



Benefits & Risk Management September 2020 Newsletter

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BENEFITS & RISK MANGEMENT

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Fall Is In The Air



September is a month we prepare for fall activities and possible exposure to colds, flu, and more. We encourage you to continue to seek medical care to keep yourself healthy, body & mind. Please wash your hands, wear your mask/ faceshield, and practice social distancing. In this newsletter we are providing information about Flexible Spending Account (FSA), Introduction of First Financial Agent Morgan Harris, and much more.

Flexible Spending Account



OPEN Enrollment Coming this Fall

A Section 125 Plan provides a tax-saving way to pay for eligible medical expenses. The funds are automatically deducted from your paycheck on a pre-tax basis.

Flexible Spending Accounts—Medical Flexible Spend-ing Accounts (FSA) allow you to set aside pre-tax payroll deductions each paycheck to pay for out of pocket medical, dental, and vision expenses. During open enrollment you will establish the amount you think you will need during the year. This amount will be taken out of each paycheck. Your full annual election will be available to you at the beginning of the plan year.

ECISD has chosen the \$500 Roll Over option for your plan. This option allows you the opportunity to roll over \$500 instead of forfeiting under the use-it-or lose it rule. For additional information on a new or existing FSA:

866-853-3539

wealthcareportal.com/Page/Home

First Financial Agent

Morgan Harris



Morgan Harris is the new Account Manager with First Financial for Ector County ISD. Morgan replaced Cody Harris when he moved to another location. She has 4 years experience in the insurance business where she previously worked for a State Farm agent as Sales Manager. She holds her General Lines licenses in Life, Accident, Health and HMO and P&C. She was born in West Texas and is a graduate of Midland College. She is a visual thinker and dog lover. Additionally, if there is food she will probably be there!



Morgan Harris | Account Representative

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Benefits Website has all this information

www.ectorcountyisd.org/Domain/148

Employee Benefits

- Home
- COVID-19 information
- Staff Directory
- Employee Benefits
 - Retirement Benefits
 - Medical Benefits
- Employee Assistance Benefits
- Life Benefit
- Leave Benefits
- Optional Benefits
- Workers Compensation
- Student Accident Insurance
- Forms
- Annual Notices
- What's New?
- Enrollment

COVID-19

[For benefits information related to COVID-19 CLICK HERE](#)

Welcome



HR/Employee Benefits

Contact Us

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Mailing Address:

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Virtual Visits: Speak with a doctor or therapist — anytime, anywhere

With your Virtual Visits benefit, provided by Blue Cross and Blue Shield of Texas (BCBSTX) and powered by MDLIVE, the doctor is in 24/7/365. You can see a doctor or behavioral health specialist without leaving the comfort of your own home.

Virtual Visits allows you to consult an independently contracted, board-certified doctor or therapist for non-emergency situations by phone, mobile app or online video anytime, anywhere. Speak to a doctor or schedule an appointment at a time that works best for you.

Powered by



Why Virtual Visits?

24/7 access to an independently contracted, board-certified MDLIVE doctor

Access via phone, online video or mobile app from almost anywhere

Average wait time of less than 20 minutes

MDLIVE doctors can treat a variety of non-emergency conditions, including:

- Allergies
- Depression
- Insect bites
- Sinus Infections
- Anxiety
- Ear infections (age 12+)
- Nausea
- Stress management
- Asthma
- Fever (age 3+)
- Pink eye
- Cold/flu
- Headache
- Rash
- **and more**

Virtual Visits doctors may also send an e-prescription to your local pharmacy if necessary.



**Prepare for the Unexpected—
Activate Your MDLIVE
Account Now!**

There is no charge to set up your account, but you may have a charge for your visit depending on your benefit plan.

Activate your account - pick the way that is easiest for you:

- Call MDLIVE at 888-680-8646
- Go to MDLIVE.com/bcbstx
- Text BCBSTX to 635-483
- Download the MDLIVE app

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