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Spring Is In The Air

Welcome to March Madness, allergies, and spring cleaning. We remind all staff to self monitor every morning, social distance, wear your face mask, and practice hand washing/hand sanitizing regularly.

All 1095's have been delivered and we encourage you to call our office at 456-9789 if you did not receive your copy. We will be glad to assist you.

Allergy Symptoms VS COVID-19 Symptoms

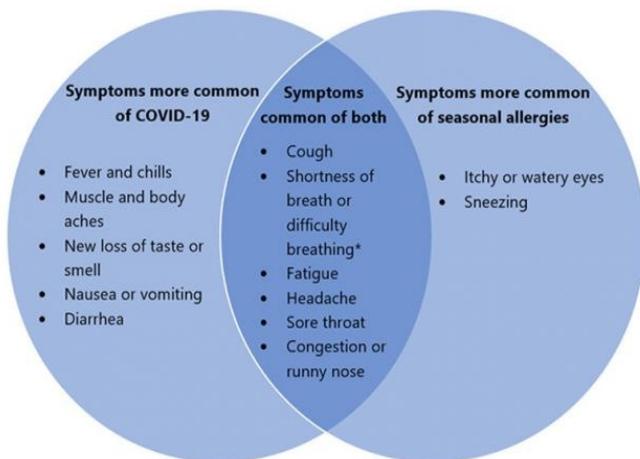
Throughout the US, pollen has started to bloom and cause typical symptoms in those with allergies as we have seen in coronavirus (COVID-19). Allergies typically cause nasal symptoms such as itchy or watery eyes or sneezing but do not usually result in a fever, as is found with coronavirus or the flu. While some symptoms of the coronavirus overlap with allergies, there are several differences.

The Symptoms of the Coronavirus:

- *fever and chills
- *muscle or body aches
- *new loss of taste of smell
- *nausea or vomiting
- *diarrhea

The Symptoms of the Allergies:

- *itchy or watery eyes
- *sneezing



<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/infographic-overlap-symptoms.html#text>

Temporary Disability

Every full-time educator shall be given a leave of absence for temporary disability at any time the educator's condition interferes with the performance of regular duties. The contract or employment of the educator may not be terminated while the educator is on a leave of absence for temporary disability. For purposes of temporary disability leave, pregnancy is considered a temporary disability.

A request for a leave of absence for temporary disability must be made to the Director of Benefits & Risk Management. The request must:

1. Be accompanied by a physician's statement confirming inability to work;
2. State the date requested by the educator for the leave to begin; and
3. State the probable date of return as certified by the physician.

Temporary disability will run concurrently with FML if applicable. A max of 180 calendar days is allowed.

Temporary disability information can be found in DEC policy legal and local:

<https://pol.tasb.org/Policy/Code/421?filter=DEC>

Benefit Team and contact information

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