

The Ector County ISD Board of Trustees held its May Board Meeting on the 17<sup>th</sup>. A recap of the agenda is below.

1. Roll Call.
2. Verification of compliance with open meetings requirements.
3. Carver Early Education students Jayden Okeke and Johnny Jimenez led the pledges of allegiance.



4. Pastor I.D Tunson, Jr., Odessa Police Department Chaplain, gave the invocation.
5. Special presentations included the announcement of the recipients of ECISD's Memorial Scholarships, and the introduction of the valedictorians and salutatorians for the Class of 2022:

G.H.W.B. New Tech Odessa

1. Isabella Fanucci-Dishon
2. Emily Banda

OCTECHS

1. Ashley Manquero

## 2. Jenifer Lopez Martinez

### Odessa Collegiate Academy

1. Lizeth Rios
2. Jasmine Porras

### Odessa High School

1. Rigoberto Mendoza, Jr.
2. James Fogle

### Permian High School

1. Swetha Kesavan
2. Jonathan Martinez

6. In his opening comments, Superintendent Dr. Scott Muri congratulated Trustee Dr. Donna Smith on her retirement from Odessa College. He presented her with flowers on behalf of the superintendent's office and the school board.
7. In public comment, Javier Ruiz, president of the local chapter of Texas State Teachers Association, thanked the board for the raises proposed in the compensation plan for next year. He also asked Trustees to consider spending some ESSER federal funds on retention stipends for employees.

## 8. Board policy

- A. Trustees voted 6-0 to approve revisions to local board policies for the District of Innovation (DOI) renewal plan. The Board of Trustees recently approved the ECISD District of Innovation Plan and the related exemptions from state statutes. This action reflects the revisions and updates to local policies that are most pressing due to their impact on staffing and the start of school in 2022-2023. Texas Association of School Boards Policy Service assisted the District in proposing revisions and additions to ECISD board policy.

## 9. Action Items

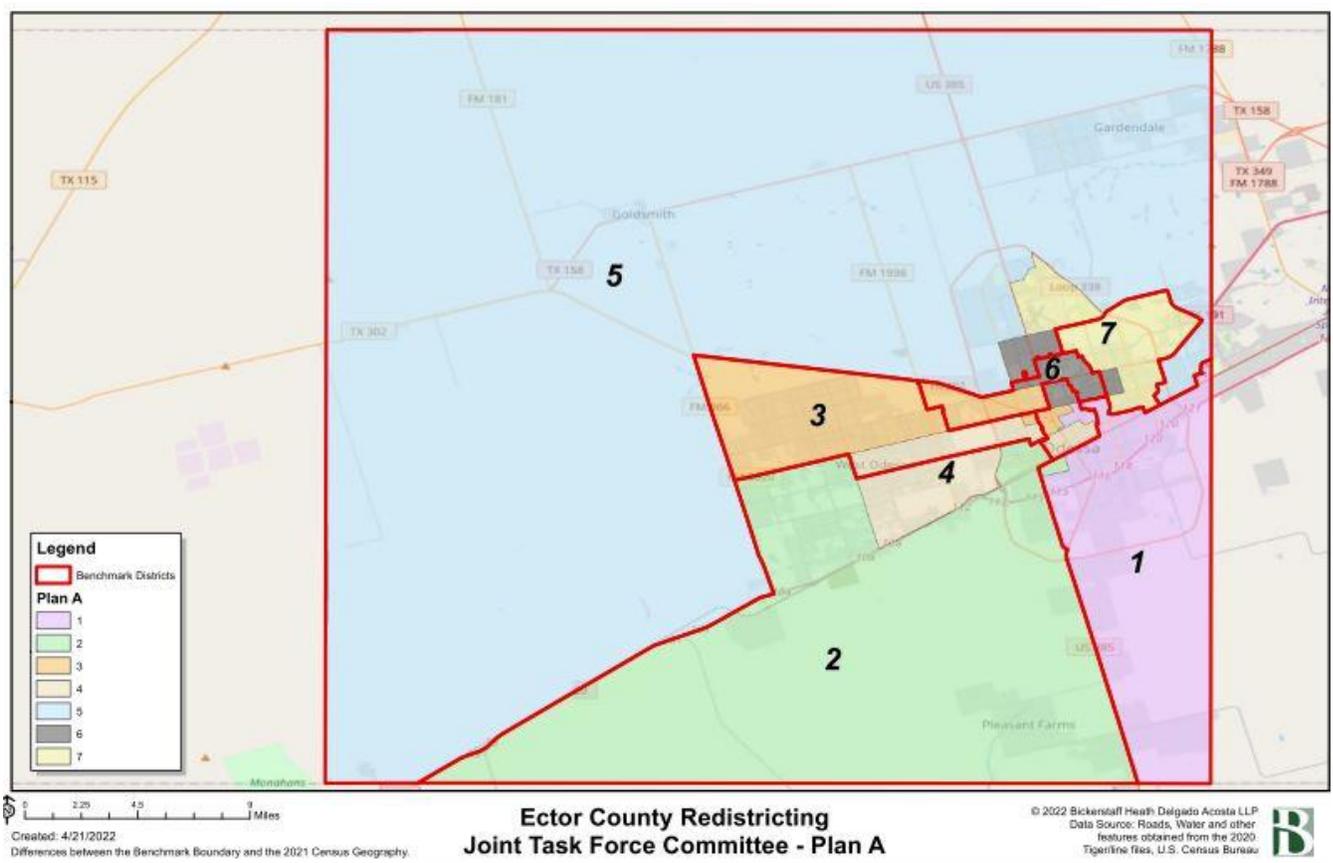
- A. Trustees voted 6-0 to approve an order adopting the results of the Bond 2022 election. The official results of the election on May 7 were: Proposition A – 4,768 Against and 3,003 For; Proposition B – 5,043 Against and 2,746 For.
- B. Trustees voted 6-0 to approve purchases over \$50,000. This month's list is comprised of eight contracts for the School Nutrition Department's operations such as kitchen equipment, paper/plastic items, food deliveries.
- C. Trustees voted 6-0 to approve the quarterly investment report. The report represents investments for the months of January 2022 – March 2022. The District's investments are governed by state law and local policies. Every effort is made to maximize investment earnings while protecting the District's assets.

D. Trustees voted 6-0 to approve the 2022-23 Compensation Plan. Compensation is a key piece of recruiting and retaining highly effective team members, and ECISD has focused on raising pay and improving benefits for employees. Each year, ECISD’s Human Capital Department, with the Texas Association of School Boards (TASB), conducts a salary maintenance study to try to ensure the compensation schedule is competitive with other school districts and local markets. The approved plan includes four elements:

- 3% (of midpoint) pay increase for all professional employees (campus-based and central office)
- Starting teacher pay increase to \$58,750 (from \$57,000); all teachers receive a \$1,820 increase
- 4% (of midpoint) pay increase for all hourly employees (school-based or central office)
- Raise minimum wage to \$15/hour (this is up from \$10/hour two years ago)

The [2022-23 Salary Schedule](#) is now posted on the ECISD website to view.

E. Trustees voted 6-0 to approve the Redistricting Plan recommended by the Joint Task Force made up of representatives from ECISD, Odessa College and the Ector County Hospital District. The new ECISD Trustee Position Maps go into effect immediately. A photo of the new boundaries is included here. More detailed maps of the Trustee’s positioned will be posted on the ECISD website. Redistricting work of this kind takes place after the completion of each United State Census.



- F. Trustees voted 6-0 to exercise the option in Texas Education Code Section 11.053 to permit Trustees in office to serve for the remainder of their terms. ECISD Trustees chose to keep the current staggered term structure and not require all Trustees to run again in the next election (May 2023).
- G. Trustees voted 6-0 to approve an amendment to the academic calendar giving high school students additional time to recover/accrue high school credits through July 20. Summer Graduation will now be held on July 28, 2022.
10. Trustees voted 6-0 to approve the Consent Agenda. This month's Consent Agenda included minutes of previous meetings; bills for payments; acceptance of donations over \$10,000\*; the addition of Wink-Loving ISD as a member of the Ector County Regional Day School for the Deaf program and Deaf Shared Services agreement; approval of instructional materials allotment and TEKS certification for 2022-23; and approval of a low attendance waiver.
11. Reports/Discussion items – Trustees reviewed the budget items they prioritized earlier in the semester, and how they will be addressed in the budget being built for next year.
- Compensation (Item D above)
  - staff incentives and professional development (creating partnerships to help develop counselors, diagnosticians, bilingual teachers and speech pathologists)
  - recruitment (adding more recruiting fairs and monetary incentives)
  - more money directed toward maintenance (capital projects at specified schools)
  - technology improvements (bus ID cards and parent app, Wi-Fi on activity buses and device refresh for students and staff)
  - equity amongst schools,
  - Learning Journey (Gifted/Talented and International Baccalaureate reorganization and expansion; and robotics at middle schools and elementary schools)
- Budget work is done all year long but it speeds up now as the district is closing the current year and preparing for the new year that begins on July 1. A last note, it is anticipated that the tax rate will remain unchanged for the coming year.
12. Trustees moved to closed session to discuss personnel matters.
13. Information items. You can find these items, as well as the descriptions of previous items, here – <https://meetings.boardbook.org/Public/Agenda/1406?meeting=527400>.
14. In his closing remarks, Dr. Muri announced Juan Dominguez will be the new principal at Bonham Middle School and Regina Lee, currently at Gale Pond Alamo STEAM Academy, will be the new principal at Burnet Elementary.
15. The meeting adjourned at 7:52 p.m.

\*\$12,500 from the Education Foundation of Odessa, which is a portion of the salary for the ECISD grant writer.

