

District Staff

Our Medical Plan continues to experience increases in claims. These increases are the result of several factors:

- The increase in the cost of medical coverage in the United States
- The increase in the number of prescriptions filled
- The increase in the cost of generic prescription drugs
- The increase in use and cost of specialty (high cost) drugs
- The results of several provisions/requirements of the Affordable Care Act
- Large claims over \$500,000

Consequently, our Medical Plan Committee has worked continuously to find a solution. Our medical plan provider will change from Blue Cross Blue Shield to AETNA. Our pharmacy carrier will change from Express Script to PCA RX

We are pleased to announce there will be **no increase in contributions.**



ECISD Preferred Medical Plans for 2021

Starting January 1st, 2022 Ector County ISD health insurance provider will switch from Blue Cross/Blue Shield to AETNA. Since 98.5 percent of hospitals and healthcare providers are in the AETNA network, your access to high-quality care will be ensured.

Open Enrollment and Enhancements – 11/1/21 – 12/3/21

Open enrollment will run from **November 1st thru December 3rd** and First Financial representatives will be available to help you select the plan that best fits your needs.

With this change, Ector County ISD will now offer coverage availability for:

- Critical Illness
- Ambulance/Air Ambulance
- Whole Life Insurance

New Tele-medicine Provider – WellVia

- ALL immediate family members are covered, even those not on the health plan
- Plan will cover co-pay for WellVia mental health visits
- Co-pay for medical visits will be \$40 for non-HSA plans
- Option III – HSA members will need to meet deductible and then have a \$40 co-pay

New Prescription Drug Provider – PCA Rx

- PCA Rx provides a larger network than current provider
- CVS and Walgreens are in-network
- Members will see lower co-pays for broader network. (see attached pharmacy information)

Significant Savings

Monthly premiums for the Ector County ISD Preferred Medical Plans will **remain the same** as the 2020 plan year.

Medical and Dental Plan Rates 2021					
(Effective 1/1/22)					
Insured Type	Option I	Option III	Option III (HSA)	Dental	Vision
Employee Only	\$125.00	\$60.00	\$60.00	\$31.41	\$17.79
Employee & Child	\$353.00	\$273.00	\$273.00	N/A	N/A
Employee & Children	\$401.00	\$310.00	\$310.00	N/A	N/A
Employee & Spouse	\$505.00	\$390.00	\$390.00	N/A	N/A
Employee & Family	\$592.00	\$463.00	\$463.00	\$84.07	\$21.02