

## Q & A Working Document for Opening School 2020-2021

<b>Instructional Delivery</b>			
Question	Date of Last Update	Answer	Contact Person
<p>How will remote learning be structured? Is there a required period of time or is it throughout the day? Will parents be asked to be the main teachers again? May I change my selection for “in-person” or “remote learning” after the survey is submitted?</p>	7/12/2020	<p>There are two methods of remote learning, asynchronous (with on-demand experiences for students and synchronous live teaching) which will be available for Pre-K through 12<sup>th</sup> grades. We also will provide synchronous remote learning which will include scheduled virtual lessons provided by teachers, live and in real time.</p> <p>Once students and parents select between remote learning or face-to-face in person learning on July 29<sup>th</sup>, they stay with that decision until the end of the first grading period.</p>	<p>Campus Principal</p> <p>C&amp;I</p>
<p>May students with special needs select a remote learning environment?</p>	7/8/2020	<p>All have the option for in-person or remote learning. If remote learning is selected, the campus will follow the District’s plan for remote learning.</p>	<p>Executive Director of Special Services</p>
<p>If a student chooses remote learning what resources (like textbooks) will they get to help them?</p>	7/12/2020	<p>All campuses will provide students who select remote learning their print materials that are shipped to each campus per student. For example, students will be able to pick up their consumable My Pal readers K-5 ELAR, the Go Math consumable worktext for 6-Algebra I math, etc. These resources are shipped annually. All students, including special education students will receive their materials. However, teachers and</p>	<p>C&amp;I</p>

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		students can also use all digital resources for all core content areas.	
If cases spike, will we transition to remote learning?	7/8/2020	The District has prepared for three scenarios we expect to use throughout the year: school is open - all students learn in the building, hybrid – some students learn in-person and some learn remotely, and school is closed – all students learn and are taught remotely.	Campus Principal
How will teacher training for remote learning be handled?	7/12/2020	C&I and Instructional Technology are working to create a series of training to be done virtually. The EdTech Summit is the first opportunity for teachers to engage in learning how to use the technology tools for remote learning. A calendar of all session for all digital tools will be available July 16 <sup>th</sup> .	C&I
Once we (parents) have made a choice for remote learning or on campus learning, can we change our minds?	7/27/20	You can change the initial decision at the end of the transition/phase-in (the first four weeks). Once we are out of the transition window, decisions to change instruction delivery method will be at the end of the grading period for that campus.	
Can schools schedule a “practice day” for parents to login to remote learning resources before August 12?	8/3/20	Campuses should work with families to ensure a successful Day 1 of School on August 12 <sup>th</sup> .	
Will PreK-2 have Google Classroom also since they are using SeeSaw.	8/4/20	C&I and Instructional Technology are training all teachers PreK-2 on Seesaw. This is a developmentally appropriate interactive platform for students in the primary grades. Consistency for the district and for families is what we are aiming for. Seesaw is the platform the instructional design team agreed on.	
When will model lesson plans be released?	8/4/20	Instructional specialists and coordinators are loading the 8 days of lesson plans to Google Classroom for teachers on Wednesday 8/5. Teachers will be trained	

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		on the lesson planning framework during the August district Job Alike ½ day	
When will conscious discipline training take place for PreK	8/4/20	Due to the fact district training days available due to the new date school starts, we could only fit in Frogstreet, Handwriting without Tears training, and lesson planning. We will schedule Conscious Discipline training in September.	
Special Education Guidelines	8/4/20	The special education guidelines were shared with principals and campuses late spring. Guidelines have not changed. Special Ed quad supervisors will schedule time with new principals in August. All compliance training will also be scheduled in August.	
Will PE coach create the remote lessons for the remote only students?	8/4/20	PE coach will create the remote lessons for their campus students. The PE department is a department of one.	
Who is teaching the virtual classrooms? The same teachers teaching A/B lessons? If so, is there a pay raise?	8/5/2020	Campuses will determine what and how a teacher teaches. This may vary from campus to campus in order to meet the needs of students. Teachers will not be expected to teach more sections than the normal load. If a teacher is asked to and/or volunteers to teach more students or more sections, they will be compensated in accordance with enhancement pay as outlined in the <a href="#">Compensation Plan</a> .	Principal
If a student did not choose in-person or remote learning by August 2 <sup>nd</sup> , why are they being defaulted to in-person?	8/5/20	Campuses received survey information late Monday, August 3 <sup>rd</sup> . They will now follow up with campuses, and teachers may be asked to assist in making those phone calls now that teachers have reported back to work for the 2020-2021 school year. They do have a choice; however, if a campus is unable to contact the student, they will prepare as if they are coming in person.	Principal

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If a student receives paper packets, does the District receive funding?	8/5/2020	If the student chose remote learning, this may be an option based on the Asynchronous Learning plan. For students who have chosen in person learning and who do not have access to reliable internet, the District must allow them to attend to receive funding.	Dr. Nanez
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Instructional Space			
Question	Date of Last Update	Answer	Contact Person
How many students will be in each classroom?	7/13/2020	In classroom spaces that allow it, consider placing student desks six feet apart when possible. In classrooms where students are regularly within six feet of one another, schools should plan for more frequent hand washing and/or hand sanitizing and should consider whether increased airflow from the outdoors is possible.	Operations
Will the capacity of a school building be limited, i.e. 25% or 50% allowed in the building?	7/13/2020	The occupancy of school buildings will be limited based in part on the appropriate distancing consideration requested by TEA. The current guidance is not related to square footage or capacity, but rather states, "where feasible without disrupting the educational experience, encourage students to practice social distancing." ( <i>SY 20-21 Public Health Guidance</i> )	Operations
Will portables have Wi-Fi?	7/22/2020	This work is grant funded and will begin when we get the NOGA (Notice of Grant Award). This work will be complete by June 2021 if there are no project delays.	Information Technology
What videoconferencing program will teachers use for instruction?	7/22/2020	Google Meets	Instructional Technology

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Can students bring their own devices?	7/22/2020	Yes, if the device meets minimum specifications listed on Instructional Technology Website.	Instructional Technology
What type of device will be distributed to students?	7/22/2020	PreK-2 will use iPads and 3-12 will use Chromebooks	Information Technology
Will the internet be available for students at their home?	7/22/2020	MiFi hotspots will be distributed to families when they are available to ECISD. Currently these filtered devices are on back order. Families in Grande and/or Sparklight service areas will be connected to this internet service.	Instructional Technology
What if the computer in my classroom doesn't have a webcam or microphone?	7/22/2020	All teachers qualify for a district laptop. Visit the Instructional <a href="#">Technology webpage</a> for details.	Instructional Technology
Will the clear plastic backpacks provide enough protection for the electronic devices?	7/22/2020	All district provided devices will be in a sleeve or case.	Information Technology
Will teachers receive devices?	7/22/2020	All teachers qualify for a district laptop. Visit the Instructional <a href="#">Technology webpage</a> for details.	Instructional Technology
Will all students regardless of scenario chosen, have a device checked out to them that they will have available in F2F classes? They will 'carry' it with them?	7/22/2020	All students need access to a device daily. The campus will distribute devices to families who need devices. If a student has their own device, they can use this for instruction if it meets the minimum specifications for Bring Your Own Device.	Instructional Technology
Should students take their devices home every day in case of a closure the next day?	7/22/2020	Students should take device and charger home each day.	Instructional Technology
Will any assistance be offered for teachers with horrible internet connection?	7/22/2020	The expectation is for teachers to work from their school unless they are forced to isolate. If a teacher needs internet connectivity for remote instruction, it can be provided for time teacher is in isolation.	Information Technology
If campuses have to reduce sharing and utilize heightened cleaning and disinfecting protocols after students	8/5/20	Having students in school is essential for the academic, social, and emotional needs. As a District, we believe that in-person instruction for those who choose it is	Principal / Teacher

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touch materials/equipment, why bring students back to school?		<p>essential. While we are having to modify the way we use our instructional space, we can still create engaging learning environments while following the protocols. We will continue to use manipulatives and equipment, but we will limit sharing as much as possible. When equipment has to be shared it will need to be sanitized. Our Children’s Center modeled how to do this all summer very successfully.</p>	
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<b>Scheduling - Elementary</b>			
Question	Date of Last Update	Answer	Contact Person
Why is there not a hybrid option for Pre-K through 2 <sup>nd</sup> grade?	7/31/20	The data we are studying shows the early grades are at the greatest risk for learning loss, and have the most need for face to face instruction. Students at these levels need to develop their oral language skills, and need direct instruction with phonics for literacy and need direct support for math instruction. We feel it is crucial they work with a teacher every day.	
1. Are there any specialized GT services for virtual learning? Will the virtual curriculum be individualized, i.e. will schools have a magnet virtual curriculum?	7/31/20	GT services will continue to be provided for all students who qualify for services. The GT teachers will provide face to face and virtual instruction via Seesaw or Google classroom.	
2. For in-person, will the school days be the normal “full” school day?	7/31/20	The schedule will be a full day for on-campus instruction. The bell schedules/start-end time will be available on our website.	

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<b>Scheduling – Middle School</b>			
Question	Date of Last Update	Answer	Contact Person
Will students still use mesh backpacks this year? I don't feel a mesh backpack is safe to carry laptops back and forth.	7/20/20	Yes, students are required to carry a clear or mesh backpack. Students will be provided a carrying case for their electronic device.	Andrea Martin
If parents want their child to attend school on August 12, but they are not part of the phase in, can they attend face-to-face?	7/20/20	No. During this time, students will start back during their designated phase in period only.	Andrea Martin
Are we still hosting Open House? If we are, what are the guidelines for that event?	8/5/20	It is possible that the Open House could be set up as a virtual event (TBD)	Andrea Martin
If Parents choose all 5 days how does that work with smaller classes? Would they still be hybrid in that they will do remote learning at school? will the middle and high school students rotate classes? At the end of the phase in process will all students be able to come all 5 days?	7/20/20	<p>Yes, students who attend on their alternate day (e.g. A day attends on B day) will participate in an asynchronous classroom and/or any other arrangement that the campus creates.</p> <p>MS and HS will rotate classes with structured transition guidelines.</p> <p>If the phase-in ends in 4 weeks, students would continue with their chosen track (I.e. remote, AB, f2f). The ultimate goal will be to have all students back, but we also hope to learn from these new opportunities of how we could possibly continue some of these practices.</p>	Andrea Martin

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What about students that choose a five-day program? Where do they go on their "off" day (assuming an A/B schedule)?	7/20/20	This will be a campus option. They could be assigned to an asynchronous type learning lab or any other arrangement that the campus creates.	Andrea Martin
Should the students take their devices home every day in case of a closure the next day?	7/20/20	Yes	Andrea Martin

<b>Scheduling – High School</b>			
Are we required to offer five days on campus if a student wants to be on campus five days per week on campus?	7/20/2020	No, you may offer hybrid or remote options only. Face to Face five days per week is only open to students who do not have internet access at home.	Robert Cedillo
Are students still required to attend 90% of the time in order to receive credit even though they complete the course work through asynchronous instruction?	7/20/2020	Yes, students must attend 90% of the days a course is offered in order to be awarded credit for the course and/or to be promoted to the next grade. This requirement remains in force during the 2020-21 school year.	Robert Cedillo
Will students still use mesh backpacks this year? I don't feel a mesh backpack is safe to carry laptops back and forth.	7/20/2020	Yes, students are required to carry a clear or mesh backpack. Students will be provided a carrying case for their electronic device.	Robert Cedillo
If parents want their child to attend school on August 12, but they are not part of the phase in, can they attend face-to-face?	7/20/20	Students may attend face-to-face five days per week and begin in phase 1 if the student does not have internet access at home.	Robert Cedillo
Are we still hosting Open House? If we are, what are the guidelines for that event?	7/20/20	The District has removed the Open House dates from the calendar. Campuses are certainly encouraged to	Principal Supervisors

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		provide ways to engage families. Work with principal supervisors on details/specifics.	
If students don't have broadband internet (Phase 1) and do NOT want to attend in person for safety concerns, will they have paper/pencil packets or use the physical textbooks? Or will the "HAVE TO" come in person?	7/20/20	Yes	C & I
Should the students take their devices home every day in case of a closure the next day?	7/20/20	Yes	
Will the schedule for A/B days change? I.E 1/3 week A day....2/4 week B day?	7/20/20	A/B days will alternate/repeat I.e. Week 1: A/B/A/B/A Week 2: B/A/B/A/B If there is a holiday, it will pick up where it left off.	Robert Cedillo
If a dual credit student has 5-7 online classes through OC, would they be counted as a full-time student?		Yes	Heather Potts/Nancy Vanley

<b>Transitions – Morning Arrival</b>			
Question	Date of Last Update	Answer	Contact Person
What is the protocol if a parent drops off an unregistered student?	7/20/20	The same protocol that has been in place. Contact parent, they must come and register them. If they are not supposed to remain on campus, they leave with the parent.	EDL

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<b>Transitions – Class Changes</b>			
Question	Date of Last Update	Answer	Contact Person
Are middle school and high school students going to be transitioning throughout the day??	7/20/20	Yes; however, there will be half of the students who choose in person learning in the building on given days. See the transition plan for more information.	Principal Supervisors
For middle school. How are students transitioning?	7/20/20	<p>Where possible, one-way hallways should be established</p> <p>All students and staff must wear face coverings in the hallways and avoid gathering/grouping</p> <p>Where possible, students should be encouraged to remain 6' apart during room transitions. Visual markers are highly encouraged</p> <p>School leaders must limit the number of students in the hallways at a time. At the secondary level, a staggered bell schedule/class release may need to be utilized</p> <p>In two-way hallways, students should be taught and expected to travel on the far right of the hall and report immediately to the next class</p> <p>When possible, students should make transitions outside of the building</p>	
If student movement is limited, when and how will teachers get breaks during the day?	7/20/20	Teachers will receive both a lunch and a conference period every day.	
How are teachers moving to each room?	7/20/20	In the instance where teachers are rotating classrooms, they will have to work with the other teachers that share the space to determine the best option for transporting instructional materials	

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How the disinfection process will look like in labs like computer labs during transitions?	7/20/20	Shared equipment will need to be disinfected before/after use. All students will have their own person device for learning.	
What happens with music, library and PE? if traffic in the building is being limited	7/20/20	All of these TEKS-based courses will still occur. In some instances, the location of these courses may change while other times students will have to transition from place to place	

<b>Transitions – Lunch</b>			
Question	Date of Last Update	Answer	Contact Person
Will lunch be provided for pick up for remote students?	7/20/2020	Yes. Curbside service will be available to all remote/virtual students.	
Can parents take students off campus for lunch and bring them back?	7/20/2020	Strongly discourage this, but parents are ultimately allowed to sign out their child as needed. The child cannot miss any instructional minutes.	
Lunch will be free for all students (breakfast, too).	7/20/20	Elementary students will complete income surveys. Secondary students will complete F/Reduced Lunch Applications.	
Will students be allowed to bring a water bottle and how will they be able to refill that bottle?	7/20/20	Yes, they may bring a water bottle. The ECISD School Nutrition department will provide a bottle of water to each student on campus with the breakfast meal.	
Where will students be served cafeteria lunches?	7/20/20	Most students will be fed both breakfast and lunch in their classroom. For safety reasons, we are not congregating students in a large space like the cafeteria (where possible)	

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In many places, they are not allowing students to go to lunchrooms. How will lunches be spread out?	7/20/20	Most lunches will occur in the classroom. Every campus will have a unique master schedule and plan that aligns with District parameters.	
Will teachers be provided lunch as well as the students?	7/20/20	If a teacher is serving breakfast and/or lunch to students, they will also receive a free meal	
How do we use vending machines?	7/20/20	Student-use vending machines will be closed at this time.	

<b>Transitions – Dismissal</b>			
Question	Date of Last Update	Answer	Contact Person

<b>Cleaning / Disinfecting / Prevention</b>			
Question	Date of Last Update	Answer	Contact Person
Will students and staff members be required to wear masks while at school?	7/20/2020	Schools are required to comply with the governor’s executive order regarding the wearing of masks. Students PreK-3 recommended and required during transition times. Students grades 4-12 and employees are required to wear a face mask.	Operations
How do you plan to take care of students with special needs or underlying conditions if they return to the school building?	7/20/2020	The campuses and district will follow guidance and consistently implement practices to promote safe environments. Individual needs of students and	

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		employees will be taken into consideration and accommodated for where appropriate.	
If an employee or student wears a face shield, do they have to wear a mask/face covering?	7/20/2020	Yes. However, if an employee has a documented exemption from a face mask, the employee could wear a face shield.	
Is the district coming up with procedures for a building closure or is this up to each campus?	7/20/2020	The district is developing a protocol for closing a classroom, wing, or building. A campus is only allowed to stay closed for 5 days according to TEA. We have a plan to disinfect a facility and reopen quickly.	
What about sped students who won't keep a mask on?	7/20/2020	<a href="#">Gov. Abbott Face Covering Order</a> Item number 2 on the Gov. face covering order states an exception for any person with a medical condition or disability that prevents wearing a face covering;	
Will there be a facility's schedule for the GermBlast treatment?	7/20/2020	The Germblast treatment will take place while no staff or students are present. This will most likely be on a weekend. We are working with Germblast to set up scheduling. We will pass this information to the campuses once the schedule is set.	
Are we using the guidelines from TEA for square footage? "We distance students 6 feet apart, if feasible?"	7/20/2020	Yes. Where feasible without disrupting the educational experience, encourage students to practice social distancing. <ol style="list-style-type: none"> <li>1. In classroom spaces that allow it, consider placing student desks a minimum of six feet apart when possible.</li> <li>2. In classrooms where students are regularly within six feet of one another, schools should plan for more frequent hand washing and/or hand sanitizing and should consider whether increased airflow from the outdoors is possible.</li> </ol>	

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		<a href="#"><u>TEA Public Health Guidance</u></a>	
If there is a barrier such as plexiglass or some sort of clear plastic between staff and where students/parents would sit/stand, are masks still mandatory?	7/22/2020	Plexiglass barriers will be placed in the offices. Yes, masks are required for all visitors to the building and staff as required by the Gov. Order.	
What could this year look like in the choral classroom, where we have upwards of 30-50 kids in the same room	7/22/2020	In classrooms where students are regularly within six feet of one another, schools should plan for more frequent hand washing and/or hand sanitizing and should consider whether increased airflow from the outdoors is possible.  We must practice social distancing and follow guidelines from TEA and the CDC in all classroom settings.  <a href="#"><u>TEA Public Health Guidance</u></a>	
Are you planning on installing air filtrations systems and filters in the schools?	7/22/2020	We have contracted a filtration supply company that will manage the logistics of our filters. Filters will be changed on the appropriate schedule.  Opening windows and doors to allow for more fresh air (in areas possible) is encouraged by TEA Health Guidance.	
Will there be a cap on the number of students in a classroom?	7/22/2020	In classrooms where students are regularly within six feet of one another, schools should plan for more frequent hand washing and/or hand sanitizing and should consider whether increased airflow from the outdoors is possible.  We must practice social distancing and follow guidelines from TEA and the CDC in all classroom settings.  <a href="#"><u>TEA Public Health Guidance</u></a>	

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<p>Will teachers be responsible for cleaning rooms? I have asthma. I am concerned about breathing in chemicals.</p>	<p>7/22/2020</p>	<p>Campuses should institute more frequent cleaning practices, including additional cleaning by janitorial staff, as well as provide the opportunity for children to clean their own spaces before and after they are used, in ways that are safe and developmentally appropriate.</p> <p>Please work with your administrative or custodial staff if you have underlying medical conditions that require assistance in the areas listed in the public health guidance document.</p> <p style="text-align: center;"><a href="#">TEA Public Health Guidance</a></p>	
<p>what about classrooms who only have tables? How will social distancing look there &amp; what will be provided to do so?</p>	<p>7/22/2020</p>	<p>In classrooms where students are regularly within six feet of one another, schools should plan for more frequent hand washing and/or hand sanitizing and should consider whether increased airflow from the outdoors is possible.</p> <p style="text-align: center;"><a href="#">TEA Public Health Guidance</a></p>	
<p>How will face masks wearing be enforced?</p>	<p>7/22/2020</p>	<p>By teachers and staff. Masks will be added to the school supply list. Students will be responsible for providing their own masks.</p>	
<p>can we get plexiglass for guided reading tables installed?</p>	<p>7/22/2020</p>	<p>Social distancing will need to be practiced and guided reading may look different due to this modification.</p>	
<p>Will there be a medical exemption for wearing masks for student with special medical needs?</p>	<p>7/22/2020</p>	<p><a href="#">Gov. Abbott Face Covering Order</a> Yes. Item number 2 on the Gov. face covering order states an exception for any person with a medical condition or disability that prevents wearing a face covering;</p>	

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If PE is outside will the student & teacher have to wear a mask if everyone is 6ft apart during activity.	7/22/2020	<a href="#">Gov. Abbott Face Covering Order</a> No. 4. any person while the person is (a) exercising outdoors or engaging in physical activity outdoors, and (b) maintaining a safe distance from other people not in the same household;	
I cannot wear a mask all day. I have asthma, does this mean I'll be in trouble for only wearing a face shield instead of a mask?		<a href="#">Gov. Abbott Face Covering Order</a> No. Item number 2 on the Gov. face covering order states an exception for any person with a medical condition or disability that prevents wearing a face covering;	
If our classroom does not have windows, will air purifiers be provided?		We have contracted a filtration supply company that will manage the logistics of our filters. Filters will be changed on the appropriate schedule.	

Screening & Exposure Protocols			
Question	Date of Last Update	Answer	Contact Person
What if my medication has a side effect that overlaps with COVID (loss of smell/taste)?	7/20/20	The guidance states to screen for symptoms that are new to you.	HR
What about those of us who suffer from allergies	7/20/20	The guidance states to screen for symptoms that are new to you. If allergies are not new to you, they are not to be considered COVID-19	HR
When you have a child that has really bad asthma what is his or her options?	7/22/20	If the student is age appropriate for a mask, but cannot wear a mask, a medical exemption is available with a	Nurse

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		Doctor's note. This will be added to your child's Asthma Action Plan by the school nurse.	
If I have a student in my class test positive, what is the protocol for notification	7/22/20	<p>School Nurse will provide a clinical assessment to determine when a student needs to be sent home. • Students who are ill will be removed from the classroom and taken to a quiet place to rest. Parent/guardian will be contacted. • We ask that parents pick up sick children within 30 minutes and no later than 1 hour from the time they are contacted by the school Nurse. If you are unable to pick up your child, please let us know who will be sent in your place. The school Nurse will validate the designee's identity and will then release your child to go home. • Other students will be removed from the classroom and taken to an alternate location on campus (go on a walk outside, move to a different classroom, etc.) so the classroom can be disinfected. • Schools must close off areas that are heavily used by the individual with the lab confirmed case (student, teacher, or staff) until area can be disinfected. • Families will be notified if their child came in close contact with a student or staff member displaying COVID-19 symptoms. • Students who have tested positive for COVID-19 can return to school when:</p> <ul style="list-style-type: none"> <li>o They are 3 days (72 hours) fever-free without the use of Tylenol or other fever reducing medication; AND</li> <li>o Symptoms have improved (cough, difficulty breathing, etc.); AND</li> <li>o 10 days have passed since symptoms began</li> </ul>	Nurse
If I "fail" the daily self-screen and have not accumulated leave left, what are my options?	7/22/20	FFCRA federal leave and Local Extended Leave may be available to you.	HR

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Will an employee who has symptoms be required to take 14 sick days?	7/22/20	Yes, an employee will be required to self-isolate unless their medical provider can provide a statement of an alternate diagnosis.	HR
Will there be a medical exemption for students with special medical needs?	7/21/20	First evaluate whether a mask is developmentally appropriate, not just based on age, according to the primary qualifying disability. Collaborate with primary physician, school nurse and special education staff at campus. If the primary physician does not think a mask is appropriate, a medical exemption will be allowed with documentation from the doctor. Special education process will need to be followed to make this part of the child's modifications/accommodations.	Sped/Nurse
Did you say the kids' temperatures will not be checked upon entering the building? Will this be a threat to others?	7/22/20	Student temperatures will not be taken at school based on new guidance located in the <a href="#">TEA Public Health Guidance</a>	Student and School Support (Nursing)
If a student tests positive or is showing symptoms, when and how will teachers and others know? Will all those exposed have to quarantine? Will they all need to test negative before they return to school?	7/22/20	If a student tests positive, parents are expected to notify the school. We are evaluating the best way for parents to report (call, app, etc.). <a href="#">TEA Public Health Guidance</a> outlines expectations of parents. Only those who meet the clinical definition of "exposed" will have to self-isolate. At this time, anyone who meets the clinical definition of "exposed" is expected to follow the steps below.	HR/Student and School Support (Nursing)

		<p style="text-align: center;"><b>What if an Employee is Exposed to Someone who Tested Positive for COVID-19?</b></p> <ol style="list-style-type: none"> <li>1. "Exposure" is defined as: (a) having close contact with someone at less than 6 feet for 15 or more minutes without a face covering (b) begin directly exposed to infectious secretions (e.g., being coughed on while not wearing a mask or face shield). It is important to remember that anyone who has close contact with someone with COVID-19 should stay home for 14 days <b>after last exposure</b> based on the time it takes to develop illness.</li> <li>2. Ector County Health Dept recommends waiting 5-7 days prior to obtaining a test for symptoms to have time to appear.</li> <li>3. Staff member can return to work following a negative test only if the test was given after 5-7 days from last exposure.</li> <li>4. A medical release will be required to return to work.</li> <li>5. Contact Donna Ziriach in Benefits office to discuss leave options.</li> <li>6. Communicate with supervisor to report absences.</li> </ol>	
Can you elaborate on the exposure protocol that will be in place?	7/22/20	All information can be found in the most recent Return to Work Protocol. This information can be found on the ECISD website in the Return to School 2020-2021 icon.	HR
Will students and staff be required to test for COVID-19 as a precautionary measure?	7/22/20	No	
Can we purchase our own thermometers and screen students prior to entering our class?	7/22/20	The <a href="#">Public Health Guidance</a> specifically states that it is not recommended to take the temperatures of asymptomatic students. Please see the guidance for a more complete explanation.	Student and School Support (Nursing)

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<p>Will my students and staff have to quarantine if I test positive</p>	<p>7/22/20</p>	<p>. Only those who meet the clinical definition of “exposed” will have to self-isolate.</p> <p style="text-align: center;"><b>What if an Employee is Exposed to Someone who Tested Positive for COVID-19?</b></p> <p>1. "Exposure" is defined as: (a) having close contact with someone at less than 6 feet for 15 or more minutes without a face covering (b) begin directly exposed to infectious secretions (e.g., being coughed on while not wearing a mask or face shield). It is important to</p>	<p>HR/Student and School Support (Nursing)</p>
<p>Will return for a teacher be 14 days after a negative test?</p>	<p>7/22/20</p>	<p>All information can be found in the most recent Return to Work Protocol. This information can be found on the ECISD website in the Return to School 2020-2021 icon.</p>	<p>HR</p>
<p>If a student is showing symptoms, will there be requirements for the student before they are allowed back on campus?</p>	<p>7/22/20</p>	<p>As of today, the requirements are indicated in the document below</p> <div style="text-align: center;">  <p><b>Ector County Independent School District</b> OUR students...THE future</p> <p><b>What if my child gets sick while at school?</b></p> <p>Teachers and staff at your child's school will be working together to ensure that any child who becomes sick at school is responded to with care. For students displaying symptoms of COVID-19 or are feeling feverish:</p> <ul style="list-style-type: none"> <li>• School Nurse will provide a clinical assessment to determine when a student needs to be sent home.</li> <li>• Students who are ill will be removed from the classroom and taken to a quiet place to rest. Parent/guardian will be contacted.</li> <li>• We ask that parents pick up sick children within 30 minutes and no later than 1 hour from the time they are contacted by the school Nurse. If you are unable to pick up your child, please let us know who will be sent in your place. The school Nurse will validate the designee's identity and will then release your child to go home.</li> <li>• Other students will be removed from the classroom and taken to an alternate location on campus (go on a walk outside, move to a different classroom, etc.) so the classroom can be disinfected.</li> <li>• Schools must close off areas that are heavily used by the individual with the lab-confirmed case (student, teacher, or staff) until area can be disinfected.</li> <li>• Families will be notified if their child came in close contact with a student or staff member displaying COVID-19 symptoms.</li> <li>• Students who have tested positive for COVID-19 can return to school when             <ul style="list-style-type: none"> <li>o They are 3 days (72 hours) fever-free without the use of Tylenol or other fever-reducing medication; AND</li> <li>o Symptoms have improved (cough, difficulty breathing, etc.); AND</li> <li>o 10 days have passed since symptoms began.</li> </ul> </li> </ul> <p style="color: red; font-size: small;">Please contact your school Nurse with any questions. We are all in this together.</p> </div>	<p>Student and School Support (Nursing)</p>
<p>What is the positivity rate, or case numbers considered safe?</p>	<p>7/31/20</p>	<p>District leaders are watching case numbers, hospitalizations, and the positivity rate in Ector County. The positivity rate that is considered</p>	

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		<p>relatively safe and low varies. We rely on our medical experts to guide us in this regard. One of the significant decisions we have made is phasing in our students at the start of the year for the first four weeks. Doing so will allow any modifications to the protocols of the school day as needed and limit the number of students on campus at any given time.</p>
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<b>Employment / Use of Personnel</b>			
Question	Date of Last Update	Answer	Contact Person
What are the criteria for an employee to work from home due to health reasons?	7/20/20	<ol style="list-style-type: none"> <li>1. They must contact Donna Ziriak/ HR and see if they qualify for leave.</li> <li>2. If they would like an accommodation due to high risk, they should contact Elaine Smith. See the slide for HR. Working from home may be an accommodation.</li> </ol>	<ol style="list-style-type: none"> <li>1. EDL</li> <li>2. HR/ Benefits</li> </ol>
What is the protocol if an employee is required to report to campus and students are required to stay home but there is no one to stay with an employee's personal children?	7/20/20	<ol style="list-style-type: none"> <li>1. They will submit an absence in ESS and put in for a sub. They would also contact HR.</li> <li>2. They may qualify for a part of the FFCRA federal leave, but it is paid at 2/3 rate, max \$200/day.</li> </ol>	<ol style="list-style-type: none"> <li>1. EDL</li> <li>2. HR/ Benefits</li> </ol>
Will employees be eligible for worker compensation?	7/21/20	Educators are eligible for workers' compensation for work-related injuries and illness. However, COVID-19, like the flu and other communicable illnesses, is usually not covered by workers' compensation. The more widespread COVID-19 becomes, the more difficult it	HR

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		will be to relate a COVID-19 infection to employment. Each claim has unique circumstances and are carefully evaluated to determine whether or not the claim is covered by workers' compensation.	
If employees have high-risk family members, will they have the option to work at home?	7/22/2020	There are no policies or programs that address high-risk family members	HR
Must we pay for our own insurance if we are exposed and hospitalized for more than the days allowed?	7/22/2020	Eligible employees can request Family Medical Leave. Employees on FML will have to pay their part of insurance and the district will pay its part. If they are not eligible for FML or their FML has expired, employees must elect COBRA to maintain coverage.	HR/Benefits
I am feeling anxious or nervous about work and I want counseling information to assist me through this unusual time. Where may I locate information to assist me?	8/4/20	The Centers for Children and Families will provide individual, marital, family, play and group counseling for district employees and their families. Counseling is offered to persons ages 3 to adult. Employees receive up to 6 counseling sessions at no charge. Should longer-term care be needed, Centers does accept insurance, Medicaid and CHIPS as well as a sliding fee. Appointments may be scheduled with the Odessa Office or Midland Office and can be held in person or in a virtual setting. Information is located on the ECISD Benefits webpage.	HR/Benefits
Does the employee have to be the custodial parent for their son/daughter in grades PreK-8 to attend in Phase I?	8/5/20	No	HR
May an employee who is the guardian of a grandchild send the grandchild in Phase I?	8/5/20	Yes	HR

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If an employee chose in-person, do they have to send their son/daughter in Phase I, or may they choose to send them when that grade level phases in?	8/5/20	Employees' children (grades PreK-8) may attend in-person during Phase I or join during the phase their grade level phases in. Employee choice.	Principal
How many subs can you have in a school? It was stated, every school gets 1 aid for every 500 students. What about the smaller schools that have less than 500 students?	8/5/20	Every school will have at least one designated sub regardless of size. A campus of 1,000 will have two, and a campus with 2000 will have four, etc.	Principal / HR

<b>Athletics</b>			
Question	Date of Last Update	Answer	Contact Person
During the phase in period for Opening School, will student athletes be allowed to participate in athletics?	7/21/2020	Student athletes will be allowed to participate in before or after school athletics during the phase in period if allowed by UIL rule.	Bruce McCrary
If a student chooses fully remote learning will they be allowed to participate in athletics?	7/21/2020	Student athletes that select remote learning will be allowed to participate in athletics before or after school. They may also attend the athletic period on campus if their schedule allows.	Bruce McCrary

<b>Fine Arts</b>			
Question	Date of Last Update	Answer	Contact Person

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<p>(Elementary) What happens with music, library, and PE? If traffic in the building is being limited.</p>	<p>7/21/2020</p>	<p>Elementary music teachers will provide one music lesson to each ECISD student on a weekly basis. In some instances, the location of these courses may change while other times students will have to transition from place to place.</p>	<p>Shari Riley</p>
<p>Where do athletics and fine arts fit into the schedule? Will they be before and after school?</p>	<p>7/21/2020</p>	<p>Students participating in Fine Arts and attending school on campus, will attend Fine Arts periods daily during the school day as well as before or after school practice utilizing existing facilities. Students choosing Remote Learning on a full-time basis, may attend before or after school practice.</p> <p>All Fine Arts programs are permitted to practice before or after school.</p>	<p>Aaron Hawley</p>
<p>What could this year look like in a Fine Arts classroom where we have upwards of 50-75 kids in the same room?</p>	<p>7/21/2020</p>	<p>The current scheduling plan for remote instruction and A/B Day in-person instruction will reduce the number of students in a classroom by approximately 60%. The students that do meet in person will be required to follow appropriate distancing guidelines. Many of our Fine Arts facilities are large and can accommodate greater numbers of students.</p>	<p>Aaron Hawley</p>
<p>Will there be marching band this Fall?</p>	<p>7/21/2020</p>	<p>Yes, we plan to continue marching band. The directors will closely follow UIL guidance for all their activities. <a href="https://www.uiltexas.org/policy/covid-19/music">https://www.uiltexas.org/policy/covid-19/music</a></p>	<p>Aaron Hawley</p>
<p>Special classes in high school, for example Visual Arts, need a certain</p>	<p>8/4/2020</p>	<p>Students participating in Fine Arts and attending school on campus will attend Fine Arts periods during the school day <u>utilizing existing facilities</u>.</p>	<p>Aaron Hawley</p>

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environment. Will students move from one classroom to another?			
How will concerts for Fine Arts work?	7/21/2020	All Fine Arts concerts & events will follow UIL and TEA safety guidelines. Examples of current guidelines include limited capacity, screening, and appropriate spacing. For the most current guidelines, please visit <a href="https://www.uiltexas.org/policy/covid-19/2020-2021-uil-covid-19-risk-mitigation-guidelines">https://www.uiltexas.org/policy/covid-19/2020-2021-uil-covid-19-risk-mitigation-guidelines</a>	Aaron Hawley
Art, Drama (Fine Arts Elementary) - what guidelines are in place for this group of teachers? Are they to travel to the classrooms also?	8/4/2020	In some instances, the location of these courses may change while other times students will have to transition from place to place. This will be determined by each campus.	Aaron Hawley
Can the students sing during their music class?	8/4/2020	UIL has placed no restrictions on singing. When students are wearing a mask and appropriately distanced or when participating virtually, students will be permitted to sing normally. If students are not wearing a mask (due to age), they should limit vocal production to a hum.	Aaron Hawley

<b>Transportation</b>			
Question	Date of Last Update	Answer	Contact Person
When will we know bus arrival times for our campus? Will those change daily or be the same from day to day?	7/20/2020	Bus arrival times should be available prior to the first day of classes. The arrival and departure times should stay the same for a campus if the rider numbers do not fluctuate. The arrival windows will be relatively the same for all elementary departures and arrivals, middle	Roger Cleere

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		school departures and arrivals, and high school departures and arrivals. Current registered riders have been identified by campus and this information has been passed to the EDLs for their information.	
Buses will be showing up at different times - will there be an extended schedule or how do we ensure students are getting a full day of instruction/moving through schedule like normal in secondary schools?	7/22/2020	Schedules at all campuses will be flexed to allow for multiple arrival and dismissal transitions at all.	

<b>PEIMS-Attendance-Funding</b>			
Question	Date of Last Update	Answer	Contact Person
The flow chart sent out yesterday for marking students present, is that only for face to face, hybrid students? What about the remote students that are supposed to be synchronous and do not show up but do the work? Previously were told they had to be physically present for remote instruction, has this changed? (The flow chart goes against what they were previously told for remote students.)		The flowchart provided by C&I is a guide to determine if the student met the learning requirements to be considered asynchronous. This does not require students to be physically present in the remote environment.  Information Systems is working on a similar flowchart that will be specific for coding in txGradebook.	Heather Potts
New kids registering are not in parent portal. They are not showing up on the SQL report and not on the registration report.		New to District students submitted information is a different data location than re-enrolling students. Campuses need to run 02 New to District (located in	Heather Potts

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<p>Only the students that have been in the district previously are showing up.</p>		<p>txConnect Registration folder) for a list of those students that have submitted registration information. Then use that list to see if any of the students need to be enrolled on your campus. Detailed instructions can be found on the iTCES Student Services Sharepoint site. <a href="https://ecisdonline.sharepoint.com/sites/bs/isstudent/">https://ecisdonline.sharepoint.com/sites/bs/isstudent/</a> Specifically review <b>SQL Reports Registration &amp; New to District Registration Procedures</b> location in Registration Documents – Campus Resources.</p> <p>If you are still have difficulty, contact Information Systems analysts</p>	
<p>Is the move to grade reporting on the 6th in AM or PM</p>		<p>Move to Grade Reporting will begin at 7:00 am on August 6<sup>th</sup>. It usually takes about 4-5 hours. Campuses will be notified via email when the process has been completed. Until then, do not use iTCES.</p>	<p>Heather Potts</p>

<b>Professional Learning</b>			
Question	Date of Last Update	Answer	Contact Person
<p>Will employees receive credit for virtual classes they have taken while off contract?</p>	<p>8/5/20</p>	<p>All employees who attended/participated in professional learning off contract, will receive credit (CEUs) if they signed up with the District protocol.</p>	<p>Talent Development</p>
<p>Why weren't professional learning sessions given during our Staff Development starting Wed. Aug 5<sup>th</sup> instead of providing them before our first day?</p>	<p>8/5/20</p>	<p>The District always provides more professional learning than is required, and employees have the opportunity to participate if they choose to do so. With only five days of professional learning prior to the start of school, it is impossible to provide all the</p>	<p>Talent Development</p>

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		<p>training a teacher may need and allow for teachers to work in their classrooms.</p>	
<p>Since we lost five of our professional learning days, will teachers be required to do more in-service on their own time throughout the year?</p>	<p>8/5/20</p>	<p>The District felt is very important to increase the number of instructional days considering our students have been out of school since spring break. For many students, remote learning was not positive for them. That is why the decision was made to convert professional learning days to instructional days to ensure we can maximize our time with students. There are certain professional learning sessions that need to occur. Where appropriate and possible, these will be provided through job-embedded learning in PLCs.</p>	<p>Talent Development / Principal</p>