

**10 Month 2013-2014 Salary Comparison Schedule (Master's Degree)
Classroom Teachers, Librarians, and Nurses (RN)**

Years/Step	*ECISD	Rank	LUBBOCK	DIFF.	Rank	MIDLAND	DIFF.	Rank	ABILENE	DIFF.	Rank	AMARILLO	DIFF.	Rank
0	\$ 47,775	2	\$ 41,000	(\$6,775)	4	\$ 48,300	\$525	2	\$ 40,000	(\$7,775)	5	\$ 44,150	(\$3,625)	3
1	\$ 48,275	2	\$ 41,325	(\$6,950)	4	\$ 48,500	\$225	2	\$ 40,000	(\$8,275)	5	\$ 45,088	(\$3,187)	3
2	\$ 48,775	2	\$ 41,525	(\$7,250)	4	\$ 48,800	\$25	2	\$ 40,000	(\$8,775)	5	\$ 45,971	(\$2,804)	3
3	\$ 49,275	2	\$ 41,725	(\$7,550)	4	\$ 49,300	\$25	2	\$ 40,000	(\$9,275)	5	\$ 46,536	(\$2,739)	3
4	\$ 49,775	2	\$ 41,925	(\$7,850)	4	\$ 49,800	\$25	2	\$ 40,500	(\$9,275)	5	\$ 47,111	(\$2,664)	3
5	\$ 50,275	2	\$ 42,125	(\$8,150)	4	\$ 50,300	\$25	2	\$ 41,000	(\$9,275)	5	\$ 47,327	(\$2,948)	3
6	\$ 50,775	2	\$ 42,325	(\$8,450)	4	\$ 50,800	\$25	2	\$ 41,500	(\$9,275)	5	\$ 47,507	(\$3,268)	3
7	\$ 51,275	2	\$ 42,811	(\$8,464)	4	\$ 51,300	\$25	2	\$ 42,100	(\$9,175)	5	\$ 47,673	(\$3,602)	3
8	\$ 51,775	2	\$ 43,469	(\$8,306)	4	\$ 51,800	\$25	2	\$ 42,800	(\$8,975)	5	\$ 47,787	(\$3,988)	3
9	\$ 52,275	2	\$ 44,039	(\$8,236)	4	\$ 52,300	\$25	2	\$ 43,600	(\$8,675)	5	\$ 47,890	(\$4,385)	3
10	\$ 52,775	2	\$ 44,606	(\$8,169)	4	\$ 52,800	\$25	2	\$ 44,500	(\$8,275)	5	\$ 48,259	(\$4,516)	3
11	\$ 53,275	2	\$ 44,909	(\$8,366)	5	\$ 53,300	\$25	2	\$ 45,350	(\$7,925)	4	\$ 48,819	(\$4,456)	3
12	\$ 53,775	2	\$ 45,212	(\$8,563)	5	\$ 53,800	\$25	2	\$ 46,200	(\$7,575)	4	\$ 49,164	(\$4,611)	3
13	\$ 54,275	2	\$ 45,515	(\$8,760)	5	\$ 54,300	\$25	2	\$ 47,000	(\$7,275)	4	\$ 49,314	(\$4,961)	3
14	\$ 54,775	2	\$ 45,818	(\$8,957)	5	\$ 54,800	\$25	2	\$ 47,800	(\$6,975)	4	\$ 49,820	(\$4,955)	3
15	\$ 55,275	2	\$ 46,227	(\$9,048)	5	\$ 55,300	\$25	2	\$ 48,500	(\$6,775)	4	\$ 50,393	(\$4,882)	3
16	\$ 55,775	2	\$ 46,530	(\$9,245)	5	\$ 55,800	\$25	2	\$ 49,000	(\$6,775)	4	\$ 51,056	(\$4,719)	3
17	\$ 56,275	2	\$ 46,833	(\$9,442)	5	\$ 56,300	\$25	2	\$ 49,500	(\$6,775)	4	\$ 52,034	(\$4,241)	3
18	\$ 56,775	2	\$ 47,492	(\$9,283)	5	\$ 56,800	\$25	2	\$ 50,000	(\$6,775)	4	\$ 52,658	(\$4,117)	3
19	\$ 57,275	2	\$ 48,561	(\$8,714)	5	\$ 57,300	\$25	2	\$ 50,500	(\$6,775)	4	\$ 53,344	(\$3,931)	3
20	\$ 57,775	2	\$ 49,596	(\$8,179)	5	\$ 57,800	\$25	2	\$ 51,000	(\$6,775)	4	\$ 53,682	(\$4,093)	3
21	\$ 58,275	2	\$ 50,562	(\$7,713)	5	\$ 58,300	\$25	2	\$ 51,500	(\$6,775)	4	\$ 54,244	(\$4,031)	3
22	\$ 58,775	2	\$ 51,460	(\$7,315)	5	\$ 58,800	\$25	2	\$ 51,750	(\$7,025)	4	\$ 55,215	(\$3,560)	3
23	\$ 59,275	2	\$ 52,457	(\$6,818)	4	\$ 59,300	\$25	2	\$ 52,000	(\$7,275)	5	\$ 55,215	(\$4,060)	3
24	\$ 59,775	2	\$ 53,710	(\$6,065)	4	\$ 59,800	\$25	2	\$ 53,000	(\$6,775)	5	\$ 56,187	(\$3,588)	3
25	\$ 60,275	2	\$ 54,484	(\$5,791)	4	\$ 60,300	\$25	2	\$ 54,172	(\$6,103)	5	\$ 56,304	(\$3,971)	3

* ECISD - the \$2,000 retention incentive is included.