

**10 Month 2013-2014 Salary Comparison Schedule (Bachelor's Degree)  
Classroom Teachers, Librarians, and Nurses (RN)**

Years/Step	*ECISD	Rank	LUBBOCK	DIFF.	Rank	MIDLAND	DIFF.	Rank	ABILENE	DIFF.	Rank	AMARILLO	DIFF.	Rank
0	\$45,200	2	\$ 41,000	(\$4,200)	4	\$47,700	\$2,500	1	\$39,000	(\$6,200)	5	\$ 43,750	(\$1,450)	3
1	\$45,700	2	\$ 41,325	(\$4,375)	4	\$47,200	\$1,500	1	\$39,000	(\$6,700)	5	\$ 44,688	(\$1,012)	3
2	\$46,200	2	\$ 41,525	(\$4,675)	4	\$47,500	\$1,300	1	\$39,000	(\$7,200)	5	\$ 45,571	(\$629)	3
3	\$46,700	2	\$ 41,725	(\$4,975)	4	\$48,000	\$1,300	1	\$39,000	(\$7,700)	5	\$ 46,136	(\$564)	3
4	\$47,200	2	\$ 41,925	(\$5,275)	4	\$48,500	\$1,300	1	\$39,500	(\$7,700)	5	\$ 46,711	(\$489)	3
5	\$47,700	2	\$ 42,125	(\$5,575)	4	\$49,000	\$1,300	1	\$40,000	(\$7,700)	5	\$ 46,927	(\$773)	3
6	\$48,200	2	\$ 42,325	(\$5,875)	4	\$49,500	\$1,300	1	\$40,500	(\$7,700)	5	\$ 47,107	(\$1,093)	3
7	\$48,700	2	\$ 42,811	(\$5,889)	4	\$50,000	\$1,300	1	\$41,100	(\$7,600)	5	\$ 47,273	(\$1,427)	3
8	\$49,200	2	\$ 43,469	(\$5,731)	4	\$50,500	\$1,300	1	\$41,800	(\$7,400)	5	\$ 47,387	(\$1,813)	3
9	\$49,700	2	\$ 44,039	(\$5,661)	4	\$51,000	\$1,300	1	\$42,600	(\$7,100)	5	\$ 47,490	(\$2,210)	3
10	\$50,200	2	\$ 44,606	(\$5,594)	4	\$51,500	\$1,300	1	\$43,500	(\$6,700)	5	\$ 47,859	(\$2,341)	3
11	\$50,700	2	\$ 44,909	(\$5,791)	4	\$52,000	\$1,300	1	\$44,350	(\$6,350)	5	\$ 48,419	(\$2,281)	3
12	\$51,200	2	\$ 45,212	(\$5,988)	4	\$52,500	\$1,300	1	\$45,200	(\$6,000)	5	\$ 48,764	(\$2,436)	3
13	\$51,700	2	\$ 45,515	(\$6,185)	4	\$53,000	\$1,300	1	\$46,000	(\$5,700)	5	\$ 48,914	(\$2,786)	3
14	\$52,200	2	\$ 45,818	(\$6,382)	5	\$53,500	\$1,300	1	\$46,800	(\$5,400)	4	\$ 49,417	(\$2,783)	3
15	\$52,700	2	\$ 46,227	(\$6,473)	5	\$54,000	\$1,300	1	\$47,500	(\$5,200)	4	\$ 49,988	(\$2,712)	3
16	\$53,200	2	\$ 46,530	(\$6,670)	5	\$54,500	\$1,300	1	\$48,000	(\$5,200)	4	\$ 50,647	(\$2,553)	3
17	\$53,700	2	\$ 46,833	(\$6,867)	5	\$55,000	\$1,300	1	\$48,500	(\$5,200)	4	\$ 51,625	(\$2,075)	3
18	\$54,200	2	\$ 47,492	(\$6,708)	5	\$55,500	\$1,300	1	\$49,000	(\$5,200)	4	\$ 52,069	(\$2,131)	3
19	\$54,700	2	\$ 48,561	(\$6,139)	5	\$56,000	\$1,300	1	\$49,500	(\$5,200)	4	\$ 52,935	(\$1,765)	3
20	\$55,200	2	\$ 49,596	(\$5,604)	5	\$56,500	\$1,300	1	\$50,000	(\$5,200)	4	\$ 53,273	(\$1,927)	3
21	\$55,700	2	\$ 50,562	(\$5,138)	4	\$57,000	\$1,300	1	\$50,500	(\$5,200)	5	\$ 53,835	(\$1,865)	3
22	\$56,200	2	\$ 51,460	(\$4,740)	4	\$57,500	\$1,300	1	\$50,750	(\$5,450)	5	\$ 54,806	(\$1,394)	3
23	\$56,700	2	\$ 52,457	(\$4,243)	4	\$58,000	\$1,300	1	\$51,000	(\$5,700)	5	\$ 54,806	(\$1,894)	3
24	\$57,200	2	\$ 53,710	(\$3,490)	4	\$58,500	\$1,300	1	\$51,500	(\$5,700)	5	\$ 55,777	(\$1,423)	3
25	\$57,700	2	\$ 54,484	(\$3,216)	4	\$59,000	\$1,300	1	\$52,500	(\$5,200)	5	\$ 55,904	(\$1,796)	3

\* ECISD - the \$2,000 retention incentive is included.