

| Group | Stipend | 2022-2023 | Extra Days | Contract Terms | Limit/Qualifications |
|-------------------|---|-----------|------------|----------------|--|
| FINE ARTS | HS Sponsor Flag Team/Wildbunch | 1,500 | | | |
| FINE ARTS | HS Theatre Arts Asst Director | 2,000 | | 10 Mo. | |
| FINE ARTS | HS Theatre Arts Head Director | 4,000 | 10 | 10 Mo. | |
| FINE ARTS | MS Art VASE | 1,000 | | | MS Qualifying per Fine Arts |
| FINE ARTS | MS Band Asst Director | 3,150 | | 11 Mo. | |
| FINE ARTS | MS Band Head Director | 4,200 | | 11 Mo. | |
| FINE ARTS | MS Choir Asst Director | 1,600 | | 10 Mo. | |
| FINE ARTS | MS Choir Head Director | 3,700 | | 10 Mo. | |
| FINE ARTS | MS Dance Asst Director | 1,600 | | | |
| FINE ARTS | MS Dance Head Director | 3,100 | | | |
| FINE ARTS | MS Guitar Asst | 800 | | 10 Mo. | MS Qualifying per Fine Arts |
| FINE ARTS | MS Guitar/Mariachi Head Director | 1,050 | | 10 Mo. | MS Qualifying per Fine Arts |
| FINE ARTS | MS Orchestra Asst Director | 1,600 | | 10.5 Mo. | MS Qualifying per Fine Arts |
| FINE ARTS | MS Orchestra Head Director | 3,150 | | 10.5 Mo. | |
| FINE ARTS | MS Piano/Keyboard Teacher | 800 | | 10 Mo. | MS Qualifying per Fine Arts |
| FINE ARTS | MS Theatre Arts | 2,000 | | 10 Mo. | MS Qualifying per Fine Arts |
| TECHNOLOGY | | | | | |
| TECHNOLOGY | Information Technology – CCNA | 3,150 | | | |
| OTHER | | | | | |
| OTHER | Career Ladder II [Grandfathered employees] | 500 | | | Grandfathered employees only |
| OTHER | Career Ladder III [Grandfathered employees] | 1,000 | | | Grandfathered employees only |
| OTHER | Enhancement/Staffing Allotment | 3,500 | | | Enhancement Allot/Staffing Opt (approval required) |
| OTHER | ESL Cluster [Grandfathered Employees] | 1,030 | | | Grandfathered employees only |
| OTHER | CDL Certification | 3,000 | | | per department approval |
| OTHER | Police Department - Field Training Officer - Certified | 100 | | | per month/per department approval |
| OTHER | Police Department - Internal Affairs Officer Pay | 100 | | | per month/per department approval |
| OTHER | Police Department - SWAT | 150 | | | per month for active member |
| OTHER | School Nutrition Certification 1 | 500 | | | |
| OTHER | School Nutrition Certification 2 | 800 | | | |
| OTHER | School Nutrition Certification 3 | 1,000 | | | |
| OTHER | School Nutrition Certification 4 | 1,200 | | | |
| OTHER | School Nutrition Certification 5 | 1,500 | | | |
| OTHER | Strategic Principal Appointment designated by Supt | 7,500 | | | 1/2 Dec 1/2 June |
| OTHER | TIA Administrator | 6,000 | | | per HR approval |
| OTHER | Travel - HS Head Football Coaches | 7,200 | | | OHS & PHS |
| OTHER | Travel - HS Principals | 4,325 | | | OHS & PHS |
| OTHER | Travel-Assistant Athletic Director | 4,000 | | | |
| OTHER | Travel-Executive Directors, Directors of Communications, Transportation, Food Service, Fine Arts, RDSPD | 4,400 | | | |

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|-------|---|-------------|------------|----------------|--|
| OTHER | Travel-School Nutrition Assistant Directors, Dietitian, Supervisors | 1,750 | | | Paid out of federal funds |
| OTHER | Travel-Superintendent, Cabinet, Principal Supervisors | 7,500 | | | |
| OTHER | Strategic Admin Appointment as designated by the Supt | 1,250-7,500 | | | 1/2 in December, 1/2 in June |
| OTHER | UT On Ramp Teacher | 2,600 | | | OHS(6),PHS(6) |
| OTHER | Unforeseen Circumstances (approval required) | TBD | | | Negotiated, based on appropriate market conditions |

TOTAL COST

| Supplemental Area of Responsibility | Supplemental Duties Performed | 2022-2023 | Pay Basis | Limit/Qualifications |
|---|---|-----------|------------------|---------------------------|
| CURRICULUM & PD | | | | |
| C & I | Writers/Developers | \$20 | Per Hour | Off-Duty |
| C & I | Attendees | \$17 | Per Hour | Off-Duty Teachers |
| C & I | Attendees | \$10 | Per Hour | Off-Duty Non-Exempt |
| C & I | Presenters | \$22 | Per Hour | Off-Duty Exempt Employees |
| C & I | Presenters, Preparation | \$120 | Per Day | Off-Duty |
| C & I | Presenters, Preparation | \$60 | Per Half Day | Off-Duty |
| Summer | Training - Presenter | \$300 | Per Day | |
| Summer | Training - Participant | \$100 | Per Day | |
| Summer | Nurse | \$20 | Per Hour | |
| Summer | Secretary | OT Rate | Per Hour | |
| Summer | Clerk | \$14 | Per Hour | |
| Summer | Aide | \$14 | Per Hour | |
| Optional Extended Day and Magnet Programs | Teachers, non-certified, 45 college hours | \$13 | Per Hour | |
| Optional Extended Day and Magnet Programs | Teachers, Certified | \$22 | Per Hour | |
| Optional Extended Day and Magnet Programs | Teachers, non-instructional time (Op.Ex.Dy.) | \$17 | Per Hour | |
| Optional Extended Day and Magnet Programs | Teachers, non-certified, expert | \$17 | Per Hour | |
| Optional Extended Day and Magnet Programs | Aides | OT Rate | Per Hour | |
| Extended Day (High School) | Administrator | \$25 | Per Hour | |
| Extended Day (High School) | Teachers | \$22 | Per Hour | |
| Extended Day (High School) | Clerk | OT Rate | Per Hour | |
| Extended Day (High School) | Bookkeeper | OT Rate | Per Hour | |
| After School Credit Recovery | Teachers | \$32 | Per Hour | |
| After School Credit Recovery | Aides | OT Rate | Per Hour | |
| Saturday School | Administrator | \$25 | Per Hour | |
| Saturday School | Teachers | \$22 | Per Hour | |
| Saturday School | Media Specialists | \$22 | Per Hour | |
| Summer Learning | Aides: gen ed, sped, bilingual | \$16 | Per Hour | |
| Summer Learning | Clerk | \$16 | Per Hour | |
| Bilingual | ELD ACADEMY TEACHER | \$30 | Per Hour | |
| Other | Detention Supervision | \$22 | Per Hour | |
| Tutoring | Tutoring and Instruction, Certified | \$32 | Per Hour | |
| Tutoring | Tutoring and Instruction, Certified at "F" rated campuses | \$40 | Per Hour | "F" rated campuses |
| Tutoring | Tutoring and Instruction, non-certified | \$17 | Per Hour | |
| Tutoring | Tutor, AVID | \$13 | Per Hour | |
| Tutoring | Regular AT Risk Tutor - TPC | \$22 | Per Hour | |
| Tutoring | Regular AT Risk Tutor - Title 1 | \$22 | Per Hour | |
| Distance Learning | Teachers | \$250 | Per Student/Sem. | |
| Dyslexia Program | Teacher, Part-time | \$22 | Per Hour | |

| Supplemental Area of Responsibility | Supplemental Duties Performed | 2022-2023 | Pay Basis | Limit/Qualifications |
|--|----------------------------------|-----------|-----------|------------------------------|
| TALENT DEVELOPMENT | | | | |
| OPT | OPT Content Tutor | \$40 | Per Hour | |
| Summer School | OPT Apprentice | \$20 | Per Hour | Must be an OPT Apprentice |
| Summer School | OPT Mentor Teachers | \$1,000 | Per Year | |
| TEMPORARY REPLACEMENTS | | | | |
| Administrators | High School Principal | \$400 | Per Day | Contingent upon experience |
| Administrators | Middle School Principal | \$375 | Per Day | Contingent upon experience |
| Administrators | Elementary Principal | \$350 | Per Day | Contingent upon experience |
| Administrators | Secondary Assistant Principal | \$325 | Per Day | |
| Administrators | Elementary Assistant Principal | \$300 | Per Day | |
| Administrators | Counselor | \$250 | Per Day | |
| Administrators | Speech Therapists | \$340 | Per Day | |
| Administrators | Diagnosticians | \$300 | Per Day | |
| Classroom Substitutes | Non-Certified | \$120 | Per Day | |
| Classroom Substitutes | Certified (in Texas) | \$150 | Per Day | |
| Classroom Substitute -in the same position for 10 consecutive days or more | Non-Certified | \$198 | Per Day | Sub Office approval required |
| Classroom Substitute -in the same position for 10 consecutive days or more | Certified | \$228 | Per Day | Sub Office approval required |
| Technology | Web Page Development (HS only) | \$17 | Per Hour | Max 1,000 Per Year |
| ATHLETICS | | | | |
| ALL DUTIES PAID FOR REGULAR SEASON, NON-ECISD AND PLAYOFF EVENT, GAME OR TOURNAMENT | | | | |
| High School Football - Out of Town Games | Ticket Seller | \$45 | Per Game | |
| Varsity Football | Nurse | \$30 | Per Hour | West-East Side |
| Varsity Football | Supervisor | \$100 | Per Game | |
| Varsity Football | Scoreboard | \$45 | Per Game | |
| Varsity Football | Timer/Clock/ DownBox | \$45 | Per Game | |
| Varsity Football | Ticket Sellers | \$45 | Per Game | |
| Varsity Football | Announcer | \$120 | Per Game | |
| Varsity Football | Ticket Takers | \$40 | Per Game | |
| Varsity Football | Press box | \$40 | Per Game | |
| Varsity Football | Ramp Workers HS/MS/Elem Sections | \$40 | Per Game | |
| Varsity Football | Gates /-Sideline / Elevator | \$40 | Per Game | |
| Varsity Football | PA Spotter | \$40 | Per Game | |
| Varsity Football | Chain Crew | \$40 | Per Game | |
| Varsity Football | Open Gates Early | \$5 | Per Game | |
| Varsity Football | Filming for Daktronics Board | \$100 | Per Game | |
| Varsity Football | Pre-Production Daktronics | \$100 | Per Game | |
| Varsity Football | Daktronics and Computer | \$100 | Per Game | |
| Varsity Football | STATS | \$65 | Per Game | |
| Junior Varsity Football | Ticket Sellers | \$30 | Per Game | |

| Supplemental Area of Responsibility | Supplemental Duties Performed | 2022-2023 | Pay Basis | Limit/Qualifications |
|-------------------------------------|-------------------------------|-----------|-----------|----------------------|
| Junior Varsity Football | Ticket Takers | \$30 | Per Game | |
| Junior Varsity Football | Gates | \$30 | Per Game | |
| Junior Varsity Football | PA Spotter | \$30 | Per Game | |
| Junior Varsity Football | Chain Crew | \$30 | Per Game | |
| Junior Varsity Football | Supervisor | \$100 | Per Game | |
| Junior Varsity Football | Announcer | \$45 | Per Game | |
| Junior Varsity Football | Scoreboard | \$35 | Per Game | |
| Junior Varsity Football | Timer / Clock | \$35 | Per Game | |
| Junior Varsity Football | Downbox | \$35 | Per Game | |
| Junior Varsity Football | Filming for Daktronics Board | \$100 | Per Game | |
| Junior Varsity Football | Pre-Production Daktronics | \$100 | Per Game | |
| Junior Varsity Football | Daktronics and Computer | \$80 | Per Game | |
| Middle School Football | Ticket Sellers | \$25 | Per Game | |
| Middle School Football | Ticket Takers | \$25 | Per Game | |
| Middle School Football | Gates | \$25 | Per Game | |
| Middle School Football | Press Box | \$30 | Per Game | |
| Middle School Football | Chain Crew | \$25 | Per Game | |
| Middle School Football | Supervisor | \$100 | Per Game | |
| Middle School Football | Announcer | \$45 | Per Game | |
| Middle School Football | Scoreboard | \$30 | Per Game | |
| Middle School Football | Timer | \$30 | Per Game | |
| Middle School Football | Downbox | \$30 | Per Game | |
| Middle School Football | Daktronics and Computer | \$80 | Per Game | |
| High School Basketball | Ticket Seller | \$25 | Per Game | |
| High School Basketball | Ticket Taker | \$25 | Per Game | |
| High School Basketball | Clock | \$25 | Per Game | |
| High School Basketball | Bookkeeper | \$30 | Per Game | |
| High School Basketball | Supervisor | \$100 | Per Game | |
| Middle School Basketball | Ticket Seller | \$20 | Per Game | |
| Middle School Basketball | Ticket Taker | \$20 | Per Game | |
| Middle School Basketball | Clock | \$20 | Per Game | |
| Middle School Basketball | Bookkeeper | \$20 | Per Game | |
| Middle School Basketball | Supervisor | \$100 | Per Game | |
| High School Volleyball | Ticket Seller | \$25 | Per Game | |
| High School Volleyball | Ticket Taker | \$25 | Per Game | |
| High School Volleyball | Clock | \$25 | Per Game | |
| High School Volleyball | Bookkeeper | \$30 | Per Game | |
| High School Volleyball | Libero Tracker | \$25 | Per Game | |
| High School Volleyball | Supervisor | \$100 | Per Game | |
| Middle School Volleyball | Ticket Seller | \$20 | Per Game | |
| Middle School Volleyball | Ticket Taker | \$20 | Per Game | |
| Middle School Volleyball | Clock | \$20 | Per Game | |
| Middle School Volleyball | Bookkeeper | \$20 | Per Game | |

| Supplemental Area of Responsibility | Supplemental Duties Performed | 2022-2023 | Pay Basis | Limit/Qualifications |
|-------------------------------------|---|-----------|------------|----------------------|
| Middle School Volleyball | Libero Tracker | \$20 | Per Game | |
| Middle School Volleyball | Supervisor | \$100 | Per Game | |
| Baseball | Ticket Seller | \$25 | Per Game | |
| Baseball | Ticket Taker | \$25 | Per Game | |
| Baseball | Scorekeeper | \$25 | Per Game | |
| Baseball | Pitch Count | \$25 | Per Game | |
| Baseball | Announcer | \$45 | Per Game | |
| Baseball | Supervisor | \$100 | Per Game | |
| Softball | Ticket Seller | \$25 | Per Game | |
| Softball | Ticket Taker | \$25 | Per Game | |
| Softball | Scorekeeper | \$25 | Per Game | |
| Softball | Announcer | \$45 | Per Game | |
| Softball | Supervisor | \$100 | Per Game | |
| High School Soccer Varsity & JV | Ticket Seller | \$30 | Per Game | |
| High School Soccer Varsity & JV | Ticket Taker | \$30 | Per Game | |
| High School Soccer Varsity & JV | Gate | \$30 | Per Game | |
| High School Soccer Varsity & JV | Announcer | \$45 | Per Game | |
| High School Soccer Varsity & JV | Supervisor | \$45 | Per Game | |
| High School Soccer Varsity & JV | Filming for Daktronics Board | \$100 | Per Game | |
| High School Soccer Varsity & JV | Pre-Production Daktronics | \$100 | Per Game | |
| High School Soccer Varsity & JV | Daktronics and Computer | \$80 | Per Game | |
| High School Soccer Varsity & JV | Announcer | \$40 | Per Game | |
| High School Soccer Varsity & JV | Scoreboard | \$40 | Per Game | |
| High School Soccer Varsity & JV | Timer | \$40 | Per Game | |
| Middle School Soccer | Ticket Seller | \$20 | Per Game | |
| Middle School Soccer | Ticket Taker | \$20 | Per Game | |
| Middle School Soccer | Gate | \$20 | Per Game | |
| Middle School Soccer | Supervisor | \$30 | Per Game | |
| Middle School Soccer | Announcer | \$20 | Per Game | |
| Middle School Soccer | Scoreboard | \$20 | Per Game | |
| Middle School Soccer | Timer | \$20 | Per Game | |
| Middle School Track | Certified Referee | Avg \$250 | Agreed Amt | |
| Middle School Track | Assistant Director/Registrar / Data Entry | \$20 | Per Hour | |
| Middle School Track | Gate Keeper/ Ticket Sellers | \$10 | Per Hour | |
| Middle School Track | Starter | \$150 | Agreed Amt | |
| Middle School Track | Announcer | \$120 | Per Event | |
| Gymnastics | Ticket Sellers | \$10 | Per Hour | |
| Gymnastics | Registration Workers | \$10 | Per Hour | |
| Gymnastics | Table Workers | \$10 | Per Hour | |
| Gymnastics | Elementary Meets - Judges | \$10 | Per Hour | |
| Athletics | Game Videographer | \$100 | Per Event | |
| Athletics | Pre-Production Daktronics Board | \$100 | Per Event | |
| Athletics | Filming & Training for Daktronics | \$100 | Per Event | |

| Supplemental Area of Responsibility | Supplemental Duties Performed | 2022-2023 | Pay Basis | Limit/Qualifications |
|--|---|-------------|------------|------------------------------|
| Athletics | Officials (UIL Schedule fee) | TBD | | All Sports |
| Athletics | Write/Develop Coaches Handbook | \$17 | Per Hour | Off Contract |
| Athletics | Drive Bus | \$25 | Per Route | |
| Athletics | Daktronics and Computer | \$80 | Per Game | |
| Athletics | Sub/Part Time Ticket Seller | \$10 | Per Hour | |
| Athletics | Office Ticket Sellers | \$10 | Per Hour | Summer/Football Season 8-5pm |
| Athletics | Assigner Fees (per Chapter Fee Schedule) | TBD | | |
| Cross-Country Meet | Assistant Director/Registrar / Data Entry | \$20 | Per Hour | |
| West Texas Relays/District or Area Track | Assistant Director | \$20 | Per Hour | |
| West Texas Relays/District or Area Track | Registrars / Data Entry | \$20 | Per Hour | |
| West Texas Relays/District or Area Track | Gate Keeper | \$10 | Per Hour | |
| West Texas Relays/District or Area Track | Clerks | \$10 | Per Hour | |
| West Texas Relays/District or Area Track | Ticket Sellers | \$10 | Per Hour | |
| West Texas Relays/District or Area Track | Ticket Takers | \$10 | Per Hour | |
| West Texas Relays/District or Area Track | Timing System | Avg \$1,000 | Per Day | |
| West Texas Relays/District or Area Track | Press box Attendant | \$10 | Per Hour | |
| West Texas Relays/District or Area Track | Pre-Production Daktronics Board/Filming | \$100 | Per Day | |
| West Texas Relays/District or Area Track | Daktronics and Computer | \$80 | Per Day | |
| West Texas Relays/District or Area Track | Starter | Avg \$150 | Agreed Amt | |
| West Texas Relays/District or Area Track | Announcer | \$120 | Per Event | |
| West Texas Relays/District or Area Track | Certified Referee | Avg \$250 | Per Game | Not Held Every Year |
| Summer Strength & Conditioning (UIL) | Director/Athletic Trainer | \$25 | Per Hour | |
| Summer Strength & Conditioning (UIL) | Instructors | \$22 | Per Hour | |
| Graduation | Ramps/Usher/Gates | \$75 | Per Event | |
| Graduation | Nurse/Trainer | \$30 | Per Hour | |
| Football | Gates | \$45 | Per Game | |
| Football | PA Spotter | \$40 | Per Game | |
| Football | Chain Crew | \$40 | Per Game | |
| Football | Supervisor | \$60 | Per Game | |
| Football | Assistant Supervisor | \$50 | Per Game | |
| Football | Announcer | \$80 | Per Game | |
| Football | Scoreboard | \$50 | Per Game | |
| Football | Timer | \$50 | Per Game | |
| Football | Downbox | \$45 | Per Game | |
| Football | Filming & Training for Daktronics Board | \$100 | Per Game | |
| Football | Pre-Production Daktronics | \$100 | Per Game | |
| Football | Daktronics and Computer | \$85 | Per Game | |
| FINE ARTS | | | | |
| Fine Arts | Coordinator MS/HS Art Show | \$250 | Per Event | |
| Fine Arts | Organizer Solo-Ensemble Contest | \$250 | Per Event | |
| Music Judges | Judge Student Solos and Ensembles | \$15 | Per Hour | |
| Piano Accompanist | Accompany Middle School Choir | \$20 | Per Hour | |
| Piano Accompanist | Accompany High School Choir | \$25 | Per Hour | |

| Supplemental Area of Responsibility | Supplemental Duties Performed | 2022-2023 | Pay Basis | Limit/Qualifications |
|---|--|------------|---------------|---------------------------------|
| ACADEMIC CONTESTS | | | | |
| Octathlon | Octathlon Coordinator - Judges | \$300 | Per Meet | |
| Octathlon | Octathlon Essay Judge | \$75 | Per Meet | |
| Octathlon | Octathlon Test Monitor | \$75 | Per Meet | |
| Octathlon | Octathlon Speech Judge | \$75 | Per Meet | |
| Octathlon | Octathlon Computer Staff | \$100 | Per Meet | |
| Octathlon | Octathlon Super Quiz Proctor Coordinator | \$75 | Sat PM | For procuring personnel |
| Octathlon | Octathlon Speech Timer | \$50 | Per 2.5 hours | |
| Octathlon | Octathlon Super Quiz Proctor Coordinator | \$50 | Per 2.5 hours | |
| Octathlon | Octathlon Exam Runner | \$75 | Per 6 hours | |
| Decathlon | Decathlon Tabulators | \$50 | Fri PM | |
| Decathlon | Decathlon Tabulators | \$100 | Sat AM/PM | |
| Decathlon | Decathlon Computer Staff - Data Entry | \$50 | Fri PM | |
| Decathlon | Decathlon Computer Staff - Data Entry | \$100 | Sat AM/PM | |
| Decathlon | Decathlon Computer Staff Coordinator | \$200 | Per Meet | |
| Decathlon | Decathlon Awards/Tabulation Coordinator | \$280 | Per Meet | |
| Decathlon | Decathlon Essay Graders | \$75 | Fri AM/PM | Training Meeting |
| Decathlon | Decathlon Super Quiz Proctors | \$50 | Sat PM | |
| Decathlon | Decathlon Super Quiz Proctor Coordinator | \$75 | Sat PM | For procuring personnel |
| ECISD Administrators | Emcee Super Quiz & Banquet | \$100 | For 5 Hours | |
| ECISD Administrators | Awards Manager | \$280 | For 14 Hour | |
| Advanced Academic Services Staff | AAS Secretary & AAS Clerks | OT Rate | Per Hour | |
| CAMPUS | | | | |
| Campus Science Liaison (Lamar only) | | \$1,600 | Per Year | |
| "Just Say No" Sponsor | | \$300 | Per Year | |
| Additional Days Bonham "SOAR" | Select personnel only | \$300 | Per Day | |
| Additional Days | Asst Principal | Daily Rate | Per Day | |
| OTHER | | | | |
| Camp SIP (MS & Elementary) | Teacher | \$2,800 | June | Teachers hired for Camp SIP |
| Bus Driver Secondary AEP Drivers & Monitors | | \$0.55 | Per Hour | added duties only |
| Bus Driver | Day trips of 5 or more hours | \$2.58 | Per Hour | Overnight trips not applicable |
| Bus Driver Specialist | | \$1.00 | Per Hour | per hour for supervision duties |
| Innovation Architect | | \$30 | Per Hour | |
| Nursing | Screeners | \$10 | Per Hour | |
| Nursing | Sub Nurses | \$20 | Per Hour | |
| Deaf Education | Interpreter, Teacher | \$17 | Per Hour | |
| Deaf Education | Interpreter, Aide | \$13 | Per Hour | |
| Special Education Program | Child Care Substitute | \$10 | Per Hour | |

| Supplemental Area of Responsibility | Supplemental Duties Performed | 2022-2023 | Pay Basis | Limit/Qualifications |
|--|--|--------------------------------|-----------|---|
| Special Education Program | In-Home Trainer | \$17 | Per Hour | |
| Special Education Program: Diagnostician | Evaluations, Reports, Student Support Services | \$65 | Per Hour | |
| Special Education Program: Speech Language Pathologist | Evaluations, Reports, Student Support Services | \$65 | Per Hour | |
| Police Department | Holiday Patrol | Hourly Rate of Officer | Per Hour | |
| Police Department | Transportation Substitute | \$15 | Per Hour | |
| Police Department | Holiday/24 Hour call | \$150 | Per Day | |
| Police Department | Holiday/12 Hour call | \$125 | Per Day | |
| Student Assistance Services | Care Team Trainer | \$45 | Per Day | |
| Substitute and Part-Time Workers | General Part-Time Worker | \$10 | Per Hour | |
| Substitute and Part-Time Workers | Truancy Court Clerk | \$10 | Per Hour | |
| Substitute and Part-Time Workers | Maintenance Worker - Retired/Former | \$10 | Per Hour | |
| Substitute and Part-Time Workers | Food Service | Food Service Pay Grade Minimum | Per Hour | |
| Substitute and Part-Time Workers | Transportation Worker | Bus Driver Min | Per Hour | |
| Substitute and Part-Time Workers | Technician | \$15 | Per Hour | |
| Substitute and Part-Time Workers | Speech Pathologist | \$60 | Per Hour | |
| Substitute and Part-Time Workers | Diagnosticians | \$60 | Per Hour | |
| Substitute and Part-Time Workers | Substitute Aide/Clerk Secretary | \$10 | Per Hour | |
| Elementary Attendance/PEIMS Clerks | 10 extra days for prep work | Hourly Rate | Per Hour | Not to exceed 80 hours |
| Maintenance | Tower Work | \$75 | Per Hour | 2 Hour Minimum |
| Travel - School Nutrition Managers | | TBD | | Standard mileage reimbursement based on distance from assigned campus to School Nutrition office, one annual payment. |
| Transportation | Day Trip Less than 100 Miles | \$50 | Per Trip | |
| Transportation | COC Route | \$25 | Per Route | |
| Transportation | Driver Certification | Hourly Rate | | |
| Graduation | Exempt | \$17 | Per Hour | |
| Graduation | Nurse | \$20 | Per Hour | |
| Graduation | Non-Exempt | Hourly/OT Rate | Per Hour | |
| Other | Document Translation | \$22 | Per Hour | |

| Supplemental Area of Responsibility | Supplemental Duties Performed | 2022-2023 | Pay Basis | Limit/Qualifications |
|--|--|-----------|-----------|------------------------------|
| Performing Arts Center (PAC) Supervisor | Open/Close/Monitor/Technical | \$25 | Per Hour | Paid by depart/campus budget |
| Special Education Program (Diagnostician, Speech Language Pathologist) | Evaluations, Reports, Student Support Services | \$65 | Per Hour | |
| Unforeseen Circumstances (Approval Required) | Negotiated, based on appropriate market conditions | TBD | | |