	\$79,867	\$80,917
41	\$74,848	\$77,848	\$80,448	\$81,498
42	\$75,428	\$78,428	\$81,028	\$82,078
43	\$76,008	\$79,008	\$81,608	\$82,658
44	\$76,588	\$79,588	\$82,188	\$83,238

## Ector County Independent School District Salary Schedule 2018 - 2019

45	\$77,168	\$80,168	\$82,768	\$83,818
46	\$77,749	\$80,749	\$83,349	\$84,399
47	\$78,329	\$81,329	\$83,929	\$84,979
48	\$78,909	\$81,909	\$84,509	\$85,559
49	\$79,489	\$82,489	\$85,089	\$86,139
50	\$80,070	\$83,070	\$85,670	\$86,720



**Ector County Independent School District Salary Schedule 2018 - 2019**  
**227 Day Salary Schedule Classroom Teacher, Media Specialist, and Nurse (RN)**

<b>Step</b>	<b>Yearly Salary</b>	<b>Total - Including Retention Incentive</b>	<b>Total - Including Master Stipend &amp; Retention</b>	<b>Total - Including Doctorate Stipend &amp; Retention</b>
0	\$54,019	\$57,019	\$59,619	\$60,669
1	\$54,019	\$57,019	\$59,619	\$60,669
2	\$54,626	\$57,626	\$60,226	\$61,276
3	\$55,233	\$58,233	\$60,833	\$61,883
4	\$55,840	\$58,840	\$61,440	\$62,490
5	\$56,447	\$59,447	\$62,047	\$63,097
6	\$57,053	\$60,053	\$62,653	\$63,703
7	\$57,660	\$60,660	\$63,260	\$64,310
8	\$58,267	\$61,267	\$63,867	\$64,917
9	\$58,874	\$61,874	\$64,474	\$65,524
10	\$59,481	\$62,481	\$65,081	\$66,131
11	\$60,088	\$63,088	\$65,688	\$66,738
12	\$60,695	\$63,695	\$66,295	\$67,345
13	\$61,302	\$64,302	\$66,902	\$67,952
14	\$61,909	\$64,909	\$67,509	\$68,559
15	\$62,516	\$65,516	\$68,116	\$69,166
16	\$63,123	\$66,123	\$68,723	\$69,773
17	\$63,730	\$66,730	\$69,330	\$70,380
18	\$64,337	\$67,337	\$69,937	\$70,987
19	\$64,944	\$67,944	\$70,544	\$71,594
20	\$65,551	\$68,551	\$71,151	\$72,201
21	\$66,158	\$69,158	\$71,758	\$72,808
22	\$66,765	\$69,765	\$72,365	\$73,415
23	\$67,372	\$70,372	\$72,972	\$74,022
24	\$67,979	\$70,979	\$73,579	\$74,629
25	\$68,586	\$71,586	\$74,186	\$75,236
26	\$69,193	\$72,193	\$74,793	\$75,843
27	\$69,799	\$72,799	\$75,399	\$76,449
28	\$70,406	\$73,406	\$76,006	\$77,056
29	\$71,013	\$74,013	\$76,613	\$77,663
30	\$71,620	\$74,620	\$77,220	\$78,270
31	\$72,227	\$75,227	\$77,827	\$78,877
32	\$72,834	\$75,834	\$78,434	\$79,484
33	\$73,441	\$76,441	\$79,041	\$80,091
34	\$74,048	\$77,048	\$79,648	\$80,698
35	\$74,655	\$77,655	\$80,255	\$81,305
36	\$75,262	\$78,262	\$80,862	\$81,912
37	\$75,869	\$78,869	\$81,469	\$82,519
38	\$76,476	\$79,476	\$82,076	\$83,126
39	\$77,083	\$80,083	\$82,683	\$83,733
40	\$77,690	\$80,690	\$83,290	\$84,340
41	\$78,297	\$81,297	\$83,897	\$84,947
42	\$78,904	\$81,904	\$84,504	\$85,554
43	\$79,511	\$82,511	\$85,111	\$86,161
44	\$80,118	\$83,118	\$85,718	\$86,768

## Ector County Independent School District Salary Schedule 2018 - 2019

45	\$80,725	\$83,725	\$86,325	\$87,375
46	\$81,332	\$84,332	\$86,932	\$87,982
47	\$81,938	\$84,938	\$87,538	\$88,588
48	\$82,545	\$85,545	\$88,145	\$89,195
49	\$83,152	\$86,152	\$88,752	\$89,802
50	\$83,759	\$86,759	\$89,359	\$90,409

# Ector County Independent School District Salary Schedule 2018 - 2019

## Bus Operator Schedule

Step	Hourly Rate
0	\$16.4100
1	\$16.4100
2	\$16.5600
3	\$16.7100
4	\$16.8600
5	\$17.0100
6	\$17.1600
7	\$17.3100
8	\$17.4600
9	\$17.6100
10	\$17.7600
11	\$17.9100
12	\$18.0600
13	\$18.2100
14	\$18.3600
15	\$18.5100
16	\$18.6600
17	\$18.8100
18	\$18.9600
19	\$19.1100
20	\$19.2600
21	\$19.4100
22	\$19.5600
23	\$19.7100
24	\$19.8600
25	\$20.0100
26	\$20.1600
27	\$20.3100
28	\$20.4600
29	\$20.6100
30	\$20.7600
31	\$20.9100
32	\$21.0600
33	\$21.2100
34	\$21.3600
35	\$21.5100
36	\$21.6600
37	\$21.8100
38	\$21.9600
39	\$22.1100
40	\$22.2600

**Ector County Independent School District Salary Schedule 2018 - 2019**

# Ector County Independent School District Salary Schedule 2018 - 2019

## Auxillary Job Classification

### Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$53.4492	\$66.8418	\$80.1738
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$9,086.36	\$11,363.11	\$13,629.55

FS-GEN HELPER (170)

### Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$58.2366	\$72.8412	\$87.3852
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$9,900.22	\$12,383.00	\$14,855.48
172 Days	\$10,016.70	\$12,528.69	\$15,030.25

ASSISTANT COOK (170)

MONITOR- REG (172)

MONITOR-SP ED (172)

### Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$63.4482	\$79.3254	\$95.2026
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$10,786.19	\$13,485.32	\$16,184.44
172 Days	\$10,913.09	\$13,643.97	\$16,374.85
250 Days	\$21,149.40	\$26,441.80	\$31,734.20

HEAD COOK (170)

MONITOR- LIFT (172)

NIGHT WATCHMAN (250)

### Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$69.1446	\$86.4762	\$103.7472
	Annual Minimum	Annual Midpoint	Annual Maximum
170 Days	\$11,754.58	\$14,700.95	\$17,637.02
227 Days	\$20,927.77	\$26,173.46	\$31,400.82

BUS-WASHER (227)

CAMPUS SAFETY SPECIALIST (227)

CUSTODIAN (227)

CUSTODIAN-PART TIME (227)

FS-MANAGER TRAINEE (170)

LEAD COOK (170)

VEH MECH-LUBRICATION (227)

### Pay Grade 05

# Ector County Independent School District Salary Schedule 2018 - 2019

## Auxillary Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$100.5152	\$125.6440	\$150.7728
	Annual Minimum	Annual Midpoint	Annual Maximum
217 Days	\$21,811.80	\$27,264.75	\$32,717.70
227 Days	\$22,816.95	\$28,521.19	\$34,225.43

- BUS-GASSER-SERVICER (227)
- CENTRAL RECEIVING WHSE ASST (227)
- CUST-ADMIN (227)
- CUST-ASST HEAD SECND (227)
- CUST-HEAD ELEMENTARY (227)
- CUST-WAREHOUSEMAN (227)
- DRIVER TRAINER-SO (217)
- FS-WHSE DELIVERYMAN (227)
- GROUNDSKEEPER (227)
- MAIL CLERK-CARRIER (227)
- PRINT/MAIL SERV AST (227)
- ROOFER (227)
- TIRE SERVICEMAN (227)
- WAREHOUSEMAN-TXTBK (227)

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### Pay Grade 06

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$109.5648	\$136.9560	\$164.3472
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,488.62	\$25,610.77	\$30,732.93
207 Days	\$22,679.91	\$28,349.89	\$34,019.87
227 Days	\$24,871.21	\$31,089.01	\$37,306.81

- APPRENTICE CARPENTER (227)
- APPRENTICE ELECTRCN (227)
- ASST PRINTER (227)
- ASST PRINTER-BINDER (227)
- CUST- ADMIN - HEAD (227)
- CUST-HEAD MIDDLE SCHOOL (227)
- DISPATCHER 207 (207)
- DISPATCHER 227 (227)
- FS-MANAGER (187)
- FS-SM ELEM MANAGER (187)
- GENERAL PAINTER (227)
- GROUNDS - FRONT LANDSCAPE KEEP (227)
- PARTS ROOM CLERK (227)
- PRINT/MAIL SERV TECH (227)
- SHOP WELDER (227)
- TRIP SCHEDULER (207)
- UPHOLST-GLAZIER-TRAN (227)

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### Pay Grade 07

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# Ector County Independent School District Salary Schedule 2018 - 2019

## Auxillary Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$119.4224	\$149.3184	\$179.1336
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$22,331.99	\$27,922.54	\$33,497.98
197 Days	\$23,526.21	\$29,415.72	\$35,289.32
217 Days	\$25,914.66	\$32,402.09	\$38,871.99
227 Days	\$27,108.88	\$33,895.28	\$40,663.37

- AG FARM CARETAKER (227)
- COMPUTER ROUTER TECH (217)
- CUST-HS HEAD CUSTODIAN (227)
- FS-SECONDARY MANAGER (187)
- FS-SM ELEM MANAGER (197)
- GLAZIER MAINTENANCE (227)
- GROUNDS CERT APP/IPM (227)
- HEAD STADIUM CARETAKER (227)
- HEAVY EQUIP OPERATOR (227)
- IRRIGATION TECH (227)
- MAINT WHSE ATTD (227)
- STADIUM CARETAKER (227)
- STAIN FINISH WORKER (227)
- YARD-MECH MAN CAMPUS (227)

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### Pay Grade 08

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$130.1688	\$162.7312	\$195.2936
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$24,341.57	\$30,430.73	\$36,519.90
227 Days	\$29,548.32	\$36,939.98	\$44,331.65

- DUAL MANAGER (187)
- GENERAL CARPENTER (227)
- HEAT-COOL-ELEC TECH (227)
- HVAC MECHANIC (227)
- LEAD ROOFER (227)
- MASONRYMAN (227)
- PLUMBER (227)
- STADIUM CARETAKER (227)

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### Pay Grade 09

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$141.8848	\$177.3560	\$212.8272
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$32,207.85	\$40,259.81	\$48,311.77

# Ector County Independent School District Salary Schedule 2018 - 2019

## Auxillary Job Classification

CABINET MAKER (227)  
 CUST-FOREMAN (227)  
 FOREMAN DRIVER-MAG (227)  
 FOREMAN DRIVER-REG (227)  
 FOREMAN DRIVER-SP ED (227)  
 FOREMAN PAINTING (227)  
 GENERAL ELECTRICIAN (227)  
 LEAD PAINTER (227)  
 MASTER PLUMBER (227)  
 SHEET METAL MECHANIC (227)  
 SHOP MECHANIC (227)  
 SUPV- FOOD SERV (227)  
 TRANS OPERATIONS MGR (227)  
 VEHICLE MECHANIC (227)

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### Pay Grade 10

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$154.6512	\$193.3544	\$231.9768
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$35,105.82	\$43,891.45	\$52,658.73

ASSISTANT WAREHOUSE SUPERVISOR (227)  
 FOREMAN GROUNDS (227)  
 FS-HEAT-COOL-ELEC TC (227)  
 HEAT-COOL-ELEC TECH (227)  
 IT-TECHNOLOGY ADMINISTRATOR (227)  
 LEAD ELECTRICAL TECH (227)  
 MAINT WHSE ASSISTANT (227)  
 MASTER LOCKSMITH (227)  
 VEH MECHANIC- LEAD (227)

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### Pay Grade 11

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$168.5488	\$210.7264	\$252.8232
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$38,260.58	\$47,834.89	\$57,390.87

FOREMAN CARPENTRY (227)  
 FOREMAN ELECTRICIAN (227)  
 FOREMAN PLUMBING (227)  
 FOREMAN SHOP-TRANS (227)  
 FS-WHSE SUPERVISOR (227)  
 MAINT WHSE SUPERV (227)  
 SUPV CONST-RFNG (227)



**Ector County Independent School District Salary Schedule 2018 - 2019**  
**Administrative/Professional Job Classification Business And Operations**

**Pay Grade 01**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$188.1939	\$235.2423	\$282.2908
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$42,720.02	\$53,400.00	\$64,080.01

BOOKKEEPER-PAYROLL (227)

MNGR- RISK-BENEFITS (227)

SPECIAL PROJECTS PAYROLL ACCT (227)

**Pay Grade 02**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$211.9824	\$265.3745	\$318.2379
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$48,120.00	\$60,240.01	\$72,240.00

FINANCE ACCOUNTANT (227)

SPCLST-COMMUNICATION (227)

**Pay Grade 03**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$235.2423	\$294.4494	\$353.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$53,400.00	\$66,840.01	\$80,160.01

COORD- INST MATERIAL (227)

PAYROLL ACCOUNTANT (227)

SCHOOL NUTRITION BUYER (227)

**Pay Grade 04**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3877	\$320.8811	\$384.8458
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.01	\$72,840.01	\$87,360.00

DIETITIAN (227)

PRINT SHOP/MAIL SUPV (227)

RESEARCH & INNOVATION STRATEGI (227)

SP PROJECTS ACCTNT (227)

STAFF AUDITOR (227)

**Pay Grade 05**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$279.6476	\$349.9560	\$419.7357

**Ector County Independent School District Salary Schedule 2018 - 2019**  
**Administrative/Professional Job Classification Business And Operations**

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$63,480.01	\$79,440.01	\$95,280.00

COORD-STAFF PAY BUD (227)

SPCLST-ENERGY EDUC (227)

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**Pay Grade 06**

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Daily Minimum	Daily Midpoint	Daily Maximum
\$305.0221	\$381.6740	\$457.7974

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,240.02	\$86,640.00	\$103,920.01

DIR ENERGY AND CUSTODIAL OPS (227)

DIR OF FACILITIES (227)

DIR PAYROLL (227)

DIR SCHOOL NUTRITION (227)

DIR TRANSPORTATION (227)

DIRECTOR EDUCATION FOUNDATION (227)

INTRNL AUDITOR (227)

SUPV-ACCOUNTING (227)

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**Pay Grade 07**

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Daily Minimum	Daily Midpoint	Daily Maximum
\$332.5110	\$416.0353	\$499.0309

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,280.01

DIR BENEFITS-RISK MN (227)

DIR PURCHASING (227)

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**Pay Grade 08**

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Daily Minimum	Daily Midpoint	Daily Maximum
\$362.6432	\$453.5683	\$543.9648

	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,960.00	\$123,480.01

DIR FINANCE (227)

**Ector County Independent School District Salary Schedule 2018 - 2019**  
**Admin/Prof Job Classification Instructional Leadership And Support**

**Pay Grade 01**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$214.4385	\$268.4492	\$321.9252
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$40,100.00	\$50,200.00	\$60,200.01
197 Days	\$42,244.38	\$52,884.49	\$63,419.26
227 Days	\$48,677.54	\$60,937.97	\$73,077.02

CHILD CARE COORD (227)  
 COMMUNITY LIA-VIP (187)  
 DROP OUT PREVENTION SPECIALIST (187)  
 SOCIAL WORKER (187)  
 SPCLST-TEEN PARENT (197)

**Pay Grade 02**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$237.9679	\$297.8610	\$357.2193
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$44,500.00	\$55,700.01	\$66,800.01
197 Days	\$46,879.68	\$58,678.62	\$70,372.20
207 Days	\$49,259.36	\$61,657.23	\$73,944.40
217 Days	\$51,639.03	\$64,635.84	\$77,516.59
227 Days	\$54,018.71	\$67,614.45	\$81,088.78

ADM REVIEW & DISMISSAL FACILIT (197)  
 OCCUP THER-ASST (187)  
 PHYSICAL THERAP-ASST (187)  
 PSYCHOLOGY LSSP - INTERN (197)  
 SOCIAL WORKER -EXT (217)  
 SOCIAL WORKER-LEAD (227)  
 SPCLST-ADV ACA SERV (227)  
 SPCLST-BEHAVIOR (207)  
 SPCLST-BIL/ESL INTERVENTIONIST (217)  
 SPECIAL EDUCATION EVALUATOR (197)  
 SPEECH PATH-ASST (187)

**Pay Grade 03**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$259.3583	\$324.5990	\$389.3048
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$48,500.00	\$60,700.01	\$72,800.00
197 Days	\$51,093.59	\$63,946.00	\$76,693.05
207 Days	\$53,687.17	\$67,191.99	\$80,586.09
217 Days	\$56,280.75	\$70,437.98	\$84,479.14
227 Days	\$58,874.33	\$73,683.97	\$88,372.19

**Ector County Independent School District Salary Schedule 2018 - 2019**  
**Admin/Prof Job Classification Instructional Leadership And Support**

COLLEGE AND CAREER ADVISOR (207)  
 COUNSLR-12 MONTH (227)  
 COUNSLR-CAREER&TECH (217)  
 COUNSLR-ELEM (197)  
 COUNSLR-ELEM (207)  
 COUNSLR-ELEM SAS (207)  
 COUNSLR-SAS (207)  
 COUNSLR-SEC-REG (207)  
 COUNSLR-SEC-SAS (207)  
 COUNSLR-SPECIAL EDUCATION (207)  
 COUNSLR-TRAC (207)  
 DIAG-ED (197)  
 EEC COUNSELOR (197)  
 PSYCHOL (LSSP) (197)  
 SPCLST-SPCH PTH (207)  
 SPCLST-SPCH PTH 227 (227)  
 SPEECH PATH (INTERN) (187)  
 SPEECH-PATH (187)

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**Pay Grade 04**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$280.3456	\$350.8295	\$420.7834
	Annual Minimum	Annual Midpoint	Annual Maximum
197 Days	\$55,228.08	\$69,113.41	\$82,894.33
207 Days	\$58,031.54	\$72,621.71	\$87,102.16
217 Days	\$60,835.00	\$76,130.00	\$91,310.00
227 Days	\$63,638.45	\$79,638.30	\$95,517.83

ASST PRIN-ALAMO (227)  
 ASST PRIN-EARLY EDUCATION (217)  
 ASST PRIN-ELEM (217)  
 OCCUPATION THER (197)  
 PHYSICAL THERAPIST (197)  
 TRAINER-HS (197)  
 TRAINER-HS (207)  
 WELDING (207)

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**Pay Grade 05**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$307.5381	\$384.8224	\$461.5736
	Annual Minimum	Annual Midpoint	Annual Maximum
197 Days	\$60,585.01	\$75,810.01	\$90,930.00
217 Days	\$66,735.77	\$83,506.46	\$100,161.47
227 Days	\$69,811.15	\$87,354.68	\$104,777.21

**Ector County Independent School District Salary Schedule 2018 - 2019**  
**Admin/Prof Job Classification Instructional Leadership And Support**

ASSOCIATE PRINCIPAL - MS (227)  
 ASST PRIN-HS (217)  
 ASST PRIN-MS (217)  
 ASST PRIN-YC-ALT (217)  
 BAND DIRECTOR HS (217)  
 CHORAL DIRECTOR HS (197)  
 COORD- AVID (227)  
 COORD-CAREER & TECH (227)  
 COORD-ESL (227)  
 COORD-FINE ARTS (227)  
 COORD-HEALTH-PE (227)  
 COORD-INTERNATIONAL TEACHER (227)  
 COORD-LANG OTHER THAN ENGLISH (227)  
 COORD-MATH (227)  
 COORD-SCIENCE (227)  
 COORD-SOCIAL STUDIES (227)  
 COORD-SPECIAL EDU BEHAVIOR (227)  
 COORD-SPED (227)  
 COORD-TEEN PREG SVC (227)  
 COORD-TESTING (227)  
 COORDINATOR - 2+1 (227)  
 COORDINATOR-DYSLEXIA (227)  
 COORDINATOR-ELAR (227)  
 COORINATOR-BIL (227)  
 DEAN OF STUDENTS (217)  
 DIR-STUDENT SERVICES (227)  
 DIRECTOR-MARIACHI (197)  
 HD FB COACH-CPS CORD (227)  
 INST SERV DIR-MS (227)  
 INTERIM CHORAL DIRECTOR HS (197)  
 ORCHESTRA DIR - HS (197)  
 TEACHER/ASST PRINCIPAL INTERN (217)

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**Pay Grade 06**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$332.5110	\$416.0353	\$499.0309
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,280.01

ASSOCIATE PRINCIPAL (227)  
 DIR ADVANCED ACADEMIC SERVICES (227)  
 DIR AVID (227)  
 DIR HEALTH SERVICES (227)  
 DIR INSTRUCTIONAL TECHNOLOGY (227)  
 DIR LITERACY PK-12 (227)  
 DIR-RDSPD (227)

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**Pay Grade 07**

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**Ector County Independent School District Salary Schedule 2018 - 2019**  
**Admin/Prof Job Classification Instructional Leadership And Support**

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$362.6432	\$453.5683	\$543.9648
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,960.00	\$123,480.01

- DIR ATHLETICS (227)
- DIR HR (227)
- DIR OF STRATEGIC INITIATIVES (227)
- DIR-ASSESSMENT RES & EVAL (227)
- PRINCIPAL-EEC (227)
- PRINCIPAL-ELEM (227)
- PRINCIPAL-ELEM AEP (227)

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**Pay Grade 08**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$395.4185	\$494.2732	\$593.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$89,760.00	\$112,200.02	\$134,640.01

- DIR FED & STATE PROG (227)
- DIR OF COMMUNICATION (227)
- DIR TITLE II (227)
- PRIN-NEW TECH HIGH (227)
- PRINCIPAL-ALTER CNTR (227)
- PRINCIPAL-MIDDLE SCHOOL (227)
- PRINCIPAL-OC EARLY COLLEGE HS (227)
- PRINCIPAL-UTPB EARLY COLLEGE (227)

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**Pay Grade 09**

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$430.8370	\$538.6784	\$646.5199
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$97,800.00	\$122,280.00	\$146,760.02

- CHIEF INNOVATION OFFICER (227)
- COMPLIANCE OFFICER (227)
- EXEC DIRECTOR GUIDANCE & COUNS (227)
- EXECUTIVE DIR BIL/ESL/MIG (227)
- EXECUTIVE DIR CAREER SERVICES (227)
- EXECUTIVE DIR DISTRICT OPS (227)
- EXECUTIVE DIRECTOR ELEMENTARY (227)
- EXECUTIVE DIRECTOR FINE ARTS (227)
- EXECUTIVE DIRECTOR OF INSTRUCT (227)
- EXECUTIVE DIRECTOR SECONDARY (227)
- EXECUTIVE DIRECTOR SPECIAL ED (227)
- EXECUTIVE HR DIRECTOR (227)
- PRINCIPAL-HIGH SCHOOL (227)

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**Pay Grade 10**

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## Ector County Independent School District Salary Schedule 2018 - 2019

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$469.4273	\$586.7842	\$704.1410
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$106,560.00	\$133,200.01	\$159,840.01

ASST SUPT-CURR/INST (227)

ASST SUPT-ELEMENTARY (227)

ASST SUPT-SECONDARY (227)

CHIEF FINANCIAL OFC (227)

CHIEF OF STAFF (227)

CHIEF OPERATIONS OFC (227)

CHIEF TECHNOLOGY OFC (227)

EXECUTIVE DIRECTOR ATHLETICS (227)

# Ector County Independent School District Salary Schedule 2018 - 2019

## Secretary/Clerical Job Classification

### Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$90.6576	\$113.3582	\$135.9839
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$16,952.97	\$21,197.98	\$25,428.99
197 Days	\$17,859.55	\$22,331.57	\$26,788.83
207 Days	\$18,766.12	\$23,465.15	\$28,148.67
227 Days	\$20,579.28	\$25,732.31	\$30,868.35

- CLERK-ATHLETIC (207)
- CLERK-ATTENDANCE (197)
- CLERK-AUDIO VISUAL (187)
- CLERK-BLDG-ALAMO (227)
- CLERK-BLDG-ATC (197)
- CLERK-BLDG-EEC (207)
- CLERK-BLDG-ELEM (197)
- CLERK-BLDG-HS (207)
- CLERK-BLDG-HS (197)
- CLERK-BLDG-HS (187)
- CLERK-BLDG-MS (187)
- CLERK-CONTINGENCY OFFICE (187)
- CLERK-COUNSLR (207)
- CLERK-EXCHANGE (187)
- CLERK-LIBRARY SECND (187)
- CLERK-LIBRARY (187)
- CLERK-LIBRY EEC (187)
- CLERK-MAGNT (187)
- CLERK-MAGNT-BLDG (187)
- CLERK-OFFICE (187)
- CLERK-RECEPTIONIST (207)
- CLERK-SECONDARY (187)
- CLERK-SP ED (187)
- CLERK-TRANS AFFIDAV (227)
- CMP RECEP/TRUANCY CL (227)
- COMM LIASON-VISITING (187)

### Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$98.8184	\$123.5432	\$148.2680
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$18,479.04	\$23,102.58	\$27,726.12
197 Days	\$19,467.22	\$24,338.01	\$29,208.80
207 Days	\$20,455.41	\$25,573.44	\$30,691.48
217 Days	\$21,443.59	\$26,808.87	\$32,174.16
227 Days	\$22,431.78	\$28,044.31	\$33,656.84



# Ector County Independent School District Salary Schedule 2018 - 2019

## Secretary/Clerical Job Classification

CASE WORKER (217)  
 CIP PHONE OPERATOR (227)  
 CLERK-DATA PROC (227)  
 CLERK-DATA PROC BIL (207)  
 CLERK-DATA PROC BIL (227)  
 CLERK-DATA PROC-MS (227)  
 CLERK-DATA PROC-MS (207)  
 CLERK-DIAGNOSTICIAN (197)  
 CLERK-FEDERAL (227)  
 CLERK-OFFICE (227)  
 CLERK-OFFICE 12M (227)  
 CLERK-PAYROLL UTILIT (227)  
 CLERK-SPEECH (187)  
 COURT LIASON (197)  
 PARENT LIAISON (187)

### Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$107.7064	\$134.6936	\$161.6000
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,141.10	\$25,187.70	\$30,219.20
197 Days	\$21,218.16	\$26,534.64	\$31,835.20
227 Days	\$24,449.35	\$30,575.45	\$36,683.20

BKKPR-CAMPUS HS (197)  
 BKKPR-CAMPUS MS (187)  
 CAMPUS PAYROLL CLERK (227)  
 CLERK-ACCOUNTING (227)  
 CLERK-ACCOUNTNG - FS (187)  
 CLERK-ACCT-FXD ASSET (227)  
 CLERK-COMPUTER-FS (227)  
 CLERK-CURRICULUM (227)  
 CLERK-HR FINGERPRINTING (227)  
 CLERK-OFFICE 12M (227)  
 CLERK-POSITION CONTROL (227)  
 CLERK-PURCHASING (227)  
 CLERK-SEC 504/DYSLEX (227)  
 CLERK-SP ED-SEMS (227)  
 INT'L TEACHER DATA INPUT CLERK (227)  
 RECEPTIONIST (227)  
 REGISTRAR (227)  
 SECTY-ATC (227)

### Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$117.4024	\$146.8136	\$176.1440
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$26,650.34	\$33,326.69	\$39,984.69

# Ector County Independent School District Salary Schedule 2018 - 2019

## Secretary/Clerical Job Classification

- CLERK-PAYROLL (227)
- CLERK-SPECIAL PROJECTS (227)
- HR RECEPTIONIST (227)
- PURCH CONTRACTS SPEC (227)
- REGISTRAR (227)
- REGISTRAR/PEIMS CLRK (227)
- SECTY-DIRECTOR (227)
- SECTY-OFFICE (227)
- SECTY-PRIN ALTER (227)
- SECTY-PRIN EEC (227)
- SECTY-PRIN ELEM (227)
- SECTY-PRIN HS (227)
- SECTY-PRIN MS (227)
- SECTY-PRN YR RND (227)
- SECTY-REG DEAF (227)
- SECTY/BKPR-DIR (227)

### Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$127.9872	\$159.9840	\$191.9808
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$29,053.09	\$36,316.37	\$43,579.64

- BOOKKEEPER-ACCOUNT (227)
- DIST TESTING SPEC (227)
- IS-TRAINER/HELP DESK (227)
- RECORDS MNG LIA (227)
- SECTY-DIR INSTR SRVC (227)
- SECTY-DIRECTOR (227)
- SECTY-HR DIRECTOR (227)
- SECTY-PRIN HS (227)
- SUB SERVICES MANAGER (227)

### Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$139.5416	\$174.4472	\$209.3528
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$26,094.28	\$32,621.63	\$39,148.97
227 Days	\$31,675.94	\$39,599.51	\$47,523.09

- CHILD CARE SPCLST (187)
- HEALTH BENEFITS SPEC (227)
- PAYROLL SPECIALIST (227)
- PURCH BUYER / P-CARD (227)
- SECTY-EXEC DIR (227)

### Pay Grade 08

# Ector County Independent School District Salary Schedule 2018 - 2019

## Secretary/Clerical Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$152.0656	\$190.1176	\$228.0984
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$34,518.89	\$43,156.70	\$51,778.34

ADMIN ASST-COO (227)

POLICY/PROCEDURE SPC (227)

SECTY-ASST SUPER (227)

SECTY-CFO (227)

SECTY-CHIEF INNOVATION OFFICER (227)

SECTY-CTO (227)

SECTY-EXEC DIR (227)

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### Pay Grade 09

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$165.7201	\$207.1702	\$248.6202
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$37,618.46	\$47,027.64	\$56,436.79

ADMN ASST CHF STAFF (227)

DEMO ADMISS-TRANS SP (227)

SECTY-SUPERINTENDENT (227)

# Ector County Independent School District Salary Schedule 2018 - 2019

## Teacher Aide Job Classification

### Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$76.0328	\$95.1016	\$114.0896
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$14,218.13	\$17,784.00	\$21,334.76

AIDE-CONTINGENCY (187)  
 AIDE-MONTESSORI (187)  
 AIDE-PHYSICAL ED (187)  
 AIDE-PRE K (187)

### Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$82.9008	\$103.6664	\$124.3512
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$15,502.45	\$19,385.62	\$23,253.67
227 Days	\$18,818.48	\$23,532.27	\$28,227.72

AIDE-ALTER ED (187)  
 AIDE-BILINGUAL (187)  
 AIDE-BILINGUAL CONTINGENCY (187)  
 AIDE-CONTINGENCY (187)  
 AIDE-ESL (187)  
 AIDE-HORTICULTURE (227)  
 AIDE-SP ED (187)  
 AIDE-SP ED-PPCD (187)  
 AIDE-SPECIAL ED (LD) (187)  
 CHILD CARE PROVIDER (187)

### Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$90.3369	\$112.9572	\$135.5027
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$16,893.00	\$21,123.00	\$25,339.00

AIDE-ADAPTIVE PE (187)  
 AIDE-ISS (187)  
 AIDE-ONE-TO-ONE (187)  
 AIDE-SP ED (ED) (187)  
 AIDE-SP ED (SCC) (187)  
 AIDE-SP ED BEHAV SUP (187)  
 AIDE-SPECIAL ED (LD) (187)  
 AIDE-SPED APPL LIFES (187)  
 AIDE-SPED-BASIC SKILLS (187)  
 AIDE-SPED-SPECIALIZED CLASSROOM (187)  
 CERTIFIED NURSE ASSISTANT (187)  
 SCHOOL HEALTH AIDE (187)

# Ector County Independent School District Salary Schedule 2018 - 2019

## Teacher Aide Job Classification

### Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$98.4952	\$123.1392	\$147.7832
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$18,418.60	\$23,027.03	\$27,635.46

AIDE-CULINARY ARTS (187)

AIDE-TESTER-BILING (187)

### Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$107.3832	\$134.2896	\$161.1152
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$20,080.66	\$25,112.16	\$30,128.54

AIDE-SP ED (VAC) (187)

### Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$117.0790	\$146.4122	\$175.6590
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$21,893.77	\$27,379.08	\$32,848.23

AIDE-SP ED-AI (187)

### Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$151.6189	\$189.6046	\$227.4823
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$28,352.73	\$35,456.06	\$42,539.19

AIDE-SPE CERT INT AI (187)

# Ector County Independent School District Salary Schedule 2018 - 2019

## Technology Job Classification

### Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$135.5947	\$169.4934	\$203.3921
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$30,780.00	\$38,475.00	\$46,170.01

COMP TECHNICIAN (227)  
IS-OPERATIONS TECH (227)

### Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$149.7798	\$187.2247	\$224.6696
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$34,000.01	\$42,500.01	\$51,000.00

IT-HELP DESK TECH (227)  
IT-TECHNICIAN SUPV (227)

### Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$175.1983	\$218.9978	\$262.7974
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$39,770.01	\$49,712.50	\$59,655.01

IT-DATA NETWORK TECH (227)

### Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$188.1939	\$235.2423	\$282.2908
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$42,720.02	\$53,400.00	\$64,080.01

INVENTORY SPECIALIST (227)  
IT-SUPERVISOR HELP DESK (227)  
NTO TECH ADMINISTRATOR (227)

### Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$238.7665	\$298.4582	\$358.1498
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$54,200.00	\$67,750.01	\$81,300.00

IS APPL ANALYST-BUS (227)  
IS APPL ANALYST-STU (227)  
WEB MASTER (227)

# Ector County Independent School District Salary Schedule 2018 - 2019

## Technology Job Classification

### Pay Grade 06

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3877	\$320.4846	\$384.5815
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.01	\$72,750.00	\$87,300.00

IS SR APPL ANALYST (227)  
 IS STUDENT PROGRAMMER (227)  
 IT - G SUITE ADMINISTRATOR (227)  
 IT SHAREPOINT ADMIN (227)  
 IT-NETWORK ENGINEER (227)  
 IT-SR SYS ADMIN/DEV (227)  
 IT-SYSTEM ADMINISTRATOR (227)  
 IT-WAN AREA MANAGER (227)

### Pay Grade 07

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$287.2247	\$359.0309	\$430.8370
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$65,200.01	\$81,500.01	\$97,800.00

IS BUS APPL MNG/PROG (227)  
 IS STUD APPL MNG/PRO (227)  
 IT INFRASTRUCTURE MGR (227)  
 IT-OPERATIONS MANAGER (227)  
 IT-SR SYS ADMIN/ACTIVE DIRCTRY (227)

### Pay Grade 08

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$307.4890	\$384.3613	\$461.2335
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,800.00	\$87,250.02	\$104,700.00

IT-NETWORK HARDWARE MANAGER (227)  
 IT-NETWORK SOFTWARE MANAGER (227)  
 ONLINE PROGRAM ADMIN (227)

### Pay Grade 09

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$362.6432	\$453.3040	\$543.9648
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$82,320.01	\$102,900.01	\$123,480.01

DIR INFORMATION SYSTEMS (227)  
 DIR INFORMATION TECHNOLOGY (227)

# Ector County Independent School District Salary Schedule 2018 - 2019

## Police Job Classification

### Pay Grade 01

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$141.8848	\$177.3560	\$212.8272
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$32,207.85	\$40,259.81	\$48,311.77

CRIME SCENE TECHNICIAN (227)

TELECOMMUNICATOR I (227)

### Pay Grade 02

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$163.5488	\$210.7264	\$252.8232
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$37,125.58	\$47,834.89	\$57,390.87

TELECOMMUNICATOR II (227)

### Pay Grade 03

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$228.4492	\$285.5615	\$342.6738
	Annual Minimum	Annual Midpoint	Annual Maximum
187 Days	\$42,720.00	\$53,400.00	\$64,080.00
227 Days	\$51,857.97	\$64,822.46	\$77,786.95

POLICE - OFFICER 12M (227)

POLICE - OFFICER (187)

### Pay Grade 04

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$235.2423	\$294.4494	\$353.1278
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$53,400.00	\$66,840.01	\$80,160.01

POLICE - CORPORAL (227)

### Pay Grade 05

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$256.3900	\$320.8811	\$384.8458
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$58,200.53	\$72,840.01	\$87,360.00

POLICE - SERGEANT (227)

### Pay Grade 06



# Ector County Independent School District Salary Schedule 2018 - 2019

## Police Job Classification

	Daily Minimum	Daily Midpoint	Daily Maximum
	\$279.6500	\$349.9560	\$419.7357
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$63,480.55	\$79,440.01	\$95,280.00

POLICE-LIEUTENANT (227)

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### Pay Grade 07

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$305.0221	\$381.6740	\$457.7974
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$69,240.02	\$86,640.00	\$103,920.01

ASSISTANT CHIEF OF POLICE (227)

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### Pay Grade 08

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	Daily Minimum	Daily Midpoint	Daily Maximum
	\$332.5110	\$416.0353	\$499.0308
	Annual Minimum	Annual Midpoint	Annual Maximum
227 Days	\$75,480.00	\$94,440.01	\$113,279.99

CHIEF OF POLICE (227)