



Benefits Reminders



Family Medical Leave



1095's



ECISD Health & Wellness

Benefits Reminders

February is recognized as Heart Health Month. Be inspired to create lasting change in your health and your life, one step at a time. The approach is to eat smart and become more active. Remember to be safe and happy.

ECISD AETNA Representative, Tammy Belman is available to assist you AETNA questions at Benefits & Risk Management Office #102, 432-456-9789 email address: belmant@aetna

First Financial off-site contact information, Laura Pack 1-888-580-8015 and Ty Stovall 325-673-4882

Family Medical Leave

Leave Entitlements



Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job protected leave in a 12-month period for the following reasons:

- The birth of a child or placement of a child for adoption or foster care;
- To bond with a child (leave must be taken within 1 year of child's birth or placement);
- To care for employees' spouse, child, or parent who has a qualifying serious health condition;
- For the employees' own qualifying serious health condition that makes the employee unable to perform the employees' job;
- For qualifying exigencies related to the foreign deployment of a military member who is the employees spouse, child, or parent.

Eligibility Requirements:

- Must have been employed with ECISD for at least 12 months
- Must have at least 1,250 hours of service in the 12 months before taking leave;

***Additional information is available on ECISD Employee Benefits website:

<https://www.ectorcountyisd.org/Page/466>



Benefits & Risk Management Team has completed ECISD staff 1095 forms for 2023. The 1095 forms were distributed through interoffice campus/department mail on February 09, 2024. If you did not receive your 1095 or have any questions please call our Benefits office at 432-456-9789.



WHAT IS YOUR HEART TELLING YOU?

Do more of what you love with a healthy heart lifestyle.

We can help you can reduce your risk for heart disease by taking control of high blood pressure and high cholesterol.

Take control of your health. Schedule a visit with CareATC today!



ECISD Health & Wellness Center



*ECISD Benefits and Risk Management

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