

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
 SUPPLEMENTAL PAY  
 2018-2019

Group	Supplemental Area of Responsibility	Supplemental Duties Performed	Amount	Pay Basis	Limit/Qualifications
Curriculum & PD	C & I	Writers/Developers	\$20	Per Hour	Off-Duty
Curriculum & PD	C & I	Attendees	\$17	Per Hour	Off-Duty Teachers
Curriculum & PD	C & I	Attendees	\$8.91	Per Hour	Off-Duty Non-Exempt
Curriculum & PD	C & I	Presenters	\$22	Per Hour	Off-Duty Exempt Employees
Curriculum & PD	C & I	Presenters, Preparation	\$120	Per Day	Off-Duty
Curriculum & PD	C & I	Presenters, Preparation	\$60	Per Half Day	Off-Duty
Curriculum & PD	Summer	Training - Presenter	\$300	Per Day	
Curriculum & PD	Summer	Training - Participant	\$100	Per Day	
Curriculum & PD	Summer	School Administrator	TBD		
Curriculum & PD	Summer	Teachers	\$30	Per Hour	
Curriculum & PD	Summer	Nurse	\$20	Per Hour	
Curriculum & PD	Summer	Secretary	OT Rate	Per Hour	
Curriculum & PD	Summer	Clerk	\$14	Per Hour	
Curriculum & PD	Summer	Counselor	\$30	Per Hour	
Curriculum & PD	Summer	Aide	\$14	Per Hour	
Curriculum & PD	Optional Extended Day and Magnet Programs	Teachers, non-certified, 45 college hours	\$13	Per Hour	
Curriculum & PD	Optional Extended Day and Magnet Programs	Teachers, Certified	\$22	Per Hour	
Curriculum & PD	Optional Extended Day and Magnet Programs	Teachers, non-instructional time (Op.Ex.Dy.)	\$17	Per Hour	
Curriculum & PD	Optional Extended Day and Magnet Programs	Teachers, non-certified, expert	\$17	Per Hour	
Curriculum & PD	Optional Extended Day and Magnet Programs	Aides	OT Rate	Per Hour	
Curriculum & PD	Extended Day (High School)	Administrator	\$25	Per Hour	
Curriculum & PD	Extended Day (High School)	Teachers	\$22	Per Hour	
Curriculum & PD	Extended Day (High School)	Counselor	\$22	Per Hour	
Curriculum & PD	Extended Day (High School)	Clerk	OT Rate	Per Hour	
Curriculum & PD	Extended Day (High School)	Bookkeeper	OT Rate	Per Hour	
Curriculum & PD	After School Credit Recovery - Odyssey Ware	Teachers	\$32	Per Hour	
Curriculum & PD	After School Credit Recovery - Odyssey Ware	Aides	OT Rate	Per Hour	
Curriculum & PD	Saturday School	Administrator	\$25	Per Hour	
Curriculum & PD	Saturday School	Teachers	\$22	Per Hour	
Curriculum & PD	Saturday School	Media Specialists	\$22	Per Hour	
Curriculum & PD	Bilingual	ELD ACADEMY TEACHER	\$30	Per Hour	
Curriculum & PD	Intersession	Teacher	\$22	Per Hour	
Curriculum & PD	Other	Detention Supervision	\$22	Per Hour	
Curriculum & PD	Tutoring	Tutor, Certified	\$22	Per Hour	

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Curriculum & PD	Tutoring	Tutor, non-certified	\$17	Per Hour	
Curriculum & PD	Tutoring	Tutor, AVID	\$13	Per Hour	
Curriculum & PD	Tutoring	Regular AT Risk Tutor - TPC	\$22	Per Hour	
Curriculum & PD	Tutoring	Regular AT Risk Tutor - Title 1	\$22	Per Hour	
Curriculum & PD	Distance Learning	Teachers	\$250	Per Student/Sem.	
Curriculum & PD	Dyslexia Program	Teacher, Part-time	\$22	Per Hour	
Temporary Replacements	Adminstrators	High School Principal	\$400	Per Day	
Temporary Replacements	Adminstrators	Middle School Principal	\$375	Per Day	
Temporary Replacements	Adminstrators	Elementary Principal	\$350	Per Day	
Temporary Replacements	Adminstrators	Secondary Assistant Principal	\$325	Per Day	
Temporary Replacements	Adminstrators	Elementary Assistant Principal	\$300	Per Day	
Temporary Replacements	Adminstrators	Counselor	\$250	Per Day	
Temporary Replacements	Adminstrators	Speech Therapists	\$340	Per Day	
Temporary Replacements	Adminstrators	Diagnosticians	\$300	Per Day	
Temporary Replacements	Classroom Substitutes	Non-Certified	\$85	Per Day	
Temporary Replacements	Classroom Substitutes	Certified	\$100	Per Day	
Temporary Replacements	Long Term Substitute	Non-Certified	\$170	Per Day	
Temporary Replacements	Long Term Substitute	Certified	\$190	Per Day	
Temporary Replacements	Technology	Web Page Development (HS only)	\$17	Per Hour	Max 1,000 Per Year
ATHLETICS	High School Football - Out of Town Games	Ticket Seller	\$30	Per Game	Any employee who assumes the task - Booster Meetings
ATHLETICS	Varsity Football	Nurse	\$30	Per Hour	West-East Side
ATHLETICS	Varsity Football	Supervisor	\$55	Per Game	
ATHLETICS	Varsity Football	Assistant Supervisor	\$45	Per Game	
ATHLETICS	Varsity Football	Scoreboard	\$45	Per Game	
ATHLETICS	Varsity Football	Timer	\$45	Per Game	
ATHLETICS	Varsity Football	Ticket Sellers	\$45	Per Game	
ATHLETICS	Varsity Football	Announcer	\$75	Per Game	
ATHLETICS	Varsity Football	Ticket Takers	\$40	Per Game	
ATHLETICS	Varsity Football	Press box	\$40	Per Game	
ATHLETICS	Varsity Football	Gates	\$40	Per Game	
ATHLETICS	Varsity Football	Elem, MS & HS Sections	\$40	Per Game	

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Group	Supplemental Area of Responsibility	Supplemental Duties Performed	Amount	Pay Basis	Limit/Qualifications
ATHLETICS	Varsity Football	Ramps	\$40	Per Game	
ATHLETICS	Varsity Football	Down Box	\$40	Per Game	
ATHLETICS	Varsity Football	Parking Supervisor	\$40	Per Game	
ATHLETICS	Varsity Football	Parking	\$35	Per Game	
ATHLETICS	Varsity Football	Press Box Assistant	\$35	Per Game	
ATHLETICS	Varsity Football	Stats	\$50	Per Game	
ATHLETICS	Varsity Football	PA Spotter	\$35	Per Game	
ATHLETICS	Varsity Football	Chain Crew	\$35	Per Game	
ATHLETICS	Varsity Football	Open Gates Early	\$5	Extra Per Game	For eligible employees
ATHLETICS	Varsity Football	Filming for Daktronics Board	\$100	Per Game	
ATHLETICS	Varsity Football	Pre-Production Daktronics	\$100	Per Game	
ATHLETICS	Varsity Football	Daktronics and Computer	\$80	Per Game	
ATHLETICS	Junior Varsity Football	Ticket Sellers	\$30	Per Game	
ATHLETICS	Junior Varsity Football	Ticket Takers	\$30	Per Game	
ATHLETICS	Junior Varsity Football	Gates	\$30	Per Game	
ATHLETICS	Junior Varsity Football	Press Box	\$35	Per Game	
ATHLETICS	Junior Varsity Football	Press Box Assistant	\$30	Per Game	
ATHLETICS	Junior Varsity Football	Stats	\$40	Per Game	
ATHLETICS	Junior Varsity Football	PA Spotter	\$30	Per Game	
ATHLETICS	Junior Varsity Football	Chain Crew	\$30	Per Game	
ATHLETICS	Junior Varsity Football	Supervisor	\$40	Per Game	
ATHLETICS	Junior Varsity Football	Assistant Supervisor	\$35	Per Game	
ATHLETICS	Junior Varsity Football	Announcer	\$35	Per Game	
ATHLETICS	Junior Varsity Football	Scoreboard	\$35	Per Game	
ATHLETICS	Junior Varsity Football	Timer	\$35	Per Game	
ATHLETICS	Junior Varsity Football	Downbox	\$35	Per Game	
ATHLETICS	Junior Varsity Football	Filming for Daktronics Board	\$100	Per Game	
ATHLETICS	Junior Varsity Football	Pre-Production Daktronics	\$100	Per Game	
ATHLETICS	Junior Varsity Football	Daktronics and Computer	\$80	Per Game	
ATHLETICS	Middle School Football	Ticket Sellers	\$25	Per Game	
ATHLETICS	Middle School Football	Ticket Takers	\$25	Per Game	
ATHLETICS	Middle School Football	Gates	\$25	Per Game	
ATHLETICS	Middle School Football	Press Box	\$30	Per Game	
ATHLETICS	Middle School Football	Press Box Assistant	\$25	Per Game	

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Group	Supplemental Area of Responsibility	Supplemental Duties Performed	Amount	Pay Basis	Limit/Qualifications
ATHLETICS	Middle School Football	Stats	\$30	Per Game	
ATHLETICS	Middle School Football	PA Spotter	\$25	Per Game	
ATHLETICS	Middle School Football	Chain Crew	\$25	Per Game	
ATHLETICS	Middle School Football	Supervisor	\$35	Per Game	
ATHLETICS	Middle School Football	Assistant Supervisor	\$30	Per Game	
ATHLETICS	Middle School Football	Announcer	\$30	Per Game	
ATHLETICS	Middle School Football	Scoreboard	\$30	Per Game	
ATHLETICS	Middle School Football	Timer	\$30	Per Game	
ATHLETICS	Middle School Football	Downbox	\$30	Per Game	
ATHLETICS	Middle School Football	Filming for Daktronics Board	\$80	Per Game	
ATHLETICS	Middle School Football	Pre-Production Daktronics	\$80	Per Game	
ATHLETICS	Middle School Football	Daktronics and Computer	\$80	Per Game	
ATHLETICS	High School Basketball	Ticket Seller	\$25	Per Game	
ATHLETICS	High School Basketball	Ticket Taker	\$25	Per Game	
ATHLETICS	High School Basketball	Clock	\$25	Per Game	
ATHLETICS	High School Basketball	Bookkeeper	\$25	Per Game	
ATHLETICS	High School Basketball - Tournament	Ticket Seller	\$25	Per Game	
ATHLETICS	High School Basketball - Tournament	Ticket Taker	\$25	Per Game	
ATHLETICS	High School Basketball - Tournament	Clock	\$25	Per Game	
ATHLETICS	High School Basketball - Tournament	Bookkeeper	\$25	Per Game	
ATHLETICS	High School Basketball - Tournament	Supervisor	\$25	Per Game	
ATHLETICS	Middle School Basketball	Ticket Seller	\$20	Per Game	
ATHLETICS	Middle School Basketball	Ticket Taker	\$20	Per Game	
ATHLETICS	Middle School Basketball	Clock	\$20	Per Game	
ATHLETICS	Middle School Basketball	Bookkeeper	\$20	Per Game	
ATHLETICS	Middle School Basketball - Tournament	Ticket Seller	\$20	Per Game	
ATHLETICS	Middle School Basketball - Tournament	Ticket Taker	\$20	Per Game	
ATHLETICS	Middle School Basketball - Tournament	Clock	\$20	Per Game	
ATHLETICS	Middle School Basketball - Tournament	Bookkeeper	\$20	Per Game	
ATHLETICS	Middle School Basketball - Tournament	Supervisor	\$20	Per Game	
ATHLETICS	High School Volleyball	Ticket Seller	\$25	Per Game	
ATHLETICS	High School Volleyball	Ticket Taker	\$25	Per Game	
ATHLETICS	High School Volleyball	Clock	\$25	Per Game	
ATHLETICS	High School Volleyball	Bookkeeper	\$25	Per Game	
ATHLETICS	High School Volleyball	Libero Tracker	\$25	Per Game	
ATHLETICS	High School Volleyball - Tournament	Ticket Seller	\$25	Per Game	

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ATHLETICS	High School Volleyball - Tournament	Ticket Taker	\$25	Per Game	
ATHLETICS	High School Volleyball - Tournament	Clock	\$25	Per Game	
ATHLETICS	High School Volleyball - Tournament	Bookkeeper	\$25	Per Game	
ATHLETICS	High School Volleyball - Tournament	Libero Tracker	\$25	Per Game	
ATHLETICS	High School Volleyball - Tournament	Supervisor	\$25	Per Game	
ATHLETICS	Middle School Volleyball	Ticket Seller	\$20	Per Game	
ATHLETICS	Middle School Volleyball	Ticket Taker	\$20	Per Game	
ATHLETICS	Middle School Volleyball	Clock	\$20	Per Game	
ATHLETICS	Middle School Volleyball	Bookkeeper	\$20	Per Game	
ATHLETICS	Middle School Volleyball	Libero Tracker	\$20	Per Game	
ATHLETICS	Middle School Volleyball - Tournament	Ticket Seller	\$20	Per Game	
ATHLETICS	Middle School Volleyball - Tournament	Ticket Taker	\$20	Per Game	
ATHLETICS	Middle School Volleyball - Tournament	Clock	\$20	Per Game	
ATHLETICS	Middle School Volleyball - Tournament	Bookkeeper	\$20	Per Game	
ATHLETICS	Middle School Volleyball - Tournament	Libero Tracker	\$20	Per Game	
ATHLETICS	Middle School Volleyball - Tournament	Supervisor	\$20	Per Game	
ATHLETICS	Baseball	Ticket Seller	\$25	Per Game	
ATHLETICS	Baseball	Ticket Taker	\$25	Per Game	
ATHLETICS	Baseball	Scorekeeper	\$25	Per Game	
ATHLETICS	Baseball	Pitch Count	\$25	Per Game	
ATHLETICS	Baseball	Announcer	\$25	Per Game	
ATHLETICS	Baseball - Tournament	Ticket Seller	\$25	Per Game	
ATHLETICS	Baseball - Tournament	Ticket Taker	\$25	Per Game	
ATHLETICS	Baseball - Tournament	Scorekeeper	\$25	Per Game	
ATHLETICS	Baseball - Tournament	Pitch Count	\$25	Per Game	
ATHLETICS	Baseball - Tournament	Announcer	\$25	Per Game	
ATHLETICS	Baseball - Tournament	Supervisor	\$25	Per Game	
ATHLETICS	Softball	Ticket Seller	\$25	Per Game	
ATHLETICS	Softball	Ticket Taker	\$25	Per Game	
ATHLETICS	Softball	Scorekeeper	\$25	Per Game	
ATHLETICS	Softball	Announcer	\$25	Per Game	
ATHLETICS	Softball - Tournament	Ticket Seller	\$25	Per Game	
ATHLETICS	Softball - Tournament	Ticket Taker	\$25	Per Game	
ATHLETICS	Softball - Tournament	Scorekeeper	\$25	Per Game	
ATHLETICS	Softball - Tournament	Announcer	\$25	Per Game	
ATHLETICS	Softball - Tournament	Supervisor	\$25	Per Game	

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ATHLETICS	High School Soccer	Ticket Seller	\$30	Per Game	
ATHLETICS	High School Soccer	Ticket Taker	\$30	Per Game	
ATHLETICS	High School Soccer	Gate	\$30	Per Game	
ATHLETICS	High School Soccer	PA Spotter	\$30	Per Game	
ATHLETICS	High School Soccer	Supervisor	\$45	Per Game	
ATHLETICS	High School Soccer	Filming for Daktronics Board	\$100	Per Game	
ATHLETICS	High School Soccer	Pre-Production Daktronics	\$100	Per Game	
ATHLETICS	High School Soccer	Daktronics and Computer	\$80	Per Game	
ATHLETICS	High School Soccer - JV	Assistant Supervisor	\$35	Per Game	
ATHLETICS	High School Soccer - JV	Announcer	\$35	Per Game	
ATHLETICS	High School Soccer - JV	Scoreboard	\$35	Per Game	
ATHLETICS	High School Soccer - JV	Timer	\$35	Per Game	
ATHLETICS	High School Soccer - Tournament	Supervisor	\$45	Per Game	
ATHLETICS	High School Soccer - Tournament	Ticket Seller	\$30	Per Game	
ATHLETICS	High School Soccer - Tournament	Ticket Taker	\$30	Per Game	
ATHLETICS	High School Soccer - Tournament	Gate	\$30	Per Game	
ATHLETICS	High School Soccer - Tournament	PA Spotter	\$30	Per Game	
ATHLETICS	High School Soccer - Tournament - Varsity	Announcer	\$40	Per Game	
ATHLETICS	High School Soccer - Tournament - Varsity	Scoreboard	\$40	Per Game	
ATHLETICS	High School Soccer - Tournament - Varsity	Timer	\$40	Per Game	
ATHLETICS	High School Soccer - Varsity	Assistant Supervisor	\$40	Per Game	
ATHLETICS	High School Soccer - Varsity	Announcer	\$40	Per Game	
ATHLETICS	High School Soccer - Varsity	Scoreboard	\$40	Per Game	
ATHLETICS	High School Soccer - Varsity	Timer	\$40	Per Game	
ATHLETICS	Middle School Soccer	Ticket Seller	\$20	Per Game	
ATHLETICS	Middle School Soccer	Ticket Taker	\$20	Per Game	
ATHLETICS	Middle School Soccer	Gate	\$20	Per Game	
ATHLETICS	Middle School Soccer	Supervisor	\$30	Per Game	
ATHLETICS	Middle School Soccer	Announcer	\$20	Per Game	
ATHLETICS	Middle School Soccer	Scoreboard	\$20	Per Game	
ATHLETICS	Middle School Soccer	PA Spotter	\$20	Per Game	
ATHLETICS	Middle School Soccer	Timer	\$20	Per Game	
ATHLETICS	Middle School Soccer - Tournament	Ticket Seller	\$20	Per Game	
ATHLETICS	Middle School Soccer - Tournament	Ticket Taker	\$20	Per Game	
ATHLETICS	Middle School Soccer - Tournament	Gate	\$20	Per Game	
ATHLETICS	Middle School Soccer - Tournament	Supervisor	\$30	Per Game	

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ATHLETICS	Middle School Soccer - Tournament	Announcer	\$20	Per Game	
ATHLETICS	Middle School Soccer - Tournament	Scoreboard	\$20	Per Game	
ATHLETICS	Middle School Soccer - Tournament	PA Spotter	\$20	Per Game	
ATHLETICS	Middle School Soccer - Tournament	Timer	\$20	Per Game	
ATHLETICS	Gymnastics	Ticket Sellers	\$10	Per Hour	
ATHLETICS	Gymnastics	Registration Workers	\$10	Per Hour	
ATHLETICS	Gymnastics	Table Workers	\$10	Per Hour	
ATHLETICS	Gymnastics	Elementary Meets - Judges	\$10	Per Hour	
ATHLETICS	Athletics	Game Videographer	\$100	Per Game/Event	
ATHLETICS	Athletics	Pre-Production Daktronics Board	\$100	Per Game/Event	
ATHLETICS	Athletics	Filming for Daktronics	\$100	Per Game/Event	
ATHLETICS	Athletics	Officials	UIL Fee Schedule		All Sports
ATHLETICS	Athletics	Write/Develop Coaches Handbook	\$17	Per Hour	Off Contract
ATHLETICS	Athletics	Drive Bus	\$25	Per Route	
ATHLETICS	Athletics	Daktronics and Computer	\$80	Per Game	
ATHLETICS	Athletics	Sub/Part Time Ticket Sellar	\$8.91	Per Hour	
ATHLETICS	Athletics	Office Ticket Sellers	\$10	Per Hour	Summer/Footbal Season 8-5pm
ATHLETICS	Athletics	Assigner Fees	Chapter Fees - Per Sport		
ATHLETICS	Cross-Country Meet	Assistant Director/Registrar	\$10	Per Hour	
ATHLETICS	West Texas Relays (2 Days)	Referee (agreed amount)	\$280	Per Game	
ATHLETICS	West Texas Relays (2 Days)	Assistant Director/Registrar	\$10	Per Hour	
ATHLETICS	West Texas Relays (2 Days)	Registrars	\$10	Per Hour	
ATHLETICS	West Texas Relays (2 Days)	Gate Keeper	\$10	Per Hour	
ATHLETICS	West Texas Relays (2 Days)	Security	\$10	Per Hour	
ATHLETICS	West Texas Relays (2 Days)	Clerks	\$10	Per Hour	
ATHLETICS	West Texas Relays (2 Days)	Ticket Sellers	\$10	Per Hour	
ATHLETICS	West Texas Relays (2 Days)	Ticket Takers	\$10	Per Hour	
ATHLETICS	West Texas Relays (2 Days)	Press box Attendant	\$10	Per Hour	

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ATHLETICS	West Texas Relays (2 Days)	Pre-Production Daktronics Board/Filming for Daktronics	\$100	Per Day	
ATHLETICS	West Texas Relays (2 Days)	Daktronics and Computer	\$80	Per Day	
ATHLETICS	District Track Meet	Referee (agreed amount)	\$280	Per Game	Not Held Every Year
ATHLETICS	District Track Meet	Registrar	\$10	Per Hour	Not Held Every Year
ATHLETICS	District Track Meet	Gate Keeper	\$10	Per Hour	Not Held Every Year
ATHLETICS	District Track Meet	Security	\$10	Per Hour	Not Held Every Year
ATHLETICS	District Track Meet	Press box Attendant	\$10	Per Hour	Not Held Every Year
ATHLETICS	District Track Meet	Ticket Seller	\$10	Per Hour	Not Held Every Year
ATHLETICS	District Track Meet	Ticket Taker	\$10	Per Hour	Not Held Every Year
ATHLETICS	District Track Meet	Clerks	\$10	Per Hour	Not Held Every Year
ATHLETICS	District Track Meet	Pre-Production Daktronics Board/Filming for Daktronics	\$100	Per Day	Not Held Every Year
ATHLETICS	District Track Meet	Daktronics and Computer	\$80	Per Day	Not Held Every Year
ATHLETICS	Summer Strength & Conditioning (UIL)	Director	\$25	Per Hour	\$5,00 Allotment for June \$5,000 Allotment for July
ATHLETICS	Summer Strength & Conditioning (UIL)	Instructors	\$22	Per Hour	\$5,00 Allotment for June \$5,000 Allotment for July
ATHLETICS - PLAYOFFS	Varsity Football	Supervisor	\$60	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Assistant Supervisor	\$50	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Scoreboard	\$50	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Timer	\$50	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Ticket Sellers	\$50	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Announcer	\$75	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Ticket Takers	\$45	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Press box	\$45	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Gates	\$45	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Elem, MS & HS Sections	\$45	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Ramps	\$45	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Down Box	\$45	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Parking Supervisor	\$45	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Parking	\$40	Per Game	



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ATHLETICS - PLAYOFFS	Varsity Football	Nurse	\$30	Per Hour	West-East Side
ATHLETICS - PLAYOFFS	Varsity Football	Press Box Assistant	\$40	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Stats	\$55	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	PA Spotter	\$40	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Chain Crew	\$40	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Filming for Daktronics Board	\$100	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Pre-Production Daktronics	\$100	Per Game	
ATHLETICS - PLAYOFFS	Varsity Football	Daktronics and Computer	\$85	Per Game	
ATHLETICS - PLAYOFFS	Basketball	Ticket Seller	\$30	Per Game	
ATHLETICS - PLAYOFFS	Basketball	Ticket Taker	\$30	Per Game	
ATHLETICS - PLAYOFFS	Basketball	Clock	\$30	Per Game	
ATHLETICS - PLAYOFFS	Basketball	Bookkeeper	\$30	Per Game	
ATHLETICS - PLAYOFFS	Basketball	Supervisor	\$30	Per Game	
ATHLETICS - PLAYOFFS	Basketball	Announcer	\$20	Per Game	
ATHLETICS - PLAYOFFS	Volleyball	Ticket Seller	\$30	Per Game	
ATHLETICS - PLAYOFFS	Volleyball	Ticket Taker	\$30	Per Game	
ATHLETICS - PLAYOFFS	Volleyball	Clock	\$30	Per Game	
ATHLETICS - PLAYOFFS	Volleyball	Bookkeeper	\$30	Per Game	
ATHLETICS - PLAYOFFS	Volleyball	Liberero Tracker	\$30	Per Game	
ATHLETICS - PLAYOFFS	Volleyball	Supervisor	\$30	Per Game	
ATHLETICS - PLAYOFFS	Baseball	Ticket Seller	\$30	Per Game	
ATHLETICS - PLAYOFFS	Baseball	Ticket Taker	\$30	Per Game	
ATHLETICS - PLAYOFFS	Baseball	Scorekeeper	\$30	Per Game	
ATHLETICS - PLAYOFFS	Baseball	Pitch Count	\$30	Per Game	
ATHLETICS - PLAYOFFS	Baseball	Announcer	\$25	Per Game	
ATHLETICS - PLAYOFFS	Baseball	Supervisor	\$30	Per Game	
ATHLETICS - PLAYOFFS	Softball	Ticket Seller	\$30	Per Game	
ATHLETICS - PLAYOFFS	Softball	Ticket Taker	\$30	Per Game	
ATHLETICS - PLAYOFFS	Softball	Scorekeeper	\$30	Per Game	
ATHLETICS - PLAYOFFS	Softball	Announcer	\$25	Per Game	
ATHLETICS - PLAYOFFS	Softball	Supervisor	\$30	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Ticket Seller	\$35	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Ticket Taker	\$35	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Gate	\$35	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Supervisor	\$50	Per Game	

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ATHLETICS - PLAYOFFS	Soccer	Announcer	\$45	Per Game	
ATHLETICS - PLAYOFFS	Soccer	PA Spotter	\$35	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Scoreboard	\$45	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Timer	\$45	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Filming for Daktronics Board	\$100	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Pre-Production Daktronics	\$100	Per Game	
ATHLETICS - PLAYOFFS	Soccer	Daktronics and Computer	\$80	Per Game	
ATHLETICS - UTPB	Football	Gates	\$45	Per Game	
ATHLETICS - UTPB	Football	Press Box Assistant	\$40	Per Game	
ATHLETICS - UTPB	Football	PA Spotter	\$40	Per Game	
ATHLETICS - UTPB	Football	Chain Crew	\$40	Per Game	
ATHLETICS - UTPB	Football	Supervisor	\$60	Per Game	
ATHLETICS - UTPB	Football	Assistant Supervisor	\$50	Per Game	
ATHLETICS - UTPB	Football	Announcer	\$80	Per Game	
ATHLETICS - UTPB	Football	Scoreboard	\$50	Per Game	
ATHLETICS - UTPB	Football	Timer	\$50	Per Game	
ATHLETICS - UTPB	Football	Downbox	\$45	Per Game	
ATHLETICS - UTPB	Football	Filming for Daktronics Board	\$100	Per Game	
ATHLETICS - UTPB	Football	Pre-Production Daktronics	\$100	Per Game	
ATHLETICS - UTPB	Football	Daktronics and Computer	\$85	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Supervisor	\$60	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Assistant Supervisor	\$50	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Scoreboard	\$50	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Timer	\$50	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Ticket Sellers	\$50	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Announcer	\$75	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Ticket Takers	\$45	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Press box	\$45	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Gates	\$45	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Elem, MS & HS Sections	\$45	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Ramps	\$45	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Down Box	\$45	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Parking Supervisor	\$45	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Parking	\$45	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Nurse	\$30	Per Hour	West-East Side
ATHLETICS - NON ECISD	Varsity Football	Press Box Assistant	\$40	Per Game	

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
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Group	Supplemental Area of Responsibility	Supplemental Duties Performed	Amount	Pay Basis	Limit/Qualifications
ATHLETICS - NON ECISD	Varsity Football	Stats	\$55	Per Game	
ATHLETICS - NON ECISD	Varsity Football	PA Spotter	\$40	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Chain Crew	\$40	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Filming for Daktronics Board	\$100	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Pre-Production Daktronics	\$100	Per Game	
ATHLETICS - NON ECISD	Varsity Football	Daktronics and Computer	\$85	Per Game	
ATHLETICS - NON ECISD	Basketball	Ticket Seller	\$30	Per Game	
ATHLETICS - NON ECISD	Basketball	Ticket Taker	\$30	Per Game	
ATHLETICS - NON ECISD	Basketball	Clock	\$30	Per Game	
ATHLETICS - NON ECISD	Basketball	Bookkeeper	\$30	Per Game	
ATHLETICS - NON ECISD	Basketball	Supervisor	\$30	Per Game	
ATHLETICS - NON ECISD	Basketball	Announcer	\$20	Per Game	
ATHLETICS - NON ECISD	Volleyball	Ticket Seller	\$30	Per Game	
ATHLETICS - NON ECISD	Volleyball	Ticket Taker	\$30	Per Game	
ATHLETICS - NON ECISD	Volleyball	Clock	\$30	Per Game	
ATHLETICS - NON ECISD	Volleyball	Bookkeeper	\$30	Per Game	
ATHLETICS - NON ECISD	Volleyball	Libero Tracker	\$30	Per Game	
ATHLETICS - NON ECISD	Volleyball	Supervisor	\$30	Per Game	
ATHLETICS - NON ECISD	Baseball	Ticket Seller	\$30	Per Game	
ATHLETICS - NON ECISD	Baseball	Ticket Taker	\$30	Per Game	
ATHLETICS - NON ECISD	Baseball	Scorekeeper	\$30	Per Game	
ATHLETICS - NON ECISD	Baseball	Pitch Count	\$30	Per Game	
ATHLETICS - NON ECISD	Baseball	Announcer	\$25	Per Game	
ATHLETICS - NON ECISD	Baseball	Supervisor	\$30	Per Game	
ATHLETICS - NON ECISD	Softball	Ticket Seller	\$30	Per Game	
ATHLETICS - NON ECISD	Softball	Ticket Taker	\$30	Per Game	
ATHLETICS - NON ECISD	Softball	Scorekeeper	\$30	Per Game	
ATHLETICS - NON ECISD	Softball	Announcer	\$25	Per Game	
ATHLETICS - NON ECISD	Softball	Supervisor	\$30	Per Game	
ATHLETICS - NON ECISD	Soccer	Ticket Seller	\$35	Per Game	
ATHLETICS - NON ECISD	Soccer	Ticket Taker	\$35	Per Game	
ATHLETICS - NON ECISD	Soccer	Gate	\$35	Per Game	
ATHLETICS - NON ECISD	Soccer	PA Spotter	\$35	Per Game	
ATHLETICS - NON ECISD	Soccer	Supervisor	\$50	Per Game	
ATHLETICS - NON ECISD	Soccer	Announcer	\$45	Per Game	
ATHLETICS - NON ECISD	Soccer	Scoreboard	\$45	Per Game	

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
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Group	Supplemental Area of Responsibility	Supplemental Duties Performed	Amount	Pay Basis	Limit/Qualifications
ATHLETICS - NON ECISD	Soccer	Timer	\$45	Per Game	
ATHLETICS - NON ECISD	Soccer	Filming for Daktronics Board	\$100	Per Game	
ATHLETICS - NON ECISD	Soccer	Pre-Production Daktronics	\$100	Per Game	
ATHLETICS - NON ECISD	Soccer	Daktronics and Computer	\$85	Per Game	
Fine Arts	Fine Arts	Coordinator of Jr High/Sr High Art Show	\$17	Per Hour	
Fine Arts	Fine Arts	Solo-Ensemble Contest Organizer	\$17	Per Hour	
Fine Arts	Music Judges	Judge Student Solos and Ensembles	\$15	Per Hour	
Fine Arts	Music Program	Selected Teachers, in lieu of travel funds to TMEA	\$250	Per Year	
Fine Arts	Music Program	High School Band Directors - July 4th Parade	\$250	Per Director	
Fine Arts	Piano Accompanist	Accompany Junior High & High School Choirs	\$15	Per Hour	
Fine Arts	Piano Accompanist	Accompany Junior High & High School Choirs	\$22	Per Hour	
ACADEMIC CONTESTS	Octathlon	Octathlon Coordinator - Judges	\$300	Per Meet	
ACADEMIC CONTESTS	Octathlon	Octathlon Essay Judge	\$75	Per Meet	
ACADEMIC CONTESTS	Octathlon	Octathlon Test Monitor	\$75	Per Meet	
ACADEMIC CONTESTS	Octathlon	Octathlon Speech Judge	\$75	Per Meet	
ACADEMIC CONTESTS	Octathlon	Octathlon Computer Staff	\$100	Per Meet	
ACADEMIC CONTESTS	Octathlon	Octathlon Super Quiz Proctor Coordinator	\$75	Saturday afternoon/procuring personnel	
ACADEMIC CONTESTS	Octathlon	Octathlon Speech Timer	\$50	Per 2.5 hours	
ACADEMIC CONTESTS	Octathlon	Octathlon Super Quiz Proctor Coordinator	\$50	Per 2.5 hours	
ACADEMIC CONTESTS	Octathlon	Octathlon Exam Runner	\$75	Per 6 hours	
ACADEMIC CONTESTS	Decathlon	Decathlon Tabulators	\$50	Friday Evening	
ACADEMIC CONTESTS	Decathlon	Decathlon Tabulators	\$100	Saturday morning & afternoon	
ACADEMIC CONTESTS	Decathlon	Decathlon Computer Staff - Data Entry	\$50	Friday Evening	
ACADEMIC CONTESTS	Decathlon	Decathlon Computer Staff - Data Entry	\$100	Saturday Morning & Evening	
ACADEMIC CONTESTS	Decathlon	Decathlon Computer Staff Coordinator	\$200	Per Meet	
ACADEMIC CONTESTS	Decathlon	Decathlon Awards/Tabulation Coordinator	\$280	Per Meet	

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
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Group	Supplemental Area of Responsibility	Supplemental Duties Performed	Amount	Pay Basis	Limit/Qualifications
ACADEMIC CONTESTS	Decathlon	Decathlon Essay Graders	\$75	Training meeting, Friday afternoon & evening	
ACADEMIC CONTESTS	Decathlon	Decathlon Super Quiz Proctors	\$50	Saturday Afternoon	
ACADEMIC CONTESTS	Decathlon	Decathlon Super Quiz Proctor Coordinator	\$75	Saturday afternoon/procuring personnel	
ACADEMIC CONTESTS	ECISD Administrators	Emcee Super Quiz & Banquet	\$100	For 5 Hours	
ACADEMIC CONTESTS	ECISD Administrators	Awards Manager	\$280	For 14 Hour	
ACADEMIC CONTESTS	Advanced Academic Services Staff	AAS Secretary	OT Rate	Per Hour	
Innovation	Innovation Architect		\$30	Per Hour	
OTHER	Nursing	Screeners	\$8.91	Per Hour	
OTHER	Nursing	Sub Nurses	\$20	Per Hour	
OTHER	Deaf Education	Interpreter, Teacher	\$17	Per Hour	
OTHER	Deaf Education	Interpreter, Aide	\$13	Per Hour	
OTHER	Special Education Program	Child Care Substitute	\$8.91	Per Hour	
OTHER	Special Education Program	In-Home Trainer	\$17	Per Hour	
OTHER	Police Department	Holiday Patrol	Hourly rate of officer	Per Hour	
OTHER	Police Department	Transportation Substitute	\$15	Per Hour	
OTHER	Police Department	Holiday/24 Hour call	\$150	Per Day	
OTHER	Police Department	Holiday/12 Hour call	\$125	Per Day	
OTHER	Student Assistance Services	Care Team Trainer	\$45	Per Day	
OTHER	Substitute and Part-Time Workers	General Part-Time Worker	\$8.91	Per Hour	
OTHER	Substitute and Part-Time Workers	Truancy Court Clerk	\$10	Per Hour	
OTHER	Substitute and Part-Time Workers	Maintenance Worker - Retired/Former	\$9.88	Per Hour	
OTHER	Substitute and Part-Time Workers	Food Service Manager	\$9.50	Per Hour	
OTHER	Substitute and Part-Time Workers	Food Service Cashier	\$8.91	Per Hour	Plus .10 for every year of experience not to exceed midpoint

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Group	Supplemental Area of Responsibility	Supplemental Duties Performed	Amount	Pay Basis	Limit/Qualifications
OTHER	Substitute and Part-Time Workers	Transportation Worker	Bus Driver Min	Per Hour	Plus .10 for every year of bus driving experience not to exceed midpoint
OTHER	Substitute and Part-Time Workers	Technician	\$15	Per Hour	
OTHER	Substitute and Part-Time Workers	Speech Pathologist	\$60	Per Hour	
OTHER	Substitute and Part-Time Workers	Diagnosticians	\$60	Per Hour	
OTHER	Maintenance	Tower Work	\$75	Per Hour	2 Hour Minimum
OTHER	Tranportation	Day Trip Less than 100 Miles	\$50	Per Trip	
OTHER	Transportation	COC Route	\$25	Per Route	
OTHER	Graduation	Exempt	\$17	Per Hour	
OTHER	Graduation	Nurse	\$20	Per Hour	
OTHER	Graduation	Non-Exempt	Hourly/OT Rate	Per Hour	
OTHER	Other	Document Translation	\$22	Per Hour	
OTHER	Unforeseen Circumstances (Aproved by Asst. Superintendent)	TBD	Negotiated, based on appropriate market conditions		